

NEWS: EUROPE

UK and Germany produce cascade of national technical regulations, says Bangemann

Eurosceptics told to direct wrath home

By Emma Tucker in Brussels

Eurosceptics in the UK, Germany and France were yesterday urged to redirect their wrath against Brussels to national governments, the guilty parties when it comes to red tape.

Industry Commissioner Mr Martin Bangemann said: "We are member states and not the Commission that churn out worthless and superfluous regulations - the UK and Germany being the joint worst offenders."

Slovenia approves landmark debt deal

By Kevin Done in London

The Slovenian parliament has approved a landmark deal between the government and the London Club of 400 commercial banks over the share of brisces Yugoslavia's foreign debt to be shouldered by Slovenia.

Slovenia becomes the first of the former Yugoslav states to finalize an agreement with its foreign creditors, and the deal could set a precedent for the bank's separate negotiations with Croatia and Macedonia and ultimately with Bosnia and rump Yugoslavia (Serbia and Montenegro).

The parliament's backing removes the last significant obstacle to Slovenia, the most developed of the six former Yugoslav republics, building an independent presence in the international capital markets.

It is planning to launch its maiden issue in the Eurobond market later this year, and is currently seeking its first investment grade rating for new debt from the leading international rating agencies.

Slovenia, which became independent in 1991, has been working for five years to extricate itself from the problems of the debts amassed by former Yugoslavia and to create an independent country risk assessment to allow Slovenian entities normal access to the international financial markets.

Under the deal, Slovenia is taking over 18 per cent of the total outstanding obligations of former Yugoslavia to the commercial banks, which totalled \$5.55bn at mid-January exchange rates including principal (\$4.4bn) and interest.

The debt arises from the so-called New Financing Agreement (NFA) reached in 1988 with the London Club, the last debt restructuring deal made by Belgrade before the break-up of Yugoslavia in 1991.

In return for taking on 18 per cent of this debt, Slovenia will be released from the onerous "joint and several liability" clause included in the 1988 agreement, allowing it to sever its final links with the debts of former Yugoslavia.

Slovenia is issuing \$822m of government bonds in exchange for its share of the NFA debt with the same conditions as in the 1988 NFA agreement, namely maturity in 2006 and an interest rate of Libor plus 2 per cent. The bonds, to be denominated in D-Marks and US dollars, will be issued before the end of June and will be listed on the Luxembourg stock exchange.

Excluded from the deal with the commercial banks are NFA creditors from rump Yugoslavia, with which Slovenia is still in dispute over its claim for a share of the assets of former Yugoslavia.

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EU monitoring of technical regulations imposed on products revealed a "cascade of national technical regulations" in areas the Commission was happy to leave alone.

For example, Britain - the most vociferous in calling for simplification of regulation - is the only member state that wants to regulate the production of pens and pencils.

"I would urge our UK colleagues to look at the figures," said a triumphant Mr Bangemann. "It is going to turn their universe on its head."

In 35 years, said Mr Bangemann, the European Commission was responsible for 415 directives. This compares with 1,136 national regulations produced by member states between 1992 and 1994.

Of these, 21 per cent were produced by the UK and 21 per cent by Germany. These two countries, together with France, the Netherlands and Denmark, produced between them over 75 per cent of the draft regulations notified to the Commission as part of its monitoring of the single market.

Such zealousness is often unnecessary, says the Commission, and places unnecessary costs on producers.

"In order to be entitled to place his products on the internal market, the producer should only have to comply with the simplest, most uniform and most transparent legal and technical obligations that are compatible with the protection of the public interest," it says in a report looking at national regulations affecting products in the internal market.

Another example is cots. Most member states are satisfied that cots should simply have to meet general product safety standards in order to circulate freely within the internal market. But France and the Netherlands felt extra legislation was needed.

Mr Mario Monti, the single market commissioner, is preparing to examine ways of simplifying regulation in sectors where most complaints have been registered. These include foodstuffs, phytosanitary products, and public procurement.

EUROPEAN NEWS DIGEST

EU law rings telecoms change

Legislation forcing European Union governments to allow full competition in the telecoms sector by January 1995 has been finally adopted by the Commission. The law, designed to modernise the EU's telecoms industry and bring down prices, covers basic voice telephony as well as infrastructure. It also orders governments to allow alternative network providers - such as road, rail and energy operators - to carry telecoms services by July, in competition with the largely state-owned telecoms monopolies still dominant in member states.

The Commission said that underpinning the law was the recognition that competition, together with the right regulatory safeguards, would enhance universal service. Member states have until July next year to tell the Commission how they intend to ensure all citizens, even those in the remotest areas, will have access to a telephone after liberalisation.

Emma Tucker, Brussels

Dutch compromise on takeovers

The Dutch government has reached a compromise with the financial community on proposed legislation regulating hostile takeovers. Under the bill, to be sent to parliament in autumn, the companies section of an Amsterdam court would be empowered to order a target company to dismantle its takeover defences if the predator's plans for the company were found to have merit.

Under an earlier proposal put forward by the Amsterdam stock exchange and a lobby group for Dutch companies, the vetting would have been done by an independent takeover panel. This was rejected as unnecessary by Mr Gerrit Zalm, finance minister, who is responsible for financial markets.

Mr Zalm said in a letter to parliament yesterday that a hostile bidder would first have to amass 70 per cent of a company's shares before resorting to legal action. This is unchanged from previous proposals. But the bill would require the predator to wait only 12 months before going to court, rather than 18 months as suggested by the financial community in May.

The Netherlands has never seen a big successful hostile bid, mainly because companies have several layers of defence. The most common of these is a swift issue of ordinary shares to a friendly institution, thereby diluting the voting power of the hostile bidder.

Ronald van de Krol, Amsterdam

Polish TV chief to quit

The president of Poland's public television - long accused by the ruling former communists of being politically biased - said yesterday he was resigning to avoid being reduced to a mere figurehead. "The role of a figurehead is unacceptable to me," Mr Wieslaw Walendziak said. His resignation is to be considered by Telewizja Polska's board.

Mr Walendziak's move was prompted by changes in the television's council, which deprived his supporters of a majority and led to decisions being overruled. Mr Walendziak, who was appointed two years ago and was the first president of public television after a re-organisation partly designed to safeguard its independence, brought in hard-hitting but youthful journalists. They were dubbed Pampers because of their youth by resentful veterans of the pre-1989 communist-dominated television service.

Reuter, Warsaw

Union chief survives challenge

Mr Marc Blondel, one of the principal leaders of last December's big French public sector strike, yesterday fought off a challenge to his leadership of the Force Ouvrière from a moderate, Mr Jacques Mairé. He had accused Mr Blondel of being under the sway of Trotskyists and bringing the union federation into disrepute with his extremism.

About 78 per cent of some 4,000 FO delegates to a congress in Paris yesterday endorsed Mr Blondel's report on the union's activities, while just over 20 per cent voted against. Although the actual leadership contest will only be formally decided by FO's national committee tomorrow, Mr Mairé effectively conceded defeat yesterday and joined Mr Blondel on the rostrum in a show of unity.

Mr Blondel, a strong opponent of government welfare reforms, rejected suggestions that he had allowed Trotskyists to infiltrate the higher reaches of the FO and denied his tactical alliance with the rival pro-communist CGT union during December's strike was designed to resubmerge the FO in the CGT, from which it split in the late 1940s.

David Buchan, Paris

Hungary lifts growth hopes

Mr Peter Medgyessy, who takes office as Hungarian finance minister today, is to aim for economic growth of 4.5 per cent next year, up from an expected 3.3 per cent increase in GDP this year. However, Mr Medgyessy pledged yesterday to follow the stabilisation policies successfully pursued by his predecessor, Mr Lajos Bakros, the country's leading reformer, who stepped down on February 15 over disputed social security reforms.

"Stabilisation is a pre-condition of growth and there will be no stabilisation if we do not continue to support anti-inflationary measures," Mr Medgyessy, a 53-year-old banker and former communist, said in his first press briefing since being nominated by the governing Socialist party. He said inflation of about 20 per cent this year, down from 28 per cent last year, was a realistic target. He also promised to take a more conciliatory approach to reform of the two indebted social security funds which run the country's state health and pensions schemes. The country's large public sector is to become smaller and more effective and state expenditure reduced to enable tax cuts and a fall in interest rates.

Virginia Marsh, Budapest

ECONOMIC WATCH

Finnish setback over jobs

Finland:

Unemployment rate, %

22

20

18

16

14

12

10

8

6

4

2

0

1994 95 96

Source: Databank

from 2.9 per cent in November to 1.3 per cent in December.

When the Social Democratic government took office last year it said it aimed to halve unemployment to single figures,

but the target looks increasingly unrealistic despite lower interest rates and efforts to make labour markets more flexible. A total of 438,000 Finns are unemployed, one in 11 of the population.

Christopher Brown-Humes, Stockholm

■ Swiss consumer prices rose 0.2 per cent in February from the previous month, for a year-on-year inflation rate of 0.8 per cent.

■ Austrian consumer prices rose 0.8 per cent in January from December and annual inflation climbed 0.1 percentage points to 1.9 per cent.

■ Norwegian unemployment fell to 4.5 per cent in February from 4.8 per cent a month earlier. The jobless rate was 5.3 per cent a year ago.

Eurostat-harmonised inflation data focus fresh attention on Maastricht Treaty

UK, Italy and Spain may fail EU criterion

By Gillian Tett, Economics Correspondent

The UK, Italy and Spain risk failing to meet the inflation criterion for joining the proposed single European currency unless price pressures ease significantly, official figures yesterday suggested.

The first ever harmonised price data from the European Commission shows that these three countries' inflation rates remain well above the European average.

The data, drawn up by Eurostat, the EU statistical office, are provisional. The figures exclude many crucial areas of consumer spending because EU statisticians have not yet agreed how to create a common inflation methodology.

Consequently, the EU figures differ from national data: price growth has apparently been raised in countries such as Italy, the UK and Finland - and lowered in the Nether-

lands, Germany and Belgium.

Publication of the data is likely to focus fresh attention on the Maastricht inflation criterion, which has received less visibility in recent months than other criteria such as debt levels. The treaty specifies that countries wishing to join a single currency must have an average inflation rate (over a 12 month period) within 1.5 percentage points of the average best three EU rates.

Assessing precisely which countries will meet this is impossible ahead of the judgement date for the first wave of entrants, planned for early 1998. One reason is that the Commission published semi-harmonised data yesterday, then the UK, Spain, Italy and Greece will all fail.

However, the EU series is volatile. If the calculations had been done in December, for example, then the average of the best three would have been 0.8 per cent. At that level, using December's EU figures, Sweden and Portugal would have also been excluded.

The Maastricht inflation scoreboard

Inflation rate Jan 1996*	Commission figure	National figure
Setting the standard		
Finland	0.8%	0.5%
Luxembourg	1.1%	1.1%
Netherlands	1.3%	1.9%
Doing well		
Germany	1.4%	1.6%
Belgium	1.6%	2.0%
Sweden	1.6%	2.0%
Austria	1.7%	N/A
Denmark	1.8%	1.7%
France	2.0%	2.0%
Ireland	N/A	2.4%
Portugal	2.3%	2.5%
Still struggling		
UK	3.2%	2.9%
Spain	3.9%	3.9%
Italy	5.7%	5.4%
Greece	8.1%	8.4%

*European Commission provisional statistics

industry and commerce, said: "These 600 job losses are so devastating because they are the direct consequence of politics. Normally the process is more concealed."

The liberal Free Democrats, junior partner in Chancellor Helmut Kohl's coalition, have immediately seized on the issue. Mr Guido Westerwelle, the general secretary of the Free Democrats, called the red-green government in Düsseldorf a "job-killer coalition".

Mr Matthias Wissmann, the federal transport minister, tried to put the Düsseldorf government on the spot with a call to confirm formally that the current night-flight rules are to remain in place. He said failure to clarify the position would force other express parcel services to follow TNT's example.

Mr Eberhard Garzetti, director of Cologne's chambers of

catastrophic consequences."

TNT's decision exposed a deep split in the red-green government in North Rhine-Westphalia, which sees as a dry run for a possible SPD-Green coalition in Bonn after the 1998 federal elections.

Some Greens reportedly welcomed TNT's decision, promising "more progress in that direction", a comment that did not help cool tempers in the coalition. One local Green party leader, called TNT's decision "logical", since the company had been "inflexible in its stance towards the residents who suffer from noise pollution".

By contrast, the Social Democrats are backing a new terminal at the Dortmund regional airport. The Greens argue that the coalition treaty

which looks out on Bremen's medieval St Peter's Cathedral, when he received a visit from Mr Friedrich Hennemann, Bremer Vulkan's chairman at the time

Criticism of existing system of meetings prompts review

EU to boost links with eastern bloc

By Caroline Southey in Brussels

The EU and eastern and central European countries this week broadly agreed new measures to boost contacts, in an effort to breathe new life into relations between the two blocs ahead of enlargement.

The initiative follows widespread criticism of a regime set up a year ago to develop closer contacts and co-operation between EU member states and countries waiting to join the Union.

The changes are designed to improve the quality of a system of meetings, known as structured dialogue, which most countries believe has lost its way and is producing little of substance.

As part of a wider strategy on enlargement, EU heads of state agreed at the Essen summit in 1994 that eastern and central European countries should be invited regularly to meetings such as heads of state summits and Council of Europe meetings on foreign policy, transport and the single market.

Senior representatives are highly critical of the present regime. "We are going through a difficult period," an EU official said. "The system is not working. It has outgrown its usefulness."

The official said the problem for aspirant member countries was that they had hoped structured dialogue would be the "centrepiece of relations" while waiting for accession. "As it has turned out, they feel they did not have any influence," he added.

"From our side the problem is that they only come with sterile reports which do not touch on issues we would like

them to address," he said, citing as examples banking privatisation and implementation of stock market reforms.

Mr Josef Kreutter, ambassador to the EU for the Czech Republic, said: "the meetings were 'too formal' and ministers were 'not tempted to speak freely'."

The meetings, which sometimes take place the day after Council of Minister gatherings, are often badly attended. Only two EU foreign ministers – from Greece and Italy – were at this week's session with central and east European foreign ministers.

A further criticism is that ministers from the associated countries, which include Poland, the Czech and Slovak Republics, Hungary, Bulgaria, Romania, Latvia, Lithuania and Estonia, are prone to delivering set speeches, which militate against a free exchange of views. "The meetings have turned into monologues," an EU diplomat said.

Other diplomats also point out that there is no co-ordination between the countries ahead of meetings. "They are in competition with one another. They do not act or feel like a group," the EU official said.

The proposals considered this week include earlier preparation of agendas to ensure a "coherent" logic in the order in which sectors and topics are tackled, and limiting the topics to one or two a session.

Another idea is to ask the European Commission to prepare background papers ahead of each meeting. "This should reduce the amount of reporting back ministers do," an official said. Conclusions will be drawn up after each meeting to establish continuity.

Paris may act on tax-free savings

By Andrew Jack in Paris

The French government is considering giving the country's private sector banks a free hand to manage money collected through a new tax-free savings product.

This would represent a break with the normal practice of using funds generated by similar products for specified public policy objectives. It would also be the first time financial institutions were permitted to use tax-free funds collected without any obligation.

Mr Jean Arthuris, economics and finance minister, announced at the end of January the government's intention to create a new "Livret Jeune" account for young people aged 12-25 that would be exempt from tax and available through a bank.

The country's banks want to be able to use the money collected how they like, or demand a commission of 1.2 per cent on any amount that has to be handed over to the state Caisse des Dépôts institution for investment.

Banks are keen to win Livret Jeune accounts, partly because they hope to hold on to the young savers they attract.

Advertising has already begun in earnest, and the accounts are officially available from today with a maximum deposit of FFr10,000 (\$1,970).

Introduction of the Livret Jeune was aimed at persuading private sector banks to cut interest rates, as part of efforts to boost investment and consumption in the economy.

The banks agreed to cut rates, but demanded an end to the monopoly of the French Post Office and the Caisse d'Epargne national savings network over the tax-free "Livret A" and a similar "Livret Bleu" product offered by the Crédit Mutuel network.

The two existing livrets were maintained, but their interest rates cut by 1 point to 3.5 per cent, making them less attractive.

All Livret A and Livret Bleu deposits are handled centrally by the government, which uses them for financing low-income housing projects. The Codévi, another tax-exempt product already available through private sector banks, is partially collected through the state, but even the amount managed by the banks must be used to provide loans to small and medium-sized businesses.

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Aznar's confidence grows in final campaign push



March 3

Mr José María Aznar today embarks on a 1,500km whirlwind tour of Spain on the final campaigning day ahead of Sunday's general elections. In his last push to replace Mr Felipe González as prime minister, he will cross Spain from north to south, addressing four rallies in seven hours.

Mr Aznar predicted at the start of the two-week campaign that his centre-right Popular party would win a "sufficient" majority. His punishing electioneering schedule is designed to win the PP an outright majority.

His growing confidence showed at a midweek meeting in Zaragoza's bullring, where he said the opinion polls had consistently underestimated the PP's lead over the ruling Socialists. "The gap is wider than they say, we are well out in front."

Zaragoza, Spain's fifth largest city with half a million inhabitants and

the capital of the Aragón region, is a bellwether town where companies test new consumer products for the domestic market.

Mr Aznar's feat was considerable because he was selling the PP in Zaragoza at a singularly unpropitious moment.

The 15,000-strong crowd was in a state of angry shock when the meeting started. It had been watching, on giant screens, the annihilation of Zaragoza's football club in the final leg of the European super cup by Ajax of the Netherlands in a match where the Scottish referee gave three penalties against Zaragoza and sent off two of its players.

But Mr Aznar had a surprise up his sleeve. Having told the crowd "we're going to win in Zaragoza and if we were playing in Amsterdam we'd win there too", Mr Aznar introduced the Miami-based singer Mr Julio Iglesias, one of the biggest showbusiness personalities Spain has produced.

The bullring erupted as Mr Iglesias leapt on to the stage to embrace "my very dear friend José María".

"A nation, like a person, doesn't grow if it doesn't change," said Mr

Iglesias, who paid a highly publicised call on Mr González in 1983 to congratulate him on becoming prime minister. The singer now told the crowd Mr Aznar was the best possible man to run Spain because "he is honest, he is prudent and he knows how to listen".

A delighted Mr Aznar delivered his standard campaign speech. It dwelt on moderation, efficiency and opening up a "new dialogue" with society. The country was poised for a "momentous, peaceful and responsible change"; his government would "open windows to let in fresh air" and "restore Spain's self-confidence".

He expects an outright majority in Aragon, where the PP wrested the regional government and the Zaragoza city hall from the Socialists in local elections last year. Mr Aznar has pulled off a coup in Aragon by establishing a coalition with a local regionalist party that had divided the centre-right vote in previous polls.

Analysts believe the PP will now double its seats in Aragón, returning eight of 13 MPs elected by the region.

Tom Burns



A Spaniard in the Basque capital of Vitoria walks past a poster depicting a tomato splashed over opposition leader José María Aznar, with the message "Whether you vote or not, at least enjoy it". The poster was made by a small group boycotting Sunday's general election.

Bank of Italy warns on economy slowdown

By Robert Graham in Rome

The Bank of Italy yesterday warned that the Italian economy would be more seriously affected than previously projected by the slowdown among its main international partners.

In the central bank's latest six-monthly bulletin, economists forecast that growth will be closer to 2 per cent this year, instead of the 3 per cent envisaged last year in the Dini government's macro-economic projections.

The deceleration of the Italian

economy, evident in the last quarter of 1995, began later than other G7 economies. So far the slowdown has been less pronounced, because of strong exports. But the pace of the export drive is beginning to slow.

The bulletin notes: "With competitive gains (from the lira devaluation) exhausted, the slackening on the exports front is unlikely to be offset by domestic demand whose rate of growth will remain substantially unchanged."

Consumer spending this year will remain flat because real wages are not expected to increase, and unem-

ployment cannot be reduced significantly, the bulletin says. Unemployment is at present running at close to 12 per cent of the labour force.

However, with growth slowing, domestic demand flat, and wage demands contained, the bank sees a real prospect of bringing Italian consumer prices below 4 per cent.

Italian inflation has remained high, against the European norm. January figures just released showed the beginnings of a slight fall to a 5.2 per cent annualised rate.

The bank also lays down important parameters for the economic debate

during the forthcoming campaign for the April 21 general elections.

The bulletin casts doubt on the 1996 budget achieving its object of reducing the public sector deficit to L109,000bn (\$45.3bn), from L130,000bn.

This is despite the Dini government bringing the 1995 deficit in target. To gain greater credibility in the international financial markets, the bank says extra measures will be necessary.

This recommendation is less specific than recent statements by Mr Antonio Fazio, the governor, who has talked of the need to find an extra L10,000bn-L15,000bn in spending cuts or fresh revenues.

Last year Italy's debt service bill was L190,000bn. Without this burden the budget recorded an important primary surplus of L60,000bn.

For the first time last year Italy's debt stabilised as a proportion of GDP, and even lowered marginally because of L8,350bn in privatisation receipts used to retire debt.

But it is still above 120 per cent of GDP, double the figure laid down by the Maastricht convergence criteria.

Cries of 'foul' over TV rights to football

By Robert Graham

A row broke out last night over the award of television rights for Italian football to Mr Vittorio Cecchi Gori, the owner of two small TV channels with less than 5 per cent of the national audience.

Mr Cecchi Gori, a football fan and owner of the Florence-based Fiorentina team, is also believed to be one of the main sponsors of the political ambitions of Mr Lamberto Dini, the premier who this week launched a new centrist political party.

RAI, the Italian state broadcasting organisation, criticised the award by the football league; it is the first time RAI has not been awarded the rights. An outraged spokesman said the offer made by Mr Cecchi Gori was four times greater than the annual earnings of his TV stations.

Mr Cecchi Gori's winning bid for the live transmission for terrestrial channels was L215bn (\$137m) for each of the next three years. He also won the radio broadcast rights.

The RAI statement pointed out that Telemontecarlo and Videomusic - Mr Cecchi Gori's two channels, both of which he acquired last year - did not broadcast across the whole country.

It is not clear how Mr Cecchi Gori, whose father founded a successful film production and distribution business, will finance the bid. But there have been rumours he is seeking international partners, including Mr Rupert Murdoch of News Corporation.

The original auction last autumn was postponed because Mr Cecchi Gori claimed he needed time to bid against the three RAI and three commercial channels owned by Mr Silvio Berlusconi's Fininvest. Through football Mr Cecchi Gori hopes to increase his share of the national audience to about 15 per cent.

He appears to have offered L200bn more than what RAI was prepared to pay last autumn for three years' terrestrial rights.

Overall, the Italian football league will receive L1.25bn for football rights during the next three seasons.

The pay-TV and pay-per-view rights were awarded to Telepiù, which is controlled by Germany's Kirch group and the Rupert family of South Africa. Telepiù, in which Mr Berlusconi has a 10 per cent stake, bid L205bn a year for three years.

Here also RAI might seek to reverse matters as it has been arguing vigorously to be allowed to enter the field of pay-TV. The government has, so far, blocked its way.



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ASIA-PACIFIC NEWS DIGEST

China irked by US loan curb

China expressed regret yesterday over a US decision to hold up \$10bn in preferential US Export-Import Bank loans. Washington is considering whether to impose sanctions over alleged Chinese transfers of nuclear technology to Pakistan. "We regret the move. We believe it is wise," said Mr Shen Guofang, foreign ministry spokesman.

Eximbank announced yesterday it would hold off on new financing commitments to China for the next 30 days, pending further investigation into the alleged transfer of nuclear technology. US intelligence has reported that China last year shipped specialised magnets to Pakistan for equipment that enriches uranium used in nuclear weapons. The latest irritation comes at a sensitive moment in Sino-US relations, with a US decision also pending on sanctions over continued copyright violations of American information and entertainment products.

Tony Walker, Beijing

Ramos confident on tax reform

Philippine president Fidel Ramos expects his tax reform package to pass soon, despite the defection of Liberal Democratic members of his coalition from the Senate, he said yesterday. "I have been assured by the leadership of both Chambers that the entry of these tax reform measures will be passed." Speaking on the eve of the Europe-Asia summit, Mr Ramos called on European countries to take part in the international marine survey workshops being organised by Asian countries to defuse conflicts over claims to the Spratly Islands. Europe has an interest in peaceful resolution of the issue, he said, because shipping lanes in the area were so important.

Peter Montagnon and Ted Bardacke, Bangkok

Vietnam to boost tax collection

Vietnam, faced with a widening deficit, will tomorrow discuss a new budget law designed to reverse chronic tax collection shortfalls after a fall in government revenues last year. The issue will be discussed at a session of the National Assembly, the country's legislative body that has an increasing say in economic policy. Mr Vu Mau, chairman of the standing committee of the Assembly, said a cornerstone of the new law will be to allow some of the country's 53 provinces to keep more tax as an incentive for them to collect more. The Assembly would also pass a long-awaited mining law allowing foreigners to own the minerals they exploit in Vietnam, which has gold and other valuable mineral deposits. Foreign investors, particularly Australian companies, have expressed interest in Vietnam's mineral sector.

Jeremy Grant, Hanoi

Taiwan eases investment curbs

Taiwan has loosened curbs on foreign investment in domestic shares in a liberalisation move timed to boost flagging share prices before the country's first presidential elections on March 23. The cabinet yesterday approved a proposal to lift the ceiling on foreign equity investment from 15 per cent to 20 per cent of total market capitalisation. It also gave the nod to direct investment in shares by foreign individuals. Until now only foreign institutions approved by Taiwan's monetary authorities have been allowed to buy Taiwanese shares.

While welcoming the changes, securities analysts cautioned that they were unlikely to bring an influx of foreign funds into the Taiwan market. Net foreign investment in Taiwan shares is now stands at less than 5 per cent of total market capitalisation.

Laura Tyson, Taipei

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Government panel urges break-up of NTT

By Michiyo Nakamoto in Tokyo

A Japanese government advisory panel yesterday recommended the break-up of NTT, the world's largest company by market capitalisation.

The break-up, it said, was crucial in stimulating competition in Japan's telecoms markets and speeding the move to an advanced information society.

NTT should be broken up into one long-distance and two regional carriers by March 1999, the Telecommunications Council said in its final report to the government.

Publication, after almost a year of debate over NTT's future structure by council and public, takes the issue to

the political arena. The Japanese government's final decision on NTT, set for the end of March, will have a crucial influence on the course of the world's second largest telecoms market.

The council's report is by no means guaranteed to become law in its present form. Prominent politicians in the government have expressed opposition to a break-up of NTT; indications are growing that political considerations will, in the end, prevent the council's recommendations being adopted by the government.

NTT, which has rigorously opposed any break-up, has substantial political clout, with over 191,000 employees throughout Japan. Japan's ruling par-

ties are unwilling to risk alienating this huge source of votes when public antagonism towards the government's housing loan bail-out scheme is at a peak.

The Keidanren, Japan's most influential business organisation, said yesterday it respected the council's view but would like to see further deregulation and the separation from the telecoms ministry of its regulatory and supervisory functions.

NTT, in a last-minute attempt to convince the public it can be efficient, despite its size, offered yesterday to provide the most advanced new services at the cheapest prices in the industrialised world by early next century.

The Council's proposal to split up NTT is the third such move since NTT was privatised ten years ago. It comes five years after the last attempt was rejected by Japanese leaders in 1990. At that time, the decision on NTT's future was postponed for five years, bringing the deadline to the end of this month.

Criticism has been widespread that NTT's 99 per cent share of the local network has stifled competition, kept Japanese telecoms prices high, restricted new services and hindered Japan's entry into the advanced information age.

In its final report, the council recommends splitting NTT into a single long-distance company and two

regional companies serving east and west Japan. It proposes the new long-distance company offer international and local telephone as well as cable television, data and mobile communications services.

KDD, Japan's biggest international carrier, will be allowed into the domestic telephone market. Regional carriers will not be allowed to offer cable, long-distance or international services from their business regions but will be able to do so outside their own areas.

Foreign ownership of shares in the two regional carriers will be relaxed from a ceiling of 20 per cent on NTT shares to just less than one-third.

Talks with Li fail to achieve commitment on reformed legislature

Major dampens hopes of HK deal

By John Kampfner in Bangkok

Mr John Major, the UK prime minister, last night sought to dampen expectations in Hong Kong of winning any Chinese commitment to preserve the territory's recently reformed legislature.

Speaking after an hour of talks with Mr Li Peng, the Chinese prime minister, Mr Major said improved relations had improved markedly over the past year, and that he had been impressed by several pledges received.

The talks, the first between the two leaders in five years, took place in the margins of the 25-nation Asia-Europe summit in Bangkok.

Mr Major said Li Peng confirmed that after the handover to China in June 1997, Hong Kong would enjoy "a high degree of autonomy". The Chi-

nese would not send their own officials to run the region; they would not take extra tax revenue, and they would look sympathetically on local feelings in making their choice of a chief executive to run the territory.

To highlight improving political and economic ties, Mr Major announced that his deputy, Mr Michael Heseltine, would take 250 business leaders to China in May, one of the largest business delegations to be led by a British minister.

The talks, the first between the two leaders in five years, took place in the margins of the 25-nation Asia-Europe summit in Bangkok.

Mr Major said Li Peng confirmed that after the handover to China in June 1997, Hong Kong would enjoy "a high degree of autonomy". The Chi-

"I said to the prime minister that Hong Kong's success is founded not only on economic success, but on the rule of law," Mr Major said. He also made clear he had "touched on human rights, as I always do".

Earlier, Sir Leon Brittan, the European Union trade commissioner, said that during talks with the commission, Mr Li had given an undertaking to discuss human rights in bilateral and multilateral forums, but not during the main business of the Bangkok conference.

However, the British side received no indication on when a chief executive would be announced to replace Governor Chris Patten. Nor did it gain any assurances about the future of the Legislative Council, or about a bill of rights, which legislators have demanded.

smooth transition, he said.

Mr Major flies on from Bangkok to Hong Kong tomorrow night for his first trip there since 1991. His decision, however, to address Legco in closed session has infuriated local politicians.

He is expected to use the visit to announce an agreement to grant visa-free entry to Hong Kong citizens after the handover, one of Legco's strongest demands.

Resistance has been strong, however, among Mr Major's cabinet colleagues, notably Mr Michael Howard, home secretary, who fear it could create an entry loophole for mainland Chinese.

Mr Major would not confirm that he had raised with Mr Li either the visa issue or the fate of Vietnamese boat people in Hong Kong.

The cynics and apathetics hold key to Australia poll

With few differences in style or substance in this campaign, the 'swing vote' counts, writes Nikki Tait

The parties, parliament and polls

Labor party



Paul Keating: party leader and prime minister



ALP

The Australian Labor party - having languished in the political wilderness throughout the 1980s and 1990s - gained office in 1972 but, after a turbulent three years, lost again in 1975. Eight years later, Bob Hawke led the party back into government, and for the past 13 years it has remained there. Keating became leader in 1981 after a bitter contest with Hawke. The party is the country's main left-of-centre party, and, despite its close ties to trade unions, has been responsible for freeing up and internationalising the economy, through progressive tariff reductions, deregulation of the financial sector and the floating of the currency. A centerpiece of its policy has been accord with the unions under which they promise wage restraint in return for the government's furthering social objectives.

Liberal/National coalition



John Howard: party leader and leader of the opposition



LIBERAL

The Liberal party pursues a more pro-business stance than the Labor party but is often described as a broad church, encompassing hardline economic nationalists and some individuals with fairly progressive social agendas. Howard having his second life as the prime minister's job he headed the party in the late 1980s but lost the 1990 election and was not elected again until 1996. He re-emerged as leader just over a year ago as an experienced politician with a plan. However, the Liberal's long record of opposition, including its clarity and frequent leadership changes, plus, under Howard, its shrewd, disciplined campaign-style seems to have surprised its opponents.



Tim Fischer: party leader and opposition spokesman on trade



NATIONALS

The National party was known as the Country party from 1919 - when it fought its first election until the 1970s. Its heartland is still the Australian bush and it supports strong ties among the farming community. Coalition arrangements with the Liberals are long-standing and relatively smooth. Fischer, one of Australia's more unconventional but fondly regarded political figures, became party leader and opposition spokesman on energy and resources in 1990. He became spokesman on trade in 1993.

What the voters have now...

House of Representatives: 148 seats**

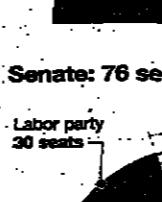


1990 results % OF VOTE NUMBER OF SEATS

Liberal/National coalition 51-54 (48.0) 82-85 (48)

Labor party 48-49 (51.4) 51-55 (50)

*Results of public opinion and projected two-party preferred counts published in last 10 days by Newspoll, ABC-McNeil, and Morgan. Estimates of seats based on assumptions that swing is uniform across all constituencies



Senate: 76 seats**

1990 results % OF VOTE NUMBER OF SEATS

Liberal/National coalition 51-54 (48.0) 32-35 (32)

Labor party 48-49 (51.4) 34-37 (34)

*Results of public opinion and projected two-party preferred counts published in last 10 days by Newspoll, ABC-McNeil, and Morgan. Estimates of seats based on assumptions that swing is uniform across all constituencies

**Swing is estimated to be 1.7 per cent

In the complex Senate elections, most politicos are tipping an outcome in which neither the coalition nor Labor holds outright control. The balance of power would be retained by the Australian Democrats, the Green party and an independent. Both the Democrats and the Greens are left-leaning, with strong environmental agendas.

The opinion polls bear this out, and while the opposition's margin over Labor has varied from 2 to 8 percentage points in recent days, it needs only a 0.5 per cent uniform swing to do it.

There may be some complicating regional factors. There is a widespread expectation that Labor will lose ground in Queensland. It holds half the 25 seats but seven are in marginal seats. Its best opportunity lies in Victoria, where a fairly radical Liberal state government has already enacted industrial relations reforms and pursued an aggressive privatisation agenda. This makes seats such as Ballarat crucial, and cynical voters an essential prize.

Meanwhile a fairly positive set of monthly balance of payments figures has gone almost unnoticed. The current account deficit for January stood at A\$1.64bn (US\$1.24bn), down from a revised A\$1.7bn in December and significantly better than the A\$1.8bn which the market expected.

Merchandise exports rose by 2 per cent during the month, with rural exports enjoying a 6 per cent rise as the effects of the drought recede.

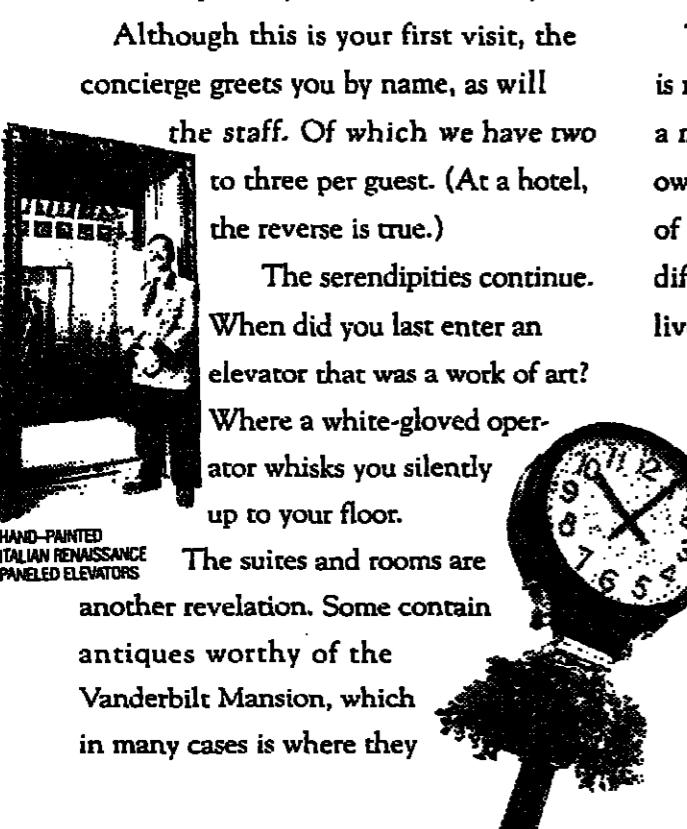
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Germany and US liberalise air travel

By Peter Norman in Bonn

Germany and the US yesterday agreed an immediate partial liberalisation of air traffic and a bilateral air safety pact ahead of the expected start of the two countries' open skies agreement this summer.

Mr Matthias Wissmann, the German transport minister, said the two sides agreed a four-point "goodwill" deal to increase air traffic following yesterday's negotiations on the details of the open skies agreement. He said Germany would sign the open skies agreement, which was unveiled early last month as soon as the US authorities have given anti-trust immunity to the existing alliance between Lufthansa and United Airlines.

The two companies yesterday lodged their application for immunity with the US Department of Transport. Approval of the immunity, which will allow the partners to engage in joint capacity and price planning and integrate their sales policy, is expected in 60 to 90 days. Mr Wissmann said.

The four-point deal is intended to signal the two governments' commitment to liberalisation. It will take effect before the summer and allows:

- LTU, the German carrier, and Air New Zealand to fly three times a week on a code-sharing arrangement between Los Angeles and Frankfurt.
- Lufthansa and United to use their code sharing services between Germany and the US via Amsterdam and Brussels and Zurich.
- Lufthansa, which, according to Mr Wissmann, is the world's biggest freight carrier, to expand its freight services in the US.
- US airlines to have an extra 20 flights a week between Germany and the US.

In addition, the two sides agreed that their open skies agreement should include principles for non-discrimination and competition in computer reservation systems and rules to ensure non-discriminatory user fees that cover costs in all areas of aviation.



A Potton house (left) in Nasu, north of Tokyo, while (right) Japanese inspect a traditional style English fireplace



Japanese go for the inglenook look

By Andrew Taylor,
Construction Correspondent

Japanese demand for traditional British luxury items, from whisky to Wedgwood china, is spreading to the country's housing market.

UK companies specialising in timber-framed homes have supplied reproduction English country houses, which come complete with inglenook fireplaces and exposed beams, to meet the requirements of discerning Japanese home buyers.

The latest enterprise, which is a joint venture between Potton of the UK and Meishin,

a Japanese trading house, is due to be launched today.

Planning permission is being sought for the first "English" village of 20 homes to be built at Nasu, a commuter town surrounded by mountains and forests, about an hour's train journey north of Tokyo.

Eight separate "villages" using Potton designs are proposed by Meishin.

Potton, a family-owned company based in Bedfordshire, will be following in the footsteps of other British builders. Prestopian Homes for several years has exported timber frame kits and housing components to build Tudor style

homes in Takamatsu, Osaka and Kobe.

The flexibility of timber frames, compared with brick and block, meant that the company's homes in Kobe escaped relatively unscathed from last year's earthquake.

In Shirakawa, an entire Elizabethan-style village has been constructed by Hertfordshire-based Border Oak, using traditional building methods.

It forms part of a university campus where students learn English language and the English way of life.

In the latest deal Meishin has won exclusive rights to import timber frames from Pot-

ton to build Tudor and Queen Anne style homes.

Other building materials, fixtures and fittings will also come from the UK from an approved list of companies which includes Scottwood Kitchens, Southern Brick and Anderson Windows.

Potton will also arrange for British bricklayers, carpenters and other craftsmen to travel to Japan to build the first homes at Nasu.

It is expected Japanese construction workers will be trained to build subsequent developments.

Homes are expected to be sold for about £140,000 (\$215,600) compared with a con-

struction cost of about £120,000. Japanese-built homes of equivalent size and quality would cost about £300,000, says Potton.

Mrs Akiko Abe, managing director of Meishin says: "Japanese people truly love English housing. Potton houses are cheaper than normal Japanese homes so the market is huge."

Meishin expects to develop a nationwide network of Potton representatives in Japan as its market develops.

Potton also has a one year contract to supply designs and timber frames for traditional English homes in Israel and Spain.

Russia steps up food import battle

By John Thornhill
in Moscow and Nancy Dunne
in Washington

The trade skirmish over US chicken sales to Russia intensified yesterday when Moscow hinted it may impose quotas on other food imports.

The threat follows Russia's warning last week that it would ban US chicken imports from March 16 if veterinary certification standards were not met.

In Washington US officials and scientists yesterday met Russian veterinarians in an effort to allay Russian concerns. The White House is also pressing for a solution through

the Gore-Chernomyrdin commission, a channel for the US vice president and the Russian prime minister.

The US poultry industry, which has been earning about \$600m a year from its exports to Russia, attributed the embargo to a policy shift reportedly approved by Mr Chernomyrdin and President Boris Yeltsin, which would return Russia to heavily subsidised agricultural production.

Mr Alexander Zaveryukha, Russia's deputy prime minister in charge of agriculture, dismissed a letter from the US agriculture department complaining about possible trade infringements as "condescending".

And he promised the country's veterinary service would act firmly to safeguard the Russian population's health.

According to the Interfax news agency, the Russian State Trade Inspectorate last year turned back almost one quarter of the US chickens it inspected amounting to some 3,000 tonnes.

But Russian accusations of poor quality food imports have been combined with more overtly protectionist sentiments. The Russian poultry industry has complained bitterly about dumping by foreign producers and urged the government to intervene to protect local farmers.

The Moscow regional administration this week blamed cheap imports for undermining domestic producers. According to the administration's figures, the region's poultry stock has fallen to 17.7m birds or less than half the 1990 level.

Mr Zaveryukha confirmed he would press President Yeltsin to impose quotas on the import of foodstuffs.

The dispute has already hit US chicken exports to Russia which amounted to about \$300m in 1995. US producers have rapidly increased chicken sales to Russia since the early 1990s when President George Bush visited Moscow and promised to help improve the country's food supply. The imported chickens, which have become extremely popular in Russia, were quickly labelled "Bush's legs" as a result.

US producers have seen Russia as a particularly attractive market given the local population's preference for dark chicken meat. The majority of the US public prefers white meat.

The popular press has reacted with incredulity at Mr Zaveryukha's comments given the appalling quality of many Russian chickens and the unsanitary conditions in which they are normally sold.

Big increase in project finance

By Richard Lapper

The international project finance market, which mobilises private capital for energy, infrastructure and other projects, grew by more than 50 per cent in 1995, according to a survey published today.

A sharp increase in telecommunications-linked business, and a rise in Asian and American projects, fuelled the growth, according to the survey by IFR Project Finance International, a trade publication.

The survey says the project finance market grew to \$27.1bn in 1995, compared with \$17.7bn in 1994. Loan finance accounted for 86 per cent of the total, with bond finance accounting for the remainder.

Returns are paid out of revenues earned by the operators of the projects. PFI's figures, first compiled in 1984, include all deals underwritten during the year but exclude financing totally guaranteed by government agencies.

Worldwide nearly \$5.8bn was mobilised for telecoms projects, with projects accounting for about 20 per cent of activity in the Americas and more than 50 per cent of project lending directed to the Americas as a whole.

Bond and loan financing for the country's Oceania pipeline amounted to \$1.4bn, while loan financing for Colombia's Termodarranilla gas power plant amounted to \$575m.

"Power, oil and infrastructure have been staples for project financing. We are starting to see telecoms rocket up," said Mr Rod Morrison, editor of the IFR Project Finance International. Telecoms was the second most popular sector after power for which bonds and loans financing amounted to some \$11bn.

The rise in the number of loans directed to Asian projects was another outstanding feature of the year's business. Banks increased their loans to Asian projects from \$4.2bn to \$8.3bn. Among the biggest projects were deals to develop two coal-fired power stations: a \$1.62bn loan for the Peiton project in Indonesia and a \$1bn facility for the Sula project in the Philippines province of Pangasinan. Banks lent more to projects in Indonesia than in any other emerging market, while project developers in Australia borrowed more money than those in any other country apart from the US.

Project lending to Latin America also grew significantly, with Colombian power, pipeline and telecoms projects drawing in \$1.55bn loan finance, more than 20 per cent of project lending directed to the Americas as a whole. Bond and loan financing for the country's Oceania pipeline amounted to \$1.4bn, while loan financing for Colombia's Termodarranilla gas power plant amounted to \$575m.

Project finance: the world leaders

Top global lead arranger loans by country

	\$bn
US	\$4.31bn
Australia	\$3.76bn
UK	\$2.54bn
Indonesia	\$2.06bn
Colombia	\$1.56bn
Philippines	\$1.10bn
Hong Kong	\$0.95bn
Italy	\$0.94bn
Argentina	\$0.74bn

Source: Project Finance International

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NEWS: INTERNATIONAL

Sharp rise in use of bank fakes

By Andrew Jack in Paris

The International Chamber of Commerce, the international business organization, yesterday warned of a sharp rise in the use of fake banking instruments which are defrauding companies and individuals of millions of dollars each year.

The use of "prime bank instruments" - which purport to offer risk-free, high interest returns and often appear to be backed by well-known banks have reached "epidemic" proportions, it said in a report on fraud.

Mr Rahmi Koc, president of the ICC, said he was "alarmed" at the growth in frauds, some of which falsely use the name of his and other organisations to add respectability.

The report calls for increased vigilance, and says many people are taken in too easily by bluster, bluff, name-dropping and pretentious language. The idea of "prime bank instruments" has been in circulation for many years, giving them credibility, but they have never been legitimate.

Other names for fictitious instruments often used are standby letters of credit, prime bank guarantees and prime bank notes. They are portrayed as highly profitable, totally risk-free, extremely secretive, and sanctioned by regulators, banks and international bodies.

Mr Eric Ellen, executive director of the chamber's commercial crime bureau, said that legislation needed to be tightened to clamp down on fraud.

He said it should be a criminal offence for someone to offer such instruments to others when they know or believe the objectives of a proposed deal cannot be achieved.

At present, fraudsters can evade prosecution because they claim to have acted in good faith, offering forged instruments but arguing in their defence that they thought them to be genuine.

He also called for tighter regulation to prevent newspapers and magazines carrying advertisements for such frauds.

Australia submits draft for global test ban pact

By Frances Williams in Geneva

Australia yesterday presented a model draft of a global test ban treaty to negotiators in Geneva, warning of widespread concern over the opportunity to conclude a treaty this summer was "slipping away".

Mr Michael Costello, head of Australia's foreign affairs department, said that the compromise draft was designed to cut the Gordian knot of "a thousand brackets and a few tough issues" which were holding up progress on the test ban treaty.

Addressing negotiators in the United Nations disarmament conference, Mr Costello said the draft showed a treaty was within the world's grasp this year.

Over the past two years, 90 per cent of the work had been done, but new momentum was needed to complete the treaty on time.

"There is a need to seize the hour; it may not come again if we miss it," Mr Costello later told a news conference.

He noted that the final version of the treaty had to be agreed by the end of June if it is to be submitted as scheduled to the 51st session of the UN general assembly in September.

The model text calls for a "zero-yield" test ban, which has been publicly endorsed by three of the five declared nuclear powers - the US, France and Britain - and is expected to be backed by Russia and China.

The Australian initiative was warmly welcomed yesterday by many countries, including Iran, which last week put forward its own treaty text in a similar attempt to speed the talks.

However, India, which has insisted on linking conclusion of the treaty with a time-bound commitment to full nuclear disarmament, threatened yesterday to withdraw from the Geneva talks if there were any move to substitute the Australian draft for the current negotiations.

India, which carried out its own nuclear test in 1974, has become increasingly isolated in its baseline stance on linkage. In recent weeks a number of non-aligned states which share India's disarmament goals have publicly rejected any link that could scupper the test ban treaty.

Even if New Delhi does not go this far, it could refuse to sign the treaty.

This would seriously weaken the pact in the eyes of many countries, which believe it should cover all nuclear-capable states.

Other "threshold" nations such as Pakistan could then also refuse to sign.

Diplomats point out that, while New Delhi did not block the indefinite extension of the Nuclear Non-Proliferation Treaty last year, neither India

nor Pakistan have signed it.

A number of other issues are holding up the talks, including the rules for on-site inspections when nations are suspected of cheating, and the conditions for the treaty's entry into force.

China is still holding out for the right to conduct "peaceful" nuclear explosions while some developing countries, including India, want to ban computer modelling and other research that could advance nuclear weapons development.

Premier accused of anti-democratic methods in resisting big pay demands

Army halts Lebanese workers' protest

Lebanon's Prime Minister Rafik al-Hariri yesterday ordered in the army to stop a workers' protest, raising new questions about his democratic convictions. Reuter reports from Beirut.

The billionaire construction tycoon's decision to impose a curfew backed by troops highlighted the mounting dilemma Mr Hariri faces in trying to rebuild Lebanon with scarce financial resources.

Meeting labour's insistent pay demands could bring on a financial crisis of unforeseeable consequences, financiers say. But if he does not do a deal with the workers, he seems condemned to rely increasingly on force to rule an increasingly restless country.

Already accused by critics of lacking enthusiasm for democracy and encroaching on Lebanese freedoms, Mr Hariri faces the prospect of confronting an ever-broadening political opposition if he continues to look to the army to prop him up.

In a biting comment, the leftist Beirut daily *As-Sair* yesterday called Mr Hariri a "martial law governor". By resorting to the army he has shown how much his personal popularity and political strength have plunged since he took over in October 1992, the newspaper said.

When he took office in October 1992, Mr Hariri was welcomed enthusiastically as the only man with the vision to rebuild Lebanon after the 1975-90 civil war.



Troops arresting people in Beirut yesterday for violating a curfew which halted demonstrations AP

But on Wednesday, he ordered the army to take over national security for three months in the face of labour unrest and charges that he ignores the poor and is leading Lebanon towards a "social explosion."

The army imposed an 11-hour curfew to abort demonstrations that the prime minister had refused to allow during a general strike planned for yesterday.

The General Labour Confederation (CGTL), which called the strike, wants a 76 per cent pay rise for all workers, a doubling of the monthly minimum wage of £250,000 (£100) and rollbacks of government policies it deems anti-democratic.

But the government is desperately strapped for cash as it pursues its multi-billion-dollar postwar reconstruction drive, which has set Lebanon on the road to recovery.

It cannot meet the CGTL's pay demands without increasing a massive budget deficit and public debt and provoking inflation that could undermine the Lebanese currency, finan-

ciers say.

"I seriously believe what Hariri says is true, that if you raise salaries, there could be a collapse of the pound and the workers will be worse off," said a Beirut banker who asked not to be identified.

"I think the financial markets are relieved (by the army action) because they see that if he caves in to pay demands there will be a devaluation of the currency," the banker added.

Mr Hariri is also relieved at the army's backing, because in

May, 1992, bread riots toppled Mr Omar Karami, a former prime minister amid a currency collapse and soaring inflation.

Another devaluation now of the Lebanese pound, which has appreciated steadily since Mr Hariri took office in October 1992 would knock away thelynchpin of his reconstruction policies.

To avoid the crunch, Mr Hariri has repeatedly resorted to delaying tactics. Lebanon's 120,000 public sector employees are still waiting for a 20 per cent raise agreed in December 1994, and the CGTL is increasingly militant.

A Beirut newspaper commentator said Hariri could afford to act so tough because he has the backing of international and regional powers - like the US and Syria - who want him to stay in office.

"This is why he's moving like a bulldozer. He survives every crisis because they want him to stay," said the commentator, who asked not to be identified.

Syria, which has 30,000 troops in Lebanon, is the country's main power broker and analysts noted that Hariri made a visit to Damascus before ordering in the army.

"This is a dictatorship disguised as democracy," the commentator said. "The question is how long can he get away with it. He's not as popular as he was when he took over. He's very unpopular now and his popularity continues to drop."

he said.

The court dropped the charge that Mr Moada's contacts affected Tunisia's military position, lawyers said. Journalists were not allowed to enter the court for the hearings nor the reading of the sentence early yesterday. France, Tunisia's main economic partner, said it planned to discuss Mr Moada's jailing with other EU nations.

Reuter, Tunis

South Africa signs nuclear pact

South Africa and France yesterday signed agreements opening the way for French investment in a South African laser-based uranium enrichment programme. Mr Pilk Botha, mineral and energy affairs minister, said France will invest R83m (\$21.5m) in developing South Africa's Molecular Laser Isotope Separation (MLIS) enrichment technology.

Mr Botha said the French state-controlled Compagnie Generale des Matières Nucléaires (Cogema) had signed a letter of intent in Paris in 1994 but this was subject to inter-governmental agreements being reached on nuclear co-operation and trade.

The agreement is subject to international safeguards and to the two intergovernmental agreements confirming any cooperation and exchange of know-how and technology to peaceful uses only, Mr Botha said.

Both the International Atomic Energy Agency and the European Atomic Energy Community also had to be informed of the proposal because of the "sensitive nature of international co-operation on uranium enrichment technology".

Reuter, Cape Town

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AMERICAN NEWS DIGEST

Whitewater fillip for Mrs Clinton

There are insufficient grounds for a lawsuit against Mrs Hillary Rodham Clinton's law firm over its work for a failing savings and loan institution, according to a Whitewater report that congressional Democrats will use to argue for a swift end to Senate hearings.

The report says lawyers did not find evidence of fraud or intentional misconduct that would be needed to sustain a claim against the Rose law firm of Little Rock in the collapse of Madison Guaranty, the Arkansas savings and loan once owned by the Clintons' Whitewater partners.

A team of attorneys from a private law firm prepared the study for the Federal Deposit Insurance Corporation.

Mrs Clinton prepared a real estate document on a money-losing land development financed by Madison. The report said it would be highly unlikely a jury would find Mrs Clinton knew of any wrongful purpose regarding the document.

AP, Washington

US money laundering fears

Organised crime in the US banking system, including money laundering and other financial scams, is raising national security and foreign policy concerns, witnesses told a House of Representatives panel.

Money laundering - used by drug dealers and other criminals to deposit illegal profits in the banking system - now moves as much as \$50bn through the system annually.

Laundering, counterfeiting and credit card scams cannot be considered "white collar" crimes any longer because they are being used by organised criminal groups to support drug dealing, illegal arms trafficking and murder, Mr Jim Leach, chairman of the House Banking Committee, said this week.

AP, Washington

Pemex pre-tax profits up 20%

An increase in international prices for crude oil helped Petróleos Mexicanos (Pemex), Mexico's state oil monopoly, to \$13.2bn in pre-tax profits for 1995, a 20 per cent increase on the previous year.

Although the company had planned a slight increase in total production, hurricanes in October pushed output down to 3.1bn barrels for the year.

Daniel Dombey, Mexico City

Colombia in drugs battle

Colombia is putting its weight in the global struggle against narcotics and should not be disqualified for partnership by the US government, the Colombian minister of foreign trade said yesterday.

"Decertification is out of the question," Mr Morris Harf said. The US government will today list the results of an annual review of world anti-drug efforts that includes the "certification" of various countries as reliable anti-drug partners. US officials last month said, however, they were concerned about allegations that Colombian President Ernesto Samper's election campaign was fuelled by drug money, casting doubt on the country's ability to secure certification.

Nations denied drug certification face the loss of US aid and possible trade sanctions, unless President Bill Clinton grants a waiver of the law in the national interest of the US.

Reuter, New York

Cuba protests at legislation to tighten US economic embargo

By Pascal Fletcher in Havana

Cuba ministry's North American Department, said.

The bill, named after its conservative Republican sponsors, Senator Jesse Helms and Congressman Dan Burton, is aimed at trying to block foreign investment in Cuba as a way of forcing President Fidel Castro to introduce reforms.

Mr Clinton has said he will endorse the new legislation as part of a package of punitive measures imposed by the US against Cuba for the shooting down of two aircraft.

"The Helms-Burton law...will have a severe impact on relations between the two countries," Mr Carlos Fernández de Cossío, head of the Cuban ministry's North American Department, said.

The bill, named after its conservative Republican sponsors, Senator Jesse Helms and Congressman Dan Burton, is aimed at trying to block foreign investment in Cuba as a way of forcing President Fidel Castro to introduce reforms.

The legislation could seriously hamper efforts of foreign companies to do business in Cuba by exposing them to costly US lawsuits and denying entry to the US for executives from sanctioned companies. It would allow American citizens, including naturalised Cuban-Americans, to sue foreign companies that invest in property the Cuban government has confiscated over the past 35 years.

Mr Clinton won agreement from Congress that he have the authority to waive the right to sue if the national interest was involved. The waiver would run out in six months, but could be renewed.

Allies of the US, such as Canada, the European Union and Mexico, have told Washington they will oppose any "extra-territorial" aspects of the new legislation which might seek to block trade and investment by their national companies in Cuba.

Congested Florida on track to lead US out of the steam age

A planned link between Miami, Orlando and Tampa will be America's first high speed railway, writes Richard Tomkins

\$4.5bn is mostly for the trains

looked relatively cheap.

One unusual feature of the railway is that it is setting out to work in partnership with the airlines rather than compete with them. Two of its stations at Orlando and Miami, will be at the airports, not in the city centres. Another will serve Walt Disney World and nearby attractions.

Why Florida? For the simple reason that it has many of the problems faced by other regions that have adopted high-speed rail: a high population density and rapidly worsening problems of congestion on the roads and in the air.

Florida, after all, has one of the fastest-growing populations in the US. Miami is an important business centre for central and South America, and the state as a whole, with its warm climate, beaches, and big enter-

tainment attractions such as Walt Disney World in and around Orlando, attracts millions of tourists a year from the US and overseas.

The state did its sums and estimated that the proposed high-speed railway would have the passenger carrying capacity of a 10-lane expressway. Building a new road that size, it said, would cost \$6.5bn; thus the \$3.5bn cost of building the railway (the balance of the

\$4.5bn is mostly for the trains) looked relatively cheap.

Even so, several hurdles remain before the line can become a reality. The choice of a route is bound to be controversial: no one wants a high-speed train running through their back yard. And the project could easily come unstuck if cost estimates start to climb.

Only two years ago, a much-touted plan to build a high-speed railway in Texas collapsed for lack of funds. At root, the US financial commu-

nity could not be persuaded that the railway would ever be viable: cheap road fuel and ever-cheaper air fares meant people would continue to prefer their cars for shorter journeys and the aircraft for longer ones, it was said.

The Florida line will be financed largely by a bond issue but the state will be a big investor in the project, contributing \$70m a year over 25 years for a total of \$1.75bn. In effect, the state will be paying most of the interest on the bonds, helping reduce the risk for investors.

In return, the state will own all the physical assets of the railway except the trains; it will get a share of the revenues once the debt has been paid off and it will take over the whole of the system when the consortium's 40-year concession expires.

If the project succeeds, it could provide the model for similar schemes in other congested parts of the US. Many such schemes have been proposed - for example, linking Los Angeles with San Francisco - but none has yet left the drawing board.

The High Speed Rail/Maglev Association, an industry lobbying group, says: "We think once we see Florida moving ahead, other states will start accelerating their pace. But Florida's the maverick right now."

Two leading Republican presidential candidates fail to find top gear

Dole in the slow lane on Highway 85

By Jurek Martin in Spartanburg, South Carolina

Highway 85 on the fringes of Spartanburg, South Carolina, this week gave Republicans Bob Dole and Pat Buchanan a chance to show off their contrasting wares before tomorrow's primary election.

The majority leader was at the spanking new BMW plant, supposedly to preach the message that foreign trade and investment works. The conservative commentator was at the Evangel Cathedral which, as the name implies, is where fundamentalist Christians, his greatest well of support, gather.

It was Mr Dole's only public event of the day, typical for a campaign which does not seem able to kick out of first gear let alone achieve the speeds attributed to the BMW Z3 roadster that graces the latest James Bond movie Goldeneye.

The gung-ho grey factory, employing 1,700 now and another 500 within a year, is the perfect manifestation of the new South Carolina and is becoming a mandatory pit stop for all conventional candidates.

By contrast, Mr Buchanan had spoken earlier outside a derelict textiles factory in Clearwater, backdrop for many a past protectionist campaign.

Mr Dole arrived at shift change time with his own assembly line in tow - two present governors, a former one, a senator, a congressman and several other political men in suits. They matched well with the neat white nylon jackets worn by the BMW horny-handed sons of toil who now go by the name of "associates".

The Dole phalanx inspected the roadster. Senator Phil Gramm of Texas peering into the narrow space behind the driver's seat, perhaps looking for his lost candidacy. The media pack surrounded them, obscuring all sight lines, and waited for the soundbite of the day.

But Mr Dole failed to deliver. Looking vaguely distracted, like a guest at his own wedding, he hardly uttered a word. Mr Gramm, the

governor past and present and the congressman all waxed at length about the evils of protectionism and were in full flow when Mr Dole abruptly broke it off.

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NEWS: UK

Sharp fall in imports pushes trade surplus

By Gillian Tett,
Economics Correspondent

Britain recorded its first trade surplus for two and a half years with the rest of the European Union in December after imports from the Continent fell sharply.

The surprise improvement, shown in official figures published yesterday, came amid fresh signs that demand is faltering on both sides of the Channel, because of slower than expected growth in Europe.

However, the dip has not affected all sectors of the UK economy. For though an export driven manufacturer

ing upturn has been the main focus of the recovery in recent years, coupled with consumer caution, this pattern now seems to be reversing.

Imports of consumer goods and cars, for example, have risen slightly in recent months, providing one hint that shops and distributors may expect consumer spending to grow.

Meanwhile, separate banking data yesterday showed that although consumer lending only rose at a modest rate in January, demand for mortgage finance is showing some recovery.

However, manufacturing confidence may be weakening, with imports of

investment goods used by manufacturers falling. These types of imports showed the steepest quarterly fall in the last three months of 1994 for five years. Imports of German goods appeared to be particularly affected.

This trend echoes the surprise fall in UK manufacturing investment at the end of last year - and suggests that some companies may be harbouring fresh doubts about the economic outlook.

These doubts come as the UK export growth which drove the recovery two years ago is faltering. The value of exports in December was a seasonally adjusted 0.5 per cent lower

than in November, the Central Statistical Office said.

Measured on a three monthly basis, in volume terms - a better guide to the trend - exports were 1.5 per cent lower in between the third and fourth quarters.

The weakness was not spread equally: sales to Germany fell 3.3 per cent, while exports to Belgium, Holland and Luxembourg are running at record levels. This patchy performance left exports falling more slowly than imports, resulting in a £55m surplus in trade with European Union countries, against a £118m deficit in November.

This surplus helped bring the overall trade deficit with the whole world to £557m in December, unchanged from November. This occurred in spite of the fact that previously published data had already shown that the deficit with non-EU countries had risen.

Non-EU data is published ahead of EU data, although the CSO is now changing the system.

The European Commission issued its first ever harmonised inflation figures, which showed that the UK had the fourth highest inflation rate of any country in the European Union last month.

Channel tunnel Britain finally on right track rail link plan gets go-ahead

By Charles Batchelor,
Transport Correspondent

Long-delayed plans to build a high-speed rail link between London and the Channel tunnel entrance were finally given the go-ahead yesterday with the award of the £3bn (£1.59bn) contract to the London and Continental Railways consortium.

The government, which had originally hoped to build the 68-mile long line without any public sector subsidy, will make a direct financial contribution of £1.5bn as well as transferring ownership of the Eurostar train service and large areas of railway land.

The winning consortium will take over European Passenger Services - owned by the government - immediately and plans a stock market flotation of LCR in the second half of 1997 to coincide with the start of construction work. It has been awarded a 999-year concession to operate train services on the line.

LCR is understood to have bid for nearly £500m less subsidy from the government than its rival, Eurostar, which was led by two construction companies, Trafalgar House and BICC.

The high-speed link will allow international express trains to run at speeds of up to 170 mph and cut more than 30 minutes off journey times between London and the continent.

Changes in the planned route and uncertainty over how the project was to be financed, have meant eight years have elapsed since the project was first mooted and high-speed Eurostar services, which started 15 months ago, have been crawling through Kent on conventional tracks.

Even if construction work starts, the line will not open until early 2003, nine years after the opening of the Channel tunnel itself.

The shareholders in LCR are Bechtel, the US project management group and SG Warburg, the investment bank, with 18 per cent each; National Express and Virgin with 17 per cent each; Systra, the French consultancy, with 14 per cent; London Electricity with 12 per cent; and Halcrow and Arup, design engineers with 2 per cent each.

The LCR members have committed an initial £100m in equity capital to the project. They have obtained financial commitments from their bankers for considerably more than the additional £150m-plus needed to finance the initial stage, when detailed designs are completed and construction contracts signed, said Mr Nick Wakefield of SG Warburg.

The consortium will be required to spend £2bn of its own money and have completed two-thirds of the project by value before any direct cash contribution is made by the British government in 2000.

By Charles Batchelor

While Britain has dithered over the construction of its high-speed rail link, France and Belgium have pushed ahead.

France started building its 208-mile Calais-Paris link in 1990 and completed it in less than three years at a cost of about £2bn (£3.1bn).

The swift completion of the project reflects the French government's commitment to comprehensive long-term transport planning and its willingness to devote large sums to it.

The French engineers also benefited from the fact that once outside Paris the route passes through lightly populated agricultural land and, in the Pas de Calais region, through an area which had suffered severe economic decline.

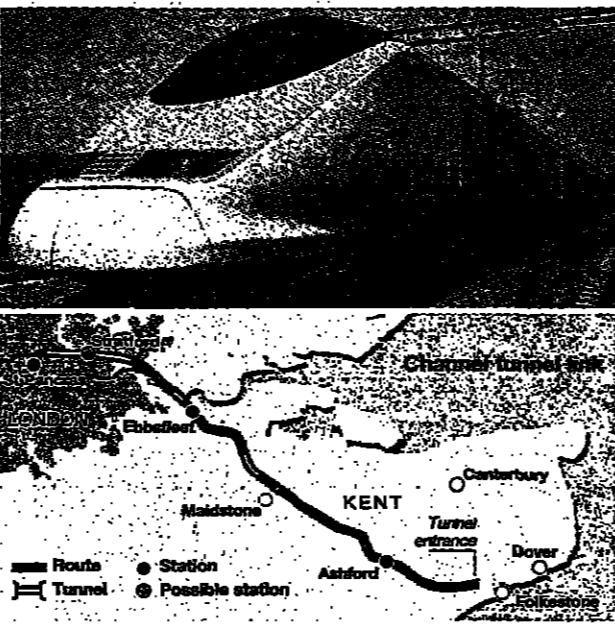
Towns built for the privilege of intermediate stations on the route, Lille, which has become the hub for cross-Channel services, has developed a modern commercial and retailing centre around its new high-speed station. Compensation for French householders and businesses which lost land to the new route is more generous than in Britain.

In the UK, by contrast, the route passes through prosperous areas of Kent densely populated with articulate Conservative voters keen to preserve areas of natural beauty.

Belgium is constructing a 55-mile high-speed link across the Belgian/French border to Brussels. The first section of track near the border is due to open in June but the line will not be completed until May 1998.

In Belgium talks are also going on with the Dutch and Germans about extending the

All aboard: Eurostar's route to the coast



high-speed lines to Amsterdam and Cologne.

The opening of Britain's Channel tunnel rail link will provide a big boost to Eurotunnel, or to whoever is then operating the Channel tunnel, by reducing journey times.

The present travelling times of three hours between London and Paris and three hours 15 minutes between London and Brussels do not give the train a conclusive advantage over air travel. Many travellers find flights from Heathrow or Gatwick faster and more convenient. But a 30-minute cut in the journey time by rail should persuade many more travellers to opt for the train.

These improvements may come too late for Eurotunnel in its present form, because of the pressing burden of its debts. The company is nearly halfway through an 18-month interest payment moratorium on most of its £280m of borrowings and still has to persuade its 225-strong banking consortium that a financial restructuring in their interest.

Unfortunately for Eurotunnel, it has itself played a part in the delays suffered by the rail link project. The experience of the tunnel's financial backers has made the City wary of backing grandiose construction projects.

The unreliability of traffic forecasts and a host of practical problems have increased fundraising difficulties for the rail link.

The government and the

Sep 1987 BR begins feasibility study for Channel tunnel high-speed rail link route to Waterloo

Aug 1988 Details of four alternative routes published. BR told to find private partner

Mar 1989 BR chooses preferred route through south London

Nov 1989 BR selects Eurotunnel consortium - Trafalgar House and BICC - to build it

June 1990 Scheme rejected by department of transport

Government funding ruled out. Eurotunnel withdraws

Mar 1993 St Pancras replaces Kings Cross as north London terminus

June 1993 Waterloo International station opens

Nov 1993 Bids to build and operate for 999 years invited

May 1994 Channel tunnel opens

Nov 1994 Rail link bill starts passage through Parliament

Feb 1996 Winning bidder chosen

City have become particularly cautious about backing consortia dominated or led by construction groups. Many of the tunnel's subsequent problems have been blamed on the fact that at the start the project was managed by construction companies with no experience of designing or operating a complex railway system.

While the Channel tunnel was financed purely in the private sector, the rail link will benefit from an injection of public funding. After initially pledging not to put any taxpayer's money into the project, the government fudged the issue by saying it could justify support for the domestic computer services which will also run on the line.

UK NEWS DIGEST

Rifkind upbeat on EU membership

Mr Malcolm Rifkind, the foreign secretary, yesterday promised MPs sympathetic to further European integration that the government's forthcoming paper on the European Union would unequivocally state the merits to the UK of membership. In an indication that the government has not been pulled to the Eurosceptic right by Tory MPs pressing for a repatriation of EU powers, Mr Rifkind was reported as promising that the government's position "will not be hostile to the EU".

In preparation for the Intergovernmental Conference on future European development that begins later this month, the government will issue a white paper on its negotiating position on March 11. According to a cross-party group of MPs, who met Mr Rifkind yesterday, the foreign secretary "assured us that the government's white paper will take an unequivocal attitude that the UK's membership of the EU is a good thing".

James Harding, Westminster

Anger at university cuts

Britain's university vice-chancellors yesterday reacted angrily to the news that they face budget cuts of more than 2 per cent in cash terms next year. They called for a moratorium on further cuts in funding for 1997-98 and restated their threat to levy a £30 registration fee on new students next year.

The Association of University Teachers described the funding cuts, announced yesterday, as "butchery". It said many universities were their towns' biggest employers and claimed the cuts would lead to more than 10,000 job losses.

The University of Cambridge was among the seven institutions to take the steepest cuts, which amounted to a "worrying" cut in real terms of 7 per cent, it said.

John Auters, Education Correspondent

Investment projects warning

Serious damage could be inflicted on the long-term investment projects of UK companies in emerging markets because of complex proposals in the finance bill, according to accountants Ernst & Young. The Labour party highlighted the issue at yesterday's hearings of the finance bill standing committee. E&Y said the new corporate debt regime would mean that companies financing major projects abroad by loans would have to pay tax on the interest as it accrued. Under the old system they could wait until repatriating the interest, or capital repayment, before paying tax.

"These proposals will operate to the commercial disadvantage of UK business and could damage relations between Britain and the emerging democracies," said Mr Jim Marshall, head of the energy tax practice at Ernst & Young. The government recently tabled amendments to the clauses on corporate debt but the accountants said they had failed to solve the problem.

Jim Kelly, Accountancy Correspondent

More play lottery than vote

More than 40m people play the National Lottery on a double rollover weekend, more than vote in a general election, Camelot told a panel of MPs.

The operator of the National Lottery faced criticism from the National Heritage Committee investigating the Lottery, culminating in the accusation that it had won a monopoly right to "plunder the public." Mr Joe Ashton, the Labour MP, asked: "How can you possibly justify the sort of money you are making in profit?" He calculated that Camelot's predicted earnings translated to a "phenomenal" £108,000 for each of its 600 employees. Mr Tim Holley, Camelot chief executive, promised that Camelot would never make more than £1 in the pound, adding a pledge that Lottery tickets will stay at £1 for at least the next five years.

James Harding

Pensions blow to government

The government suffered a humiliating defeat in the House of Lords last night as peers voted to allow pensions to be split between couples who divorce.

In a landmark decision that will have substantial consequences for the pensions industry and Treasury income tax revenues, a cross-party coalition of peers voted for a Labour amendment to the family law bill allowing occupational and funded pensions to be split at the point of divorce.

Baroness Hollis of Heigham, Labour's social security spokeswoman in the upper house, said the decision was "a great victory" for divorced women, ensuring many would "no longer have to face the prospect of retirement in poverty."

Ministers were adamant that the new clause had "significant implications" for the public finances - and did not rule out trying to reverse it when the bill comes to the Commons later this year.

James Blitz, Westminster

California case transferred

Lloyd's of London has succeeded in having a case brought against it by securities regulators in California transferred to a federal court. The California department of corporations is seeking to prevent Lloyd's drawing down on letters of credit provided by lossmaking investors, or Names. Similar actions by securities regulators have been mounted in Missouri and West Virginia.

Ralph Atkins

Box office record broken

Top five films*

		£m
1	Jumanji	22.3
2	Casino	21.5
3	Heat	19.5
4	Sense And Sensibility	18.5
5	Trainspotting	17.5

This last week

*Figures for Feb 22-28

The opening of three hit films - *Casino*, *Sense and Sensibility* and *Trainspotting* - helped set a new record for British cinemas last weekend with the top 15 films taking £7.8m at the box office, according to Screen International, the film industry magazine. The previous record was £7.2m taken in the weekend when *Seven* opened in early January. Martin Scorsese's *Casino* took £1.1m in three days, in spite of being almost three hours long, which meant that most cinemas were limited to one showing per evening. *Sense and Sensibility*, starring Emma Thompson and Kate Winslet, took £2623,152 and *Trainspotting* took £551,920. The highest grossing film was *Jumanji*, starring Robin Williams, which is now in its second week in the UK and took £2.42m last weekend.

Great Yarmouth are dependent on the southern gas fields off the Norfolk coast.

British Gas and other North Sea gas producers see the interconnector as one of the main ways to eliminate a gas surplus that has dragged down spot prices over the past year. Gas prices in Europe are considerably higher than those in the UK.

The first contract for the export of natural gas from Britain to continental Europe was announced last week.

The UK is expected to have sufficient gas reserves to support exports until sometime in the next decade, when the flow of the interconnector may be reversed to allow imports from Russia and elsewhere.

Cable firm to market speedier Internet access

By Raymond Snoddy

Pearson Television, the largest UK cable communications company, hopes to introduce a service next year which will offer subscribers vastly increased speed of access to the Internet.

The company which is developing the concept with the two other largest cable operators Nynex CableComms and Bell Cablemedia believes it will be able to increase the speed of access to the Internet by between 200 and 300 times.

A conventional Internet connection service is likely later this year to gauge the market with the special high-speed modems to follow next year.

The cable industry hopes that providing cost effective connections to the Internet is just one of a series of interactive services that the cable industry can offer.

Figures from the Independent Television Commission show that the number of cable television subscribers in the UK increased by more than 400,000 during 1995 to a total of 1.32m. The number of telephone lines installed by the cable industry increased during 1995 from 71,586 to 112,896.

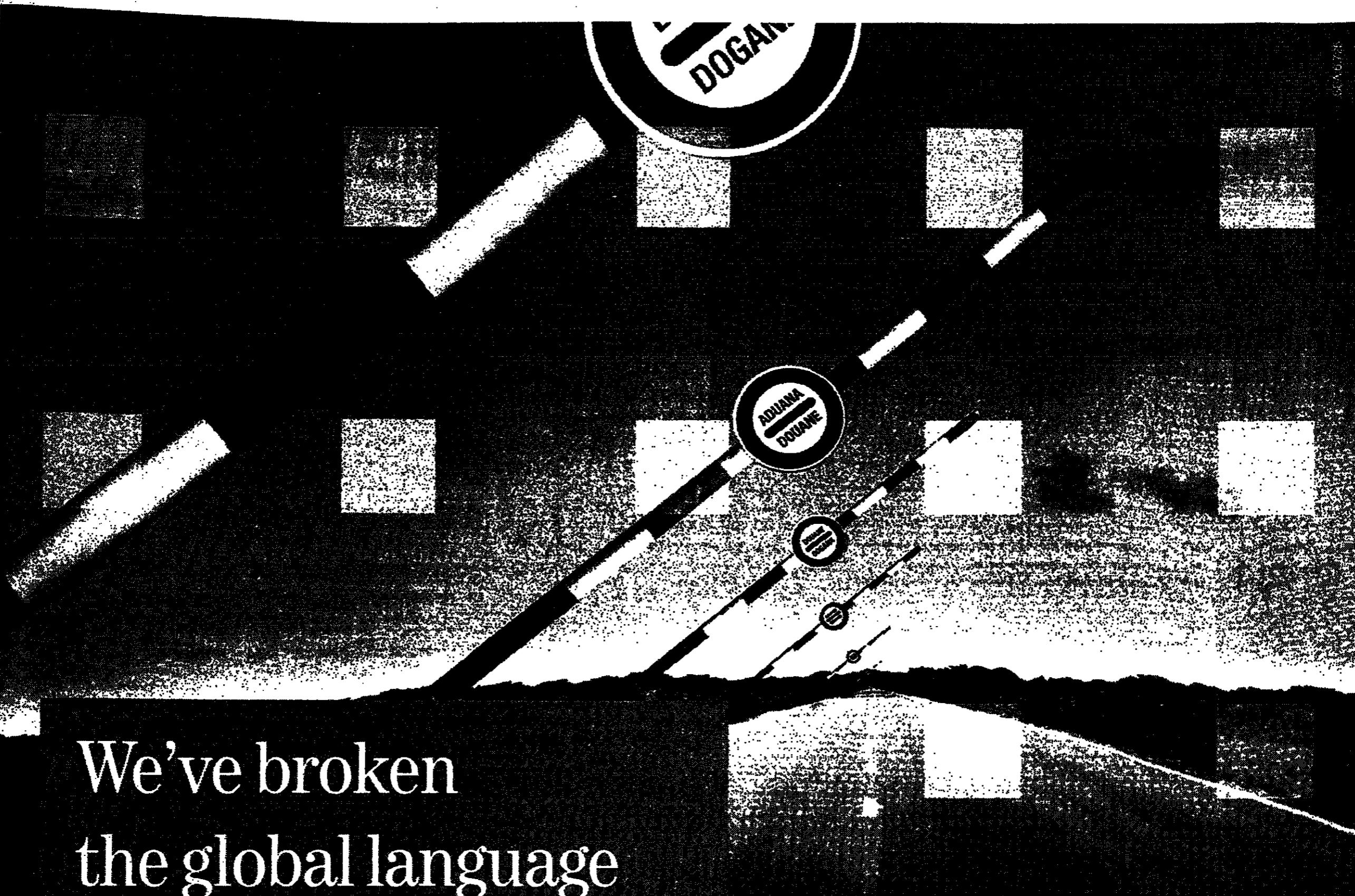
The ITC points out that even though not all cable operators are yet providing telephone services in competition with BT and Mercury, the residential telephone lines installed

represent 97 per cent of the subscribers, compared with only 7.5 per cent a year ago.

The growth in cable television subscriptions has come largely from the high investment in building new cable networks. The penetration rate - the proportion of those subscribing compared to those who could - has not moved at all. At the beginning of January 1995 the ratio was 22.1 per cent and on January 1 1996 it was 22.8 per cent.

It has decided however, not to bid for Videotron, the North American owned cable group which has been put up for sale.

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IT Senior Appointments

PFI and IT Procurement Consultant

London

The Prison Service is now in its third year as an Executive Agency and is making great strides towards becoming a performance-driven organisation. Effective IT systems are key to our future efficiency and we are about to embark on a major review of our IT infrastructure and principal strategic systems, exploiting opportunities offered by the Private Finance Initiative (PFI).

The existing infrastructure includes Novell Networks in headquarters, business units and some prisons, and telecoms and data networks in all prisons supported by UNIX processors. Nationwide networks utilise the GDN for data and the GTN and PSTN for Email.

We are now seeking an experienced IT contracts professional to take a leading role in the review. You will have responsibility for the definition and application of all aspects of PFI policy in relation to this and other IT projects, specification of the Prison Service's long term requirements, evaluate proposals and lead the negotiation of contracts.

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issues, particularly PR, market testing, contracting out and privatisation. Knowledge of formal project management techniques and the early PRINCE is essential, along with excellent communication and management skills. This position will involve considerable travel across the UK, and you should, therefore, have a clean driving licence.

This is a Grade 7 position within the Civil Service structure. The salary range on appointment is £26,482 to £41,012, and this position also attracts a London Weighting Allowance of £1,776 pa. Benefits include 25 days annual leave, 10½ public and privilege holidays and a non-contributory pension scheme.

For an application form and information pack, please contact Stan Evans, Recruitment Services, HM Prison Service, Room 425, Cleland House, Page Street, London SW1P 4LN. Tel: 0171-217 5483 (office hours) and 0171-217 6357 (24 hour answerphone). Fax: 0171-217 6612. The closing date for receipt of completed applications is 8 March 1996.

Applications are invited from candidates regardless of ethnic origin, religious belief, gender, sexual orientation or disability.

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RECRUITMENT

JOB: The introduction of flat management structures can be beneficial to companies, but in practice this is not always the case

The consultants' advice has been followed precisely. The restructuring has gone ahead and several layers of management have disappeared along with their incumbents. How are the remaining employees shaping up?

Linda Holbeche, research director at Roffey Park Management Institute studied career development in 25 UK public and private sector organisations all of which had introduced flatter management structures. She found that the surviving employees could be divided into winners and losers.

The winners are often entrepreneurial spirits who are pragmatic about change and good at influencing people. "By and large these are the experienced people who challenge themselves and the status quo. To find a better way to do things," she says.

"They have a strong sense of who they are and what is important to them. Status may matter less to these people than the opportunity to play a significant role."

In contrast, Holbeche's so-called losers are disillusioned

employees with low morale. They blame their lack of promotion prospects on factors outside their control such as luck, fate and age. Holbeche found two main groups which struggled to come to terms with a changed structure and its implications for career development - the young, ambitious new recruits and the experienced, mature senior managers whose job had been downgraded in the restructuring.

While businesses may want to hold on to those referred to as "winners" by Holbeche, the often piecemeal or ill-thought out ways in which some reorganisations are carried out means that many of these people are among the first to leave. This is because the winners can soon become disillusioned if the old-style "command and control" management is still in place.

Out of 25 individuals who were placed in the "winner" category by managers questioned in the study, 15 had left their employers shortly after reorganisation, Holbeche said. One of them, returned as a consultant to her former employer, earning three times

as much as her previous salary for just three days' work each week.

One noticeable change for the employee who becomes a contractor or consultant, says Holbeche, is that the boss-subordinate relationship with former managers changes. "In the new relationship what the former employee has to say is taken more seriously," she says.

Holbeche found that some managements were paying a price for restructuring in demotivated staff and poor performance. Part of the problem, she says, is resistance to change by entrenched management.

Holbeche says many managers are poor communicators - often pivotal to change programmes. "In some cases, managers felt the victims of change rather than the drivers of change and that they were likely to be communicating their own negative attitudes more strongly than the organisation's vision," she says.

Holbeche says there has been a "strong trend" away from command and control management to more open management, but that companies have not changed as much as some management rhetoric suggests.

David Guest, professor of occupational psychology and Kate Mackenzie Davey, senior research fellow at the Department of Organisational Psychology, Birkbeck College, University of London, are carrying out their own research into the impact of organisational change on careers. The Careers Research Forum, a group of 36 companies is helping to fund the work.

Guest and Davey have found that the degree of change has been overstated and that many restructuring programmes have proved to be transitional arrangements, leaving traditional hierarchies largely intact.

They say that in many cases the number of grades for a job have been reduced, but the

cuts are often deepest for junior grades. "It was notable that top management had sometimes been protected from cutbacks," they say. In their study, one human resource manager complained that flatter structures meant that the promotional step was often too steep for most people, resulting in more movement in and out of the company.

A staffing review at Nestle resulted in the introduction of greater flexibility, team-working and project work. The company rejected other suggestions such as self-development, mentoring and career workshops.

Another company in Guest and Davey's study opted to reintroduce a hierarchical structure to give employees more time to learn new skills on the job under management supervision.

Guest says: "Companies were worried that they had not done many of these structural things they were reading about

and they found it quite comforting that they were not alone."

Guest and Davey say that many companies have introduced flatter structures despite positive attitudes to the hierarchical structures that previously existed.

It seems some companies struggle to embrace large-scale organisational change while others are more able to adopt gradual change tailored to

change themselves, for example, parting with the BMW in its personal parking spot, the large, comfortably furnished office, the finely tailored suit and the personal secretary.

First Direct and Asda have successfully implemented changes because they have directors who are committed to making it work.

The Rover Group has worked hard to introduce single status throughout the company, although it has been particularly difficult, for example, to persuade white collar workers to join the assembly line.

Change which requires managers to relinquish status perks may seem trivial but is important not only to other employees who want to see evidence of senior managers taking part in the process, but to the senior staff themselves - they must face up to the psychological gear-change necessary to look at careers in a horizontal rather than vertical sense.

Holbeche found that some employees had difficulty accepting sideways moves. Others, who had built up files of knowledge during their time in a company were reluctant to

leave this behind and start again in another area in the company.

Managers were also sometimes unwilling to release experienced people to other departments. She says that secondments are a useful way of stimulating lateral moves.

Increasingly research suggests that restructuring is more difficult to achieve than at first believed, that most of the changes that have passed for restructuring have been cost-cutting programmes triggered by recession, and that many businesses can in fact continue perfectly well without radical change.

Only those companies with committed management who are visionary enough to change by example can hope to make the transformation a success.

Career Development in Flatter Structures by Linda Holbeche can be obtained from The Learning Resource Centre, Roffey Park Management Institute, Forest Road, Horsham, West Sussex RH12 4TD, tel 01293 851644, price £2.

Richard Donkin

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Syndications Manager



The Industrial Bank of Japan, Limited is one of the world's leading financial institutions with an international portfolio of clients.

We have also created a reputation for excellence in the syndication of loans and related products with a highly professional team based at the modern offices of our London Branch in the City of London.

The Bank now wishes to further develop the marketing of its syndication potential and we have therefore decided to strengthen the existing team by appointing an additional Syndications Manager.

This position will also be responsible for distribution - arranging syndication through the established network of UK and foreign banks once the deals have been agreed.

We are seeking someone of graduate calibre who has a background of at least 8 years in banking, together with extensive loan syndication experience and a broad knowledge of credit risk evaluation and pricing.

The responsibilities and opportunities of this appointment provide for exceptional career development prospects together with a highly attractive package of remuneration which will include a comprehensive package of valuable banking benefits.

If you are confident of your qualifications and abilities you are invited to send your full CV to:

A.L. Mendelson, Head of Personnel, The Industrial Bank of Japan Limited, Bracken House, One Friday Street, London EC4M 9JA.

IBJ
THE INDUSTRIAL BANK OF JAPAN



**European Bank
for Reconstruction and Development**

The London based Credit/Transaction Analysis Team needs a

Principal Credit Officer

Reporting to the Head of Credit/Transaction Analysis

Key Responsibilities are: analysis of credit aspect of projects brought to Operations Committee and recommendations for approval or constructive changes on each Initial and Final Review; recommendations on project structure and covenants to the Operation Leaders prior to Final Review sign-off, ensuring that any necessary adjustments or improvements to protect the quality of the Bank's assets are made; contributions to the establishment of and amendments to credit policy; counsel and advice to the Head of Credit and to the Operations Committee Secretariat on each loan and investment proposal; close co-operation with the members of the Banking Department to structure loans, credit lines, subordinated debt and equity investments to minimise the credit/investment risk and optimise returns to which the Bank is exposed and to anticipate credit problems for existing commitments; establish a good working relationship with members of staff in other departments; establish contacts with functional counterparts in similar multilateral finance organisations.

Requirements: at least ten years of commercial bank credit and lending experience, including proven skills in: credit analysis of corporate and project exposures; emerging market experience extremely valued; pricing of risk (project risk, country risk and the commercial market for risk assets); control of risk through legal documentation and covenants; analysis of financial institutions with emphasis on emerging markets; understanding of commercial bank operating procedures and systems with particular emphasis on risk monitoring systems; risk dimensions of trade finance; analysis of country risk and understanding of the consequences of macroeconomic policies; excellent communication and negotiation skills.

To apply, please write in English, quoting reference number FTO296 to: Mr Ernst Maehel, Principal Manager, Human Resources, European Bank for Reconstruction and Development, One Exchange Square, London EC2A 2EH.

All applications will be acknowledged. Please help by not telephoning.

The European Bank has a unique challenge: to assist the countries of central and eastern Europe and the former USSR in their transition to market economies.

The European Bank supports projects through lending, taking equity positions and providing technical assistance.

Along with a competitive compensation and relocation package, we offer action and achievement in a truly historical enterprise.

Equity Sales

South East Asian Securities

City

Attractive Salary & Bonus Package

Rare opportunity to join established, highly successful securities company and be part of an exciting start-up in London.

THE COMPANY

- ◆ Established, well regarded financial services company. Part of outstandingly successful South East Asian business group.
- ◆ Network of offices in South East Asian region provides solid base for growth of global business.
- ◆ London office will be pure sales operation. Top quality in-house research from region.

THE POSITION

- ◆ Key member of small, high calibre distribution team.
- ◆ Create profitable, long-term relationships with institutional clients.

Please send full cv, stating salary, ref FS60209, to NBS, 10 Arthur Street, London EC4R 9AY or telephone 0171 623 1520

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Kostenanalyst/in

Automobilzulieferindustrie

Ihr neuer Einsatzort:
Rhein-Main-Gebiet

Wir sind einer der führenden Partner der Automobilindustrie mit ca. 1.500 Mitarbeitern weltweit. Unsere Produkte finden Sie in vielen deutschen und internationalen Autotypen. In diesem hart umkämpften Markt ist neben Qualität und Lieferzuverlässigkeit die marktgerechte Preisfindung ein wesentlicher Wettbewerbsvorteil.

Um diesen Vorsprung weiter auszubauen, suchen wir Sie, wenn Sie nach Ihrem Studium (vorzugsweise mit technischem und betriebswirtschaftlichem Background) bereits mehrere Jahre in der Kostenanalyse oder einem verwandten Bereich eines produzierenden Unternehmens erfolgreich gearbeitet haben. Hierbei haben Sie in- und extern mit den verschiedensten Mentalitäten eng zusammengearbeitet und bewiesen, daß Sie aktiven Teams Impulse geben und diese zu Ergebnissen führen können. Ihre sehr guten Englischkenntnisse (eine weitere Fremdsprache wäre wünschenswert), Ihr sicheres Auftreten auf allen Ebenen und die Beherrschung der entsprechenden PC-Programme runden Ihr Angebot ab.

Sie kommen in ein international denkendes und operierendes Unternehmen. Ihre Arbeit legt die Grundlage für weitreichende Entscheidungen im Marketing, Vertrieb und Einkauf und somit für unserer gemeinsamen Erfolg.

Haben wir Ihr Interesse geweckt? Dann überzeugen Sie unseren Personalberater Wolf C.D. Liebrecht durch Ihre vollständigen Bewerbungsunterlagen mit Angaben über Ihre Einkommensvorstellungen und den frühestmöglichen Eintrittstermin, die Sie unter dem Stichwort „Kostenanalyst/in“ an die Carl H. Liebrecht KG, Postfach 170421, 60078 Frankfurt am Main, senden. Oder rufen Sie ihn an 069/97571427 (bzw. abends/Wochenende 069/5976224). Absolute Diskretion ist für ihn selbstverständlich.

CHL
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Personalberater
seit 1956

Finanza

Our client is a Triple A international bank, one of the world's 100 largest, located in southern Germany. The bank is strengthening its activities in the field of swaps, caps and floors.

Therefore we are looking for a

Swaption Trader

He/She will be part of a small team which is responsible for its own book. He/She will have an international client base and will be expected to build upon this.

Good banking and mathematical qualifications as well as two to three years experience in trading interest rate options with international investment clients is required. Excellent communication skills and an ability to work well within a team are also prerequisites. Fluent German is not necessary but a basic knowledge would be an advantage.

Send your C.V. - in English or German - including your earliest starting date and your current salary, under reference number 301 to Mr. Immanuel Guth, personnel consultant. All applications will be handled in strict confidence.

Immanuel Guth · Unternehmensberater

GMS

Guth Management Services
Chopinstraße 29 · D - 70195 Stuttgart
Tel. ++49711/697660 · Fax ++49711/69766

APPOINTMENTS WANTED

An extensively experienced banker/lawyer Fellow of the Chartered Institute of Bankers, London, Bachelor and Master of Laws degrees (LLB & LLM) University of London, seeks a suitable position in banking, finance, insurance, commercial enterprise, or legal practice. Write GPO 317-4950 105th Ave., Surrey, BC Canada V3A 1R7 or Tel: (604) 588-5006

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Andrew Skarzynski
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WANTED

HIGHLY PROFESSIONAL, ADVENTUROUS,
BONDS/SWAPS MARKET SPECIALISTS
FOR EXCITING OPPORTUNITY IN SYDNEY

We are a successful "boutique" operation dealing in a wide range of multi-currency debt instruments. Our particular focus is in the higher yielding "value" sectors of the market and our product range includes illiquid eurobonds and M.T.N.'s, asset swap packages and asset/mortgage backed issues.

Our base is Sydney, from where we co-ordinate our marketing effort into all the major financial centres in the Asia Pacific region. Our business forms part of an extensive global distribution network, linking closely with our offices in London and New York.

Due to potential growth of our business and in order to penetrate deeper into the Asian markets, we are seeking to add one or two more professionals to the team. The successful candidate(s) will ideally have the following qualities:

■ A proven track record in the bond or interest rate swap markets, either in a sales/marketing role, or a trading/product management background.

■ They would have developed, or feel that they have the capacity to develop, a customer base in one or more of the Asian centres. Strong language skills in Japanese, Mandarin or Hokkien would be advantageous.

■ Most importantly we require people who have ambition, allied with entrepreneurial flair and the skills to build a successful business. This position will attract professionals who desire to work in a non-bureaucratic environment and are seeking direct control over their destiny.

Remuneration is by way of a competitive salary and unlimited bonus based on performance. Equity may be available to an individual who demonstrates an ability to add significantly to the business, both through their strong performance and by the further development of our business franchises.

If you feel this is you, then send your resume to P.O.Box 890, Grosvenor Place Post Office, Sydney 2000.

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FUJI CAPITAL MARKETS

RISK ANALYST - DERIVATIVES

Excellent

Fuji Capital Markets, one of the leading Swaps and Derivatives dealers in the world is currently looking to fill 2 Risk Analyst vacancies.

Positions

Attractive roles with responsibility for reporting and analyzing global risks and trading profits. The jobs will encompass model and stress testing together with scenario and VAR analysis.

Qualifications

Graduates, preferably in a mathematical discipline with knowledge of calculus and statistics. General knowledge of Derivatives products and current state of the art risk management techniques. An ability to program will be an advantage as will strong Lotus skills.

Contact

Please reply with full resume to: Keith Rudderham, Fuji Capital Markets (UK) Ltd, River Plate House, 7-11 Finsbury Circus, London EC2M 7DH

Electronic Media Event Marketing

We are launching a break-through electronic media technology for different advertising applications in live event broadcasts. Our clients are major international companies in the brand consumer and durable goods industries and financial services. To build this new business together with our worldwide affiliate marketing group we are seeking the following persons at our new operations in Amsterdam (NL):

GENERAL MANAGER

The candidate will have successfully managed a fully integrated international sales/marketing organization for brand consumer/durable products. With his/her background in brand product marketing, the candidate can effectively integrate client sales/marketing needs with technical and product servicing requirements. Care for effective planning, accounting, control systems and back office operations demonstrates his/her understanding of the importance of these functions.

Candidate is 37-45 years old and fluent in English. Knowledge of French, Spanish or Dutch would be advantageous.

MANAGER

Local Marketing & Distribution Network

The candidate has sales and client account management experience in brand consumer/durable goods industries. He/she has solid marketing and organizational skills to develop and supervise a multi-country brand sales & distribution network with local affiliate operations and/or with interested/independent parties. The network will consistently market the electronic media systems in different countries for application in local event broadcasts.

Candidate is 30-37 years old, fluent in English and with good knowledge of French, Spanish or German.

We offer a very competitive remuneration package.

Please send complete documentation to:
Chiffre - Nr H212-80887, Ota Orell Fussli Werke A6,
Postfach 4638, 8022 Zurich/Switzerland.

Int'l Bond Credit Analyst
Standish, Ayer & Wood, a Boston-based investment counsel with \$30 billion in assets under management, is seeking a highly qualified individual for its investment professional bond fund team.
Responsibilities will focus on making inv. recommendations for the non-govt. sector of int'l fixed income portfolios. Qualifications: 3-7 yrs. exp. in credit research and/or manager of multi-currency corporate credits; strong market & performance orientation; ability to work in team environment; aggressive approach to modeling inv. recommendations (MBA, CFA); & Bank/investment co. credit training programs. Competitive compensation package based on exp. Resume to: Katherine Barnes, Standish, Ayer & Wood, One Financial Center, Boston, Massachusetts 02111 USA. Fax: 617-457-5069. Internet: Admissions@eww.com. No phone calls please. SAWW Inc. is an EOE

Experienced FX Dealer

For London desk of Chicago futures firm to work overnight (10.00pm 8.00am). Ideally the candidate will be experienced in EFP's as well as spot trading. Please send your cv in confidence to:

Box A5299, Financial Times,
One Southwark Bridge,
London SE1 9HL

Finanzanalyst

PRICOA Capital Group Limited ist führender europäischer Spezialist im Bereich Mezzanine Finanzierungen und Beteiligungskapital. Speziell für deutsche Mittelstandsgesellschaften wurde eine innovative Langfristfinanzierung mit eigenmittelsatzendem Charakter entwickelt, die Schule macht das Prudential Private Placement of Capital oder PPPC. PRICOA Capital Group Limited ist eine Tochtergesellschaft von The Prudential Insurance Company of America, eines der größten Finanzinstitute weltweit.

Aufgrund sich stark ausweitender Anlageaktivitäten möchten wir das Anlagepersonal in unserem Frankfurter Büro verstärken. Wir laden auf diesem Wege zu Bewerbungen von Kandidaten ein mit überdurchschnittlichen Hochschulabschinen und mindestens zweijähriger Berufserfahrung im Bereich Finanzanalyse sowohl auf der Fremd- wie der Eigenkapitalseite. Wir stellen uns vor, daß diese Erziehung am besten bei einem Wirtschaftsprüfer, einer Investment-Bank, einer Kapitalbeteiligungsgesellschaft oder einem vergleichbaren Spezialinstitut erworben wurde. Perfekte Beherrschung der deutschen und englischen Sprache in Wort und Schrift ist weitere Voraussetzung.

Wir bieten eine echte Herausforderung in einem kleinen, internationalen Team allerhöchsten Kalibers. Der Kandidat wird innerhalb eines Dealtteams von typscheinweise drei Mitgliedern für die erschöpfende finanzielle und geschäftliche Analyse potentieller Beteiligungsgesellschaften verantwortlich sein. Ein alternativer, flexibler Einsatz in unserem Londoner Schwesterbüro wird von uns als Pluspunkt gesehen. Darüber hinaus bieten wir größere Möglichkeiten der Übernahme von Verantwortung im Umgang mit Kunden und der Gestaltung des Geschäfts als einer Großorganisation darstellen. Die Position ist so doftiert, daß sie für Spitzenkandidaten attraktiv sein sollte.

Schriftliche Bewerbungen mit ausführlichem Lebenslauf sind in englischer Sprache zu richten an:

PRICOA Capital Group Ltd
Meisterschule 2, 60322 Frankfurt/Main



European Investment Bank

A career
in the heart
of Europe

The EIB, the financial institution of the European Union, is currently seeking for its Directorate for Lending Operations in the European Union at its headquarters in Luxembourg.

Lending/Credit Specialists (m/f)



Qualifications: good university degree in finance/economics; several years' professional experience, acquired in a CREDIT DEPARTMENT OF A BANK, FINANCIAL INSTITUTION OR RATING AGENCY, in examining and carrying through credit operations (preferably long and medium term lending), in particular: risk assessment, analysis and assessment of company performance and competitiveness, financial position, prospects and investment decisions; negotiation and definition of loan conditions and security structure; experience in assessing the credit worthiness of Banks and financial institutions, with good knowledge of the banking industry and its specific risks; knowledge of quantitative tools and ability to make qualitative judgements on credit risk and guarantee; experience and aptitude in direct contact with clients and negotiation of contracts; ability to draft clear and concise financial reports and recommendations; sufficiency in computer applications.

Languages: excellent knowledge of English or French and a good command of the other is essential. Knowledge of other Community languages would be an advantage.

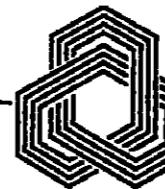
The EIB offers attractive terms of employment and salary with a wide range of welfare benefits. It is committed to a policy of equal opportunities and applications for these posts are sought from both men and women.

Applicants, who must be nationals of a Member Country of the European Union, are invited to send a detailed curriculum vitae, either in English or French, together with a letter and photograph, quoting the reference, to:

EUROPEAN INVESTMENT BANK
Recruitment Division (Ref. PM 9610)
L-2950 LUXEMBOURG. Fax: (00352) 4379 2545.

Applications will be treated in the strictest confidence and will not be returned.

كما من المهم



APICORP

الشركة العربية لاستثمارات البترولية

ARAB PETROLEUM INVESTMENTS CORPORATION

APICORP is an inter-Arab Corporation established by the member states of OAPEC to finance and invest in petroleum sector projects and industries.

Total assets exceed U.S.\$1000 million.

The Corporation, based in Al-Khobar, Saudi Arabia now wishes to appoint a high caliber individual for the following vacancy:

Senior Industrial/Petroleum Economist

Requirements:

- Experience in modern investment appraisal, preparation of pre-investment studies, project economic and financial analysis, gained within the petroleum industry, or in an internationally oriented financial corporation with exposure to petroleum/petrochemical business.
- Ability to prepare reports of publishable quality in a field of relevance to the petroleum/petrochemical industry - e.g. papers on petroleum economics in a macro-economic setting for Arab and international specialised conferences.

Aged 35-40 years, the ideal candidate should have a relevant doctorate degree with a minimum of 5 years pertinent experience, or a Master's degree with a minimum of 10 years of similar experience.

Proficiency in English combined with good analytical and writing skills is essential, as is the ability in using PCs for developing relevant models. Knowledge of Arabic will be an advantage. The successful applicant may be required to travel frequently.

Appointment will be for an initial 2 year contract, renewable. In addition to a rewarding tax free salary payable in Saudi Riyals, there is a comprehensive benefits package which includes free fully furnished family accommodation, transportation and education allowances, medicare, relocation expenses and a contributory retirement scheme.

Applications in strictest confidence, giving relevant details of personal and career history, may be sent to:

The Administration & Human Resources Manager
Arab Petroleum Investments Corporation
P.O. Box 448, Dhahran Airport 31932
Saudi Arabia

We are an international bank operating from our German headquarters in Hamburg since 1972. Our activities include European and non-European countries. A large part of our profitable business refers to international transactions.

For reasons of succession we are currently seeking the

Head of Foreign-Exchange and Money Dealing Dept.

and are offering a position with good prospects.

Concerning money market activities you will be responsible for liquidity control, investment-planning and decisions in lending and deposit business, purchase and sale of own securities as well as for buying bills of exchange for utilizing the rediscount quota at the Bundesbank. The service you provide within our foreign exchange business must be reliable for our customers as well as profitable for our bank. Profound knowledge of spot and future transactions is a must.

For this demanding position we expect several years of relevant job experience and a good knowledge of German and observance of the principles of the German Moneylenders' Act.

Your field of duties will be supported by EDP and Reuters. Our modern office building is located in the city of Hamburg.

Remuneration will be in line with your qualification and German market rates.

If you are interested please send your complete application to box: A5290 Financial Times, One Southwark Bridge, London SE1 9HL.

MEDIA PROJECT MANAGER IN SARAJEVO, BOSNIA

Internews, a U.S. based non-profit is seeking a Project Manager for the Sarajevo Internews office. The duration of this position is expected to run from 1 April 1996 through 1 February 1997. Previous experience managing or coordinating grants programs is essential. The project mission involves supporting independent, non-governmental local television and radio stations in Bosnia and training their personnel in journalism and station management.

The project manager position involves coordination of all project related activities, management of the office and supervision of local staff (about 4 people), financial oversight and reporting on grants expenditures, coordination of visits to Bosnia by individuals, coordinating training seminars to be held in various cities, the importation of equipment and the distribution of videotapes and other resources throughout the country, as well as possible travel to conduct research throughout the country.

Applicants with experience in broadcasting or journalism will be given preference, experience in Bosnia or the former Yugoslavia, or knowledge of the language, will be considered an important asset, as will knowledge of Russian or Czech. The ability to maintain good working relationships with all ethnic groups in Bosnia is essential.

Please respond with resume to: Kay Elewski Internews Network PO Box 4446 Arcata, CA 95518 USA (707)826-7136 (fax)

kay@internews.org Internews Network is an equal opportunity employer

GRADUATES 23+

Private company seeking to expand, following highly successful fourth year of trading, require Graduates or those of sound academic backgrounds, to be trained to the highest possible standards with aim of full profit participation within 2-3 years. For further details, call STEWART CUNNINGHAM 0171 248 8132

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Toby Flinden-Crofts
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A fast-expanding Group, both in France and internationally, occupying a leading position in the world of finance, seeks:

Brokers specialised in IRS, FORWARDS, TREASURY BONDS, FUTURES

You will be the essential element in commercial and technical development in the team dealing with these products.

Aged around 30, you will already have successful initial experience in this field, ideally in a bank or with a financial intermediary.

Your strong commercial and relational potential, along with your capacity for reaction and speed will be decisive elements to succeed in this post. The position may be based in Paris or London.

Send your application to The Financial Times PO BOX N. A5283 - Number One - Southwark Bridge - London SE1 9HL.

ACCOUNTANCY APPOINTMENTS

Finance Director**General Insurance****Central London**

- Our client is a long established and successful insurance company, transacting most classes of general insurance business with annual premium income of around £200m. Following the recent implementation of a sophisticated computer system, the company now has considerable potential for significant development and growth.
- Reporting to the Managing Director, the Finance Director will take full responsibility for managing the finance function and will play an active part in the overall running of the business. An initial key task will be to deliver more detailed and pertinent management information to assist with the effective management of the overall business.
- Candidates should be graduate calibre qualified accountants with proven experience of managing a pro-active finance function, coupling sound technical skills with entrepreneurial flair and a positive outgoing attitude. Suitable individuals

c.£70,000 + car etc.

should already have worked within the insurance sector and have strong analytical skills. Experience of corporate finance, mergers and acquisitions and tax planning would be advantageous.

The chosen candidate will have strong team skills and be able to relate to people at all levels, both within the company and externally.

This position represents an excellent opportunity for an ambitious and highly motivated individual who has the enthusiasm and drive to take the business forward.

Please outline your suitability for the appointment and send a curriculum vitae, including current remuneration and quoting CA708, to Carrie Andrews at Ernst & Young, Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

 **ERNST & YOUNG**
FINANCIAL CONTROLLER**OUTSTANDING OPPORTUNITY FOR BUSINESS FOCUSED ACCOUNTANT****NORTH WEST**

- Part of a major European group, this market leading financial service sector organisation is set to play a key role in its parent group's plans for further expansion. With a turnover of c.£400m, its strong profit performance reflects a focus on quality and customer service, and continuing investment in leading edge technology.
- Reporting to the Finance Director and with strong links into the business, your brief is to ensure the function is seen to add value and contribute to overall business performance.
- Wide ranging and challenging role covering planning and performance analysis, statutory accounting, financial control, cash management and treasury.

c. £60,000 + BONUS + BENEFITS

- Probably in your thirties, a qualified accountant, with exposure to progressive financial management practice gained with a blue chip company. Commercially focused with a record of enhancing business performance and efficiency.
- Previous service sector experience is not a prerequisite, but must be able to demonstrate empathy with a service led business which combines commercial success with a rigorous approach to quality.
- Excellent interpersonal skills: a direct and open style with the ability to lead and motivate others, as well as influence and persuade at all levels. Proactive, with the drive and enthusiasm to continue the process of change, and the ambition to further your career within the Group.

Please apply in writing quoting reference 1097 with full career and salary details to:
Susan Ryler
Whitehead Selection Limited
11 Hill Street, London W1X 8BB
Tel: 0171 290 2043
<http://www.gbacl.co.uk/whitehead>


Whitehead
SELECTION
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Operational Review and Consulting**West London****£28-£36,000 + Outstanding Benefits Package**

SmithKline Beecham (SB) is one of the world's most innovative and highly respected healthcare companies. With Group turnover in excess of £7 billion, pre-tax profit of £1.36 billion and a series of strategic acquisitions and disposals completed during the past 18 months, the company has made significant progress towards its goal of leadership in human healthcare.

SB currently seeks two additional finance professionals to join a small highly visible multidisciplinary operational review and internal consultancy team. In order to support the achievement of business objectives and to increase the company's competitiveness, the department advises management on the effectiveness of financial controls and provides an internal consultancy service. You can expect a broad grounding in commercial issues within a complex international business, working as part of a team of individuals from financial, manufacturing and scientific backgrounds. The opportunity will span all business activities and provide exposure to the company's worldwide operations at the most senior

management levels, with up to 40-50% international travel. The department is acknowledged as an excellent entry point for outstanding individuals wishing to develop a varied career within a world class company. Recent career development from this function has been into both finance and non-finance roles.

The successful candidates will be qualified ACA's with 1-5 years PQE and have excellent personal qualities and strong commercial focus. Outstanding communication and organisational skills are a pre-requisite.

In addition to an attractive basic salary, benefits will include a performance related bonus and exceptional large company benefits package.

Interested applicants should write in the strictest confidence to our retained consultants David Craig or Brian Hamill, at Walker Hamill Executive Selection, 103-105 Jermyn Street, St James's, London SW1Y 6EE, forwarding a brief résumé quoting reference DC1904.


SmithKline Beecham
Financial Controller**Manufacturing****To £35,000 + Car + Benefits**

Business role for commercial; qualified accountant in fast-moving, competitive sector. High degree of autonomy, working closely with Business Director.

THE COMPANY

- Profitable subsidiary of industrial, multinational, £1.2bn turnover plc.
- Market-leading manufacturer of components for automotive sector; 350 employees.
- Ambitious growth plans; substantial investment in new systems.
- THE POSITION**
- Provide complete financial service for business. Advise and actively participate in development of business strategy. Evaluate strategic options.
- Implement major new business systems. Challenge current practices.

Please send full cv, stating salary, ref LD60204, to NBS, Yorkshire House, Greek Street, Leeds LS1 5SX

Manchester

- Manage budgets, stock levels, costings and capital investment appraisals.
- QUALIFICATIONS**
- Qualified accountant with minimum 4 years' PQE; manufacturing sector.
- Commercial, astute, and able to operate in multifunctional management team. Able quickly to achieve credibility across the business.
- Combination of strategic and hands-on skills. Excellent interpersonal skills and business judgement.

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Chief Financial Officer**International Food Group Plc****USA**

Exciting career opportunity for commercially-minded and ambitious manager as most senior finance representative in US subsidiary. Part of US executive team at heart of strategy creation and delivery.

THE COMPANY

- Multimillion turnover Group. Varied and market-leading global businesses.
- Sustained record of growth in revenue and profit. Acquisitive culture. High emphasis on product and service quality.
- US subsidiary; \$160 million turnover and integral part of overall group.

THE POSITION

- Key part of senior management team responsible for design and implementation of strategy for US and international development. Report to and work closely with US Chief Executive.
- Full responsibility for financial management and control of subsidiary businesses in line with US regulations.

Please send full cv, stating salary, ref LG60209, to NBS, 54 Jermyn Street, London SW1Y 6LX



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Manchester • Slough • Madrid • Paris

GROUP MANAGEMENT ACCOUNTANT

Crawley, West Sussex

c. £33,000 + Car + Bonus

EDWARDS

Edwards High Vacuum International, part of The BOC Group, is the world's leading supplier of vacuum and advanced technology products to the semiconductor industry. In addition, it is a major supplier of a wide range of vacuum systems and components to the scientific instrument, pharmaceutical and chemical markets. Following extensive growth an outstanding opportunity has arisen for an ambitious and experienced management accountant to join their international finance team.

THE COMPANY

- BOC division specialising in high technology vacuum products
- Over 2000 employees worldwide
- Operations in the UK, USA and Far East
- Significant growth in recent years

THE PERSON

- High calibre graduate from a traditional university
- CIMA, ACA or ACCA qualified
- 5-10 years management accounting experience preferably gained in a blue chip organisation
- International experience preferable
- Strong interpersonal skills
- Track record of using and developing reporting systems

**THE ROLE**

- Responsibility for all aspects of the international management accounting function
- Financial analysis of sector performance by product, territory and application
- Budgeting, forecasting and business review
- High level board and senior management liaison
- International travel

Please contact our advising consultant James Heath or David Howell at Executive Match on 0171 872 5544, or write enclosing your CV quoting reference E/352 to them at:

EXECUTIVE MATCH
1 Northumberland Avenue,
Trafford Square, London WC2N 5BW
(Fax: 0171 753 2745)

(All direct applications will be forwarded to Executive Match)

**HEAD OF INTERNAL AUDIT****Fast Track Career Opportunity****Central London****To £60,000.
Car, Bonus**

Our client is a household name with a global reputation for excellence. Following an internal promotion they seek to appoint a Head of Internal Audit who will provide independent support to the Chief Executive and the Audit Committee in the ongoing development of best practice financial and operational control.

Key responsibilities will be to:

- Plan and implement reviews and audits of business, financial and operational systems, presenting as appropriate recommendations for improvement.
- Assess and evaluate operational risks from a financial perspective.
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- Integration and management of joint venture operations.

In order to fully meet the challenges of this role, candidates must be fully qualified accountants with a minimum of five years post qualification experience. A strong commercial orientation and experience gained in an international environment is imperative. Knowledge of the financing issues of major capital projects on a non-recourse basis would be a distinct advantage. Polished presentation skills, combined with a resilient manner and flexible approach will be key factors, not only for this role but for the projected career path within the organisation.

It is envisaged that the appointment will be on an expatriate basis.

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and be able to demonstrate significant involvement in areas such as the evaluation of business performance and shop floor productivity. Experience of the building construction or building products industry particularly on an international basis would be useful.

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MANAGEMENT

The announcement earlier this week by Chargeurs, the French media and textiles group, that it plans this summer to split into two separate quoted companies has raised eyebrows in corporate boardrooms across the country.

After the group's shares were suspended on Tuesday morning ahead of an announcement, rumours - swiftly denied by the group - began circulating that it was to sell its 17 per cent stake in BSkyB. In some ways, the reality revealed later in the day was far more striking.

Chargeurs, a peculiar and highly personal collection of assets built up by Jérôme Seydoux, the chairman, is to be demerged into Pathé, containing its cinema, television and newspaper interests; and Chargeurs International, holding its textiles and distribution businesses.

After AT&T and ITT in the US, and ICI and, more recently, Hanson in the UK, it seems that the corporate trend towards businesses *splitting up* is beginning to spread into continental Europe. Chargeurs is the first such example in France.

The question is how far the board's decision was taken on the same grounds as its *cofrères* in the Anglo-Saxon world, and how many other French companies are likely to follow its lead.

"By and large, this reflects the international trend," says Pierre-Yves Gauthier, an analyst with Crédit Lyonnais.

There is pressure coming from shareholders and from international competition.

In France, one of the key stumbling blocks in the past to demergers has been a cultural one. The Paris bourse still contains a number of holding companies with a rationale more linked to a history of empire-building by strong top executives than to any real business logic or synergies between operations.

The widespread practice of cross-shareholding, with companies taking stakes in each other's capital and offering reciprocal seats on their boards, has created an environment in which there is often little serious controversy or demand by large investors for change, let alone for maximising shareholder value.

Chargeurs remains very much Seydoux's company. He now holds 29 per cent of the group, and under the terms of the proposed split - one share in each of the new companies for each share held in the current group - his presence will remain strong in both.

His influence is one explanation put forward for his decision last year to agree to contribute most of a new FFr70bn (£5.2bn) recapitalisation designed to save

Splitting image

Andrew Jack wonders if the Anglo Saxon fashion for demerger is influencing French companies



Jérôme Seydoux: under pressure from shareholders

Liberation, the loss-making daily French left-wing newspaper, from bankruptcy.

In 1985, he wrote off FFr140m in financing of the paper, and many believe his decision has far more to do with personal alliances and beliefs than any business rationale.

His strong ownership of Chargeurs means he could get away with the decision without facing a strong attack by investors.

Nevertheless, it seems that Seydoux felt the need to respond to the concerns of his fellow shareholders, arguing that one consequence of the demerger would be the chance for investors to have a direct stake in a series of

"homogenous activities". Certainly, his group often traded at a share price giving it a market capitalisation as low as half the value of its net assets, reflecting what one executive says was a lack of comprehension by investors in the group.

Chargeurs' decision also seems to have reflected the growing management belief in concentrating on "core competencies". It justified the demerger with references to "better concentration" on strategy and competition, more effective use of its staff, and the prospect of new partnerships in each sector.

There is certainly no shortage of companies in France which share

Chargeurs' problems as holding entities with diverse activities which are trading at a discount on the stock market.

Other French executives are talking more about focusing on their core businesses. For example, Crédit Lyonnais, the state-owned bank, has in the last two years removed FFr135bn in non-core assets from its balance sheet, including all of its participations in industrial companies and much of its property portfolio.

Indosuez, the banking arm of the Suez group, has withdrawn entirely from property lending, has its parent, and recently announced its intention to focus on certain banking activities in clearly-defined regions: Europe and the near and Far East. Pechiney, the aluminium producer, undertook a number of sell-offs of operations outside its main business in advance of its privatisation last year.

"Demergers are as necessary in France as they are anywhere else," says a tax adviser with consultants Deloitte Touche Tohmatsu in Paris, which was involved in advising Chargeurs on its proposed new structure.

He points out that, three years ago, the Patronat, the French employers' federation, lobbied hard for a change in the law which would make the process easier. There appeared to be no shortage of interest in the idea from among its members.

Yet he argues that tax has been a key stumbling block. French groups have been held back in the past because the tax office has required any demerger to be treated in the same way as a liquidation, subjecting deals to some 50 per cent tax. It has also demanded an awkward negotiating game, with neither the company nor the inspector willing to commit themselves to a deal before the other.

Chargeurs says that its demerger has already been approved by the authorities, and will be tax-neutral. As part of the deal, Seydoux has agreed to hold on to his shares for the next five years.

Nicholas Clive Worms, chairman of Worms & Compagnie, a Paris-based holding group, says he seriously considered a demerger last year, which could have separated his industrial and financial holdings into two. But he changed his mind after trying to negotiate. "The conditions imposed by the fiscal authorities were impossible to accept," he says.

Given Chargeurs' precedent, a number of senior French executives may well reconsider the possibility of demergers, and other ways to refocus their businesses in a way which will help enhance shareholder value. But progress is likely to be extremely slow.

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Candidates for both appointments will be professionally qualified, will have a demonstrated record of success in international operational/audit assignments and will be prepared for frequent travel. A "hands-on" business management approach is required from committed team players with drive, energy and enthusiasm. Competitive remuneration packages plus relocation to Genoa will be offered.

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JOHN KAY

The coming age of a shop for all markets



Retailing exists because consumers are ignorant, small, and immobile. When I plan tonight's supper, my first problem is that I do not know the range of options available. Nor, within that range, do I know what is good and what is not. I ask the retailer to search and select on my behalf. Having decided on baked beans, I face my second problem. I am small. Facing the might of Heinz and the power of Crosse and Blackwell, it is difficult for me to negotiate a good price. The retailer aggregates the demands of many potential customers and bargains on behalf of all.

And then I find it rather inconvenient to visit the Heinz factory to collect my beans. My third problem is my immobility. I would rather pick up the beans from some more convenient location, close to home, and, ideally, with a car park.

Retailing exists to solve these three problems. The three components of retailing are product search and selection, purchasing and delivery logistics. In grocery distribution, all these functions have come together - Sainsbury and Tesco do them all.

That was not true some thirty years ago. There are some markets in which a different agent performs each of these three functions, like pharmaceuticals (see table). That doesn't sound like an organisation system that will last. And there are other industries, such as financial services and travel, which have yet to organise themselves clearly on the functional lines.

So where does electronic shopping fit into this picture? It doesn't resolve the problem that I'm small. And it doesn't help much with the logistics either. There are one or two products that you can send down a wire into people's homes, like videos and banking services, but no technology yet devised can deliver a can of beans or a washing machine on the Internet.

The service of electronic ordering of food shopping has existed for a long time. It used to be

called ringing up the grocer, who would send his delivery boy round on a bicycle. It is a service that largely disappeared, because it costs too much to provide. And nothing has changed those basic economics.

What modern technology offers is new: it is a capacity for structured search - to interrogate the electronic media to search for the goods and services you want. New technology may not resolve the problem that I'm small, or deliver the product; but it helps reduce my ignorance, or at least helps me to organise it. So the ideal product

is the availability of technology, but changes in the underlying economic and commercial structures. Remember again that retailing exists because consumers are small, ignorant, and immobile. And that group of problems applies to almost everything we buy. Yet what is retailed amounts to little more than half of consumer expenditure. The other half of what we spend is varied. It includes housing, utilities, financial products, petrol and many kinds of services - cleaning, car maintenance, conveyancing. There is scope for retailing

What is retailing?

Customer problem	Retailer function	Food	Pharmaceuticals
Ignorant	Search and selection	Retailer	Doctor
Small	Bargaining and purchasing	Retailer	NHS/Benefit manager
Immobile	Distribution logistics	Retailer	Pharmacy

for electronic shopping is the washing machine, a product sufficiently complicated and sufficiently expensive to justify an effective search across the available product range, and too big and bulky to be taken home by the shopper.

Yet while people can buy washing machines today off the catalogue or on the phone, mostly they don't. What they actually do is rather peculiar. They visit a display of washing machines. All of them look virtually identical, and they sit in the middle of the shop floor, devoid of plumbing or electricity, like beached whales. If you asked the assistants to demonstrate one working they would assume you were off your head. All you get from the display is the comfort of physical contact with the machine. You can touch it, you can feel it. One way or another, that seems to be very important.

Maybe virtual reality can deliver the same reassurance. Somehow, I doubt it. What really drives changes in market and industry structure is not simply

we know today.

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JF 11/11/96

Just mad about the boy

But emulating Noël Coward is not easy. Alastair Macaulay reports

Sooner or later, if you live in England and like doing so, you are likely to fall in love to some degree with Noel Coward. The test of maturity is, to my mind, the degree to which you then fall out of love. Some aspects of Coward are forever shrewd and disarming and enchanting. Others were always mere façades and are now wearing very thin indeed.

By chance, two different Coward shows have just arrived in the West End. *Present Laughter*, with Peter Bowles in the most stellar and funny role Coward ever wrote for himself, is at the Aldwych. Down the road at the Vaudeville, Peter Greenwell - who worked with Coward, and whom Alan Jay Lerner once called "The best Noel Coward since Noel Coward" - accompanies himself in a one-man anthology of Coward songs and stories, *A Talent to Amuse*. Both shows confront us again with Coward's own persona, cultivated so carefully in order to take English society by storm. And in this respect, of course, the rapid-fire Coward resembled the languorous Oscar Wilde. How both men dressed, and what they said in private life, mattered as much as what they wrote.

Coward first branded his persona onto English society in the 1920s. "I lent that woman the top of my Thermos flask and she never returned it. She's shallow, that's what she is, shallow." With that line in *The Young Idea* (1923) - as Kenneth Tynan wrote in 1977 - Coward first expressed a type of humour new to British comedy; and captured the brittle escapism (sometimes while criticising it) of the clever young people trying to shake off the shadow of the first world war. Coward's polished veneer and his brisk, clipped diction stamped the 1920s - but he was just as quoteworthy in succeeding decades.

Tynan also wrote, in 1963, "Even the youngest of us will know, in 50 years' time, exactly what we mean by a 'very Noel Coward sort of person.'" That remains true, even for those not born when Tynan said it. Yet what is a Coward sort of person? The Coward sort is urbane, witty, theatrical, charming. But a Coward type is also very contained; it is concerned more with polished effect than with raw

truth; dilutes wit with sentimentality; and has no moral weight whatsoever. It is in this last respect that Coward differs most clearly from Wilde.

When Coward tried to depict serious emotion between man and woman, as in *Private Lives* and songs like "I'd see you again", he told charming lies. When he tried to depict the state of the nation, as in *Camelot*, or wrote tenderly idyllic songs about London, he created two fiction. What he knew most about was sexual attraction between men, the conventions of English society, and the ways of theatre folk. Homosexuality he seldom dared to touch on (though in *A Song at Twilight* he did so with great seriousness and nerve, unearthing the buried homosexuality of an often odious writer who largely resembled himself).

The patterns of English society have always stimulated him: there is usually a hilariously inappropriate maid in his comedies, and several vintage English-accent caricatures (see *Mada Arcati in Bitter Spirit*). As for theatre folk, he was in every sense most at home with them in *Hay Fever*, the theatricality of the Bliss family is hilarious because it is so bad-mannered. And the two central jokes of *Present Laughter* are the extents to which Garry Essendine, a West End star, is (a) a theatrical offstage (b) incapable of dealing effectively with the people who, thanks to his theatrical brilliance, are infatuated with him. Few of his songs have the visceral force of "Don't put your daughter on the stage, Mrs Worthington".

Alas, Richard Olivier's staging of *Present Laughter* (the 1947 text, slightly adjusted) makes Coward's portrait of his own offstage life as tinsely and hollow as his less sincere work. Though Garry, Monica, Liz, Henry and Morris keep saying that they have known each other for many years, it is impossible to believe that here. As Garry, Peter Bowles has suavity and relaxation on his side. But his manner is too unflappable, his nervous system too inscrutable; and he is particularly unconvincing in every tirade. Whenever Garry turns on the theatrics, Bowles's hamming

Present Laughter is at the Aldwych Theatre; *A Talent to Amuse* is at the Vaudeville Theatre.

Recitals/David Murray

Three keyboard virtuosos

Leon McCawley, like Mark Anderson, is especially remembered for having lost out at the 1993 Leeds Piano Competition to a competent Italian whom nobody seems to remember at all. The next year, McCawley and Anderson both gave finely played Wigmore recitals, though I thought McCawley's much more uneven than Anderson's mature readings (Anderson is 10 years older, after all). On Sunday McCawley appeared at the Queen Elizabeth Hall, perceptibly more assured, but as bright-fingered as ever.

His clarity and freshness in Mozart's C major Sonata K.330 were delightful to hear. McCawley is never so happy as when spinning an elegantly nuanced 18th-century line. It would have been happier still if he had not, in the repeat of the Allegro exposition, repeated every practised nuance so literally. One cannot believe that when performing, Mozart ever failed to vary his repeats with new lights: a repeat *must* sound different, just because it is a repeat, and not a first statement.

That was not a very grave niggle. Nor would it be to remark that in McCawley's sternly felt Schubert's A minor Sonata, D.784 - he sometimes grew harsh and strident in *forsissimo*. This was still a vital, deeply considered reading. So was Schumann's Kreisleriana, gaining enormously from

McCawley's exposed, eloquent line where too many pianists blur it with indulgent pedalling.

McCawley's Liszt at the Wigmore two years ago, the *Venezia e Napoli* triptych, was short of *diablerie* and virtuoso drive. Here he made much more of the *Rapsodie espagnole*: nothing diabolical, but chock-a-block with verve and gleeful fitness. We can expect much more as he grows up.

Arthur Pizarro, who won the 1990 Leeds Competition over Lars Vogt, sounded precociously "mature" then - and still does, without having perceptibly matured any further. The day after McCawley's recital he gave a BBC lunchtime concert at St John's, Smith Square. He chose to devote it to the monster-sonata Paul Dukas composed at the start of our century, between his much earlier *Sorcerer's Apprentice* and his swan-song *La Perle*.

The Dukas Sonata is grossly Franckian: long-drawn-out, upholstered in busy piano-textures, and tortuously chromatic - like his Variations, Interludes and Fugue on a Theme of Rameau" from almost the same time, but far less pungent and succinctly original than that neglected work. Pizarro dwelt plausibly over the Sonata in warm, broad tones, but missed both its saving rhythmic energy and the overt virtuosity it

expects. It made a long haul. Further back, young Jack Gibbons played Charles-Valentin Alkan's monstrous 12 Etudes in the Minor Keys (from the early 1850s: they include a 4-movement "Symphony" and a wild 3-movement "Concerto" sans orchestra) in the same hall. Without figuring in any major competition, Gibbons has won golden opinions for his Alkan performances - and his "authentic" Gershwin, too: a strange pairing! But it was hard to match the praise for his Alkan recordings with what we heard on the South Bank.

Gibbons' fingers are superfleet, and one way or another he managed to keep things frantically going. On the other hand, his dynamic range seems limited to three or four levels, with a minimal expressive range, and his rhythm is too anxiously metronomic to allow room for Alkan's structural nodes to register properly. Without their monumentally sculptured scale and their rare blazes of flinty feeling, Alkan's long, grandiose movements were reduced to noisy wallaper.

Has Gibbons really taken stock of the competition, with Marc-Antoine Hamelin far ahead at the virtuosic forefront? There is no point in boarding Alkan with lesser means; and there must be a lot of music which would display Gibbons' fluent gifts without taxing him to so little purpose.

cellist Anthony Hinnigan, bass Martin Elliot, and saxophonists John Harle and David Rouch perform works by Nyman. Including music from the films *The Piano*, *Carrington* and *The Draughtsman's Contract*; 8.15pm; Mar 4.

■ BERLIN

CONCERT

Konzerthaus

Tel: 49-30-203092100/01

● Borodin Quartet: perform Beethoven's String Quartet No.15 in A minor and Shostakovich's String Quartet No.15 in E flat minor; 7.30pm; Mar 4.

DANCE

Staatsoper unter den Linden

Tel: 49-30-2082861

● Apropos Scheherazade: a choreography by Béjart to music by Ravel, Stravinsky, Rimsky-Korsakov and traditional Iranian music, performed by the Ballet Unter Den Linden. Conducted by Sebastian Weigle, costumes designed by Gianfranco Versace; 8pm; Mar 2, 8, 9 (7.30pm); Mar 4.

OPERA

Deutsche Oper Berlin

Tel: 49-30-3438401

● Martha oder Der Markt zu Richmond: by Von Flotow. Conducted by Sebastian Lang-Lessing and performed by the Deutsche Oper Berlin. Soloists include Carol Malone and Ralf Lukes; 7pm; Mar 2.

■ CAPE TOWN

CONCERT

City Hall Tel: 27-21-4617084

● Michael Nyman Band: with pianist Michael Nyman, violinists Ann Morree and William Hawkes,

Wagner perform Perotin's Beata Visita, Duru's Ave Maria Stella and Gloria Ad Modum; Tuba, Purcell's First Ode to St. Cecilia, Gervais' Madrigal, Op.25, Parts De Profundis, Cloete's Hax, Holmyer's Introit & Kyrie, and Taverner's God Is With Us; 8pm; Mar 2.

■ COPENHAGEN

OPERA

Det Kongelige Teater

Tel: 45-33 14 10 02

● Madama Butterfly: by Puccini. Conducted by Paolo Olmi and performed by the Royal Danish Opera. Soloists include Gitta-Maria Sjöberg and César Hernández; 8pm; Mar 4.

DANCE

Staatsoper unter den Linden

Tel: 49-30-2082861

● Apropos Scheherazade: a choreography by Béjart to music by Ravel, Stravinsky, Rimsky-Korsakov and traditional Iranian music, performed by the Ballet Unter Den Linden. Conducted by Sebastian Weigle, costumes designed by Gianfranco Versace; 8pm; Mar 2, 8, 9 (7.30pm); Mar 4.

OPERA

Hamburgische Staatsoper

Tel: 49-40-351721

● Arneide: by Gluck. Conducted by Gerd Albrecht and performed by the Hamburg Oper. Soloists include Sabine Fitterbusch, Gabriele Rossmann and Philippe Rouffoult; 8pm; Mar 3, 6 (7.30pm).

■ LEIPZIG

CONCERT

Gewandhaus zu Leipzig

Tel: 49-341-12700

● Edgar Krapp and Berthold Possenbauer: performance on the occasion of the 80th anniversary of

the death of composer Max Reger; 8pm; Mar 3.

■ LONDON

JAZZ & BLUES

Ronnie Scott's Tel: 44-171-4390747

● Irakere: jazz performance by the 12-piece band, with special guests the Stan Sulzman Quartet; 10.45pm & 1am; from Mar 4 to Mar 10.

OPERA

London Coliseum

Tel: 44-171-8380111

● Tristan und Isolde: by Wagner. Conducted by Mark Elder and performed by the English National Opera; 4pm; Mar 2, 7 (8pm).

■ LUXEMBOURG

CONCERT

Musikhalle Luxembourg

Tel: 49-40-346920

● I Musici di Roma: perform works by J.S. Bach and Vivaldi; 7.30pm; Mar 4.

OPERA

Hamburgische Staatsoper

Tel: 49-40-351721

● Arneide: by Gluck. Conducted by Gerd Albrecht and performed by the Hamburg Oper. Soloists include Sabine Fitterbusch, Gabriele Rossmann and Philippe Rouffoult; 8pm; Mar 3, 6 (7.30pm).

■ MUNICH

CONCERT

Nationaltheater

Tel: 49-89-21851920

● Ma Vlast: by Smetana. Performed by the Bayerisches Staatsorchester with conductor Jiri Belohlavek; 8pm; Mar 4, 5.

■ NEW YORK

CONCERT

Avery Fisher Hall

Tel: 1-212-875-5030

● National Arts Centre Orchestra of



Caroline Langrishe and Peter Bowles in 'Present Laughter'

Alastair Muir

Ballet

Dance in the '50s

As part of the city's *Towards the Millennium* celebrations, Birmingham's Royal Ballet is presenting a triple bill of works created during the decade of the 1950s. It is an odd, if illuminating, programme of Ashton's *Birthday Offering*, Balanchine's *Agon* and Jerome Robbins' *The Cage*. Played - as it was on Wednesday night - in that order, it suggests a meal in which one starts with a very sweet pudding, proceeds to a culinary masterpiece (I can think of no dish as concentrated or as full of flavour as *Agon*) and finishes with Robbins' highly spiced steak tartare.

It is good to report that BBC is dancing in brighter form than at the start of the season. *Birthday Offering* looked more like itself, and will be almost wholly recognisable when it is lit as if it is the celebratory and sunny piece it once was, rather than a visit in a storm-tossed twilight, to a municipal cemetery. Amid the encircling gloom of Peter Farmer's cloud-wracked set, the dance shimmers fitfully, but the dancers now entrusted with those subtle, witty solos are much more mistress of their tasks. Only the central *Fountain/Somes* passages are still a bunch of *immortelles* from the grave of the dear departed: Sabrina Lenzi and Kevin O'Hare offer dedicated accounts of sublime choreography.

A son was given most a creditable interpretation, the clarity of the dance much helped by a taut reading of the score under Leslie Dunner. There is not quite - nor quite yet - the muscular inevitability the piece has in New York, but the aerodynamic efficiency and motor force of this staggering, stunning ballet are understood, and Monica Zamora and Joseph Cipolla give a highly charged and absolutely convincing account of the great duet. I was also impressed with the men - Chi Cao, Robert Parker, David Justin - who caught the sportive clarity of their dances: the great *brasserie* simple was as tremendous as the sound of its two trumpets in canon cleaving the music's texture.

About *The Cage* I can give only a partial report. Robbins made it in 1951, and it shocked the public. A community of insect women initiates a novice (the part was made for Norah Kaye, who was unforgably menacing in it) into its ritual of dealing with the male, copulate and kill. The music is Stravinsky's *Bolero* concerto, but the theme is *Giselle* Act 2, and the chill inevitability of the proceedings (a conflict between monetary passion and tribal demands is won by the need to despatch the male intruder) has always made the piece "strong" theatre. Various caprices of time-tabling meant that I could see only half of the performance: I record simply that the staging looked good; that Monica Zamora was excellent in Kaye's role; and that Catherine Batcheller had the right forbidding presence for the Queen of the tribe. I shall hope to discuss it more fully before long.

Clement Crisp

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MONDAY TO FRIDAY

COMMENT & ANALYSIS



Philip Stephens

A risky business

John Major is right to make compromises for peace in Ireland. But there is little comfort for him at Westminster

Another ceasefire. Possible, not yet probable. John Major and John Bruton have gambled that the IRA might suspend for a second time its war against the British state. The stakes could not be higher. This is a last chance for peace. For Mr Major's administration the domestic politics are equally fraught. Northern Ireland is now inextricably entangled with the Conservatives' perilous position at Westminster. This may also be a last chance for the prime minister.

John Hume, the leader of the nationalist Social Democratic and Labour party, and Gerry Adams, the Sinn Féin president, have put the case for renewed peace directly to the IRA's military commanders. The rest of us should be optimists. It is too easy to be otherwise. Pessimism leads nowhere but to the cul de sac of sectarian violence.

I am told that this section of the communiqué was the most difficult to negotiate. It had still to be finalised when Mr Bruton arrived in Downing Street. But there is no doubt that it was Mr Major who made the important compromise. Sinn Féin has got what it asked for.

There were other concessions. If the talks between Northern Ireland's constitutional parties do not reach agreement on the shape and

The assumption hitherto has been that the nine official unionists would keep Mr Major afloat. Such logic is now less certain

In deciding he must treat

them, Mr Major has taken an immense risk. The communiqué hammered out with Mr Bruton on Wednesday bears the deep imprint of uncomfortable compromise. It takes the British government much further along the road to meeting the IRA's demands than would have seemed possible only a few weeks ago.

All this has been offered without a guarantee that the IRA will call off its campaign. And if there is another ceasefire, what confidence can Mr Major have that it will stick, that Mr Adams' chums will not simply start bombing again when negotiations run into the inevitable roadblocks? None.

Such logic is now less certain. The falling out between Mr Major and Mr Trimble this week over the Scott report on arms sales to Iraq was greatly to the prime minister's credit. He was prepared to offer the unionists general reassurance over Northern Ireland in return for their votes in the House of Commons, but he would not trade the substance of his policy. Mr Trimble was not best pleased. In the event, Mr Major won the Scott vote anyway, saved by the three abstentions of Ian Paisley's Democratic Unionist party. But he cannot be certain of repeating the trick.

Nor will the unionists have failed to notice the harder edge to Mr Blair's voice this week when he warned Sinn Féin not to expect a better offer from a Labour government. And no-one will believe it was a coincidence that Mr Blair chose this week to reverse his party's once-impassable opposition to the Prevention of Terrorism Act. So in the coming wrangling over elections and all-party talks, Mr Trimble can be expected to test Mr Major again. If he secures nothing for his votes he may offer them elsewhere.

Do not write off Mr Major on the basis of such hypotheses. He is resourceful and resilient. Perhaps, just perhaps, his latest gamble will pay off. But even now another Edward O'Brien may be sticking detonators into lumps of Semtex in some seedy south London flat.

Even as the IRA's chances of a political recovery depend on postponing the general election until the spring of 1997. All hope of snatching victory from defeat rests on the expectation that the next 12 months will see a sustained rise in the voters' living standards. And an October election would deny the govern-

ment another tax-cutting Budget. You do not have to be a political scientist to appreciate the leverage which now lies in the hands of the unionists.

The assumption hitherto has been that the nine official unionists led by David Trimble would keep Mr Major afloat. Better for them to wield influence over a weak Tory administration than to help put Tony Blair's Labour party in power with a large majority.

Such logic is now less certain.

The falling out between Mr Major and Mr Trimble this week over the Scott report on arms sales to Iraq was greatly to the prime minister's credit. He was prepared to offer the unionists general reassurance over Northern Ireland in return for their votes in the House of Commons, but he would not trade the substance of his policy. Mr Trimble was not best pleased. In the event, Mr Major won the Scott vote anyway, saved by the three abstentions of Ian Paisley's Democratic Unionist party. But he cannot be certain of repeating the trick.

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LETTERS TO THE EDITOR

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Markets must strive for competitive balance

From Sir Hugh Cortazzi

Sir, Professor Ronald Dore (Letters, February 28) declares that "the Japanese keep up employment precisely by the limitation of competition". This is at best a half-truth. Many Japanese regulations (eg. on the hours during which department stores and public facilities can open or on the number of taxis allowed to operate and the fares they can charge) restrict employment opportunities. Over-regulation

in Japan adds greatly to consumer costs and vastly distorts the Japanese economy.

I accept that "competition and efficiency are not the only ends in life". I also endorse the view expressed by Edward Mortimer on the same page ("Surfeit of good things") that there are real dangers in leaving everything to the market. If, for instance, market forces alone were to decide the educational curriculum the UK system of education would be

in even more of a mess than it is at present.

The issue is not one of a choice between a regulated economy and a total free market. It is how to balance the differing needs of individuals and the community.

The Japanese model, in the view of many Japanese and foreign observers, is over-regulated and imposes excessive costs on consumers and producers. The system is

unfair to the majority as many regulations are designed to protect and enhance minority interests. Farmers, for instance, have a disproportionate influence with politicians because of the way in which Japanese constituencies have in the past been rigged to favour the rural vote.

Hugh Cortazzi,
16 Hamilton Close,
London NW8 8QY, UK

Heading for a fall?

From Mr Chalmers H. Goodlin

Sir, I was astonished to see Pat Buchanan wearing a black hat in the picture you published on your front page (February 27).

Have Mr Buchanan's early primary successes caused him and his staff to overlook the fact that, traditionally, in western cowboy lore the good guy always wears WHITE hats? Egad, while in Arizona, too!

Charles H. Goodlin,
2615 Granada Boulevard,
Coral Gables,
Florida 33134,
US

Enlightened self-interest the way forward

From Mr A.A. Pelling

Sir, Pamela Meadows ("When growth fails the unemployed", February 27) believes we can have the cake of increased efficiency and eat it too by some artificial job creation like the discredited community programmes of the late 1970s and early 1980s.

There is a clear risk that the structural unemployment we see now and the lack of opportunities for the less skilled will undermine confidence in our relatively free market systems and in the role of the leading firms in the economy. Especially vulnerable to attack already are the corporate bosses. In the US, Pat Buchanan has touched

the rich vein of resentment against the corporate sector. Leading employers would do well to heed the warnings and together devise mechanisms to help new enterprises to create new jobs and trade, as well as to take action with others to protect the viability of the local communities where they operate and on which they depend.

Enlightened self-interest should be preferred to subsidising made-up jobs that lower the status of workers.

In the early 1980s in the UK, the local enterprise agency movement and Business in the Community took on the leadership of job creation and community development

efforts using the resources of local employers. This approach was in part copied from the US but now might merit reinvention in the US, with more emphasis being given to protecting the long-term health of the local economy than to outplacement of the recently displaced within an often declining community.

In both the UK and US there are plenty of examples of communities that have pulled out of depression by local joint efforts.

A.A. Pelling,
3814 Seminary Avenue,
Richmond,
Virginia 23227,
US

Protest does not hide Berlusconi influence on Italian TV

From Mr Aldo Patatini

Sir, Sen. Livio Caputo and Mr Riccardo Pera's letter (February 28) questioning the actual extent of Berlusconi's hold over Italian TV stations is a mystifying attempt to cover up the patent imbalance in the distribution of media control in Italy.

Allow me to point out that Forza Italia is the same party that is complaining about the fact that one of the leading ministers in Berlusconi's government, namely Mr Lamberto Dini, is now no longer sufficiently unbiased

even to run a caretaker government because of the fact that he has decided to join the electoral race with a party of his own. We are talking of the same man whose name Berlusconi himself put forward to the president of the republic as his successor to the position of PM! Are Caputo and Pera now going to revise the RAI coverage statistics they mentioned in their letter to include in the centre-left total the time allocated to prime minister Dini?

When is Forza Italia going to stop complaining about other

people's partiality and start working on its halo of contrite self-righteousness? For how long are its leaders going to accuse the referent and luminescent of Italian politics of siding with the adversary's camp despite the fact that Berlusconi controls one of the two teams, along with a good chunk of the field where they are playing, most of the lights illuminating the evening game and more than half of the ticket offices where the public pays for the ticket to get inside and watch the game?

Last but not least, someone

should inform Caputo and Pera that Mr Bisigl, one of Italy's leading journalists, does not "notoriously belong to the parties of the left" and that, if anything, he was vehemently ostracised by one of the main parties of the left during the lingering First Republic, namely the Socialist party and its then mighty secretary Bettino Craxi.

Aldo Patatini,
professor of economics,
American University of Rome,
Via Pietro Roselli 4,
00153 Rome, Italy

Europa · Michael Stürmer

Cap in hand to Uncle Sam

There is nothing wrong with the idea of Eurodefence, except that, so far, nobody has been able to make it work.

And of the cold war, the European record on defence co-operation has been rather underwhelming. Several European countries were involved in the 1990-91 Gulf war, for example, but there was no role for Europe as a whole.

In the wars of the Yugoslav succession, Europe was ill-prepared. It claimed an exclusive role impossible to sustain, found itself divided over almost everything, and finally welcomed US leadership plus 20,000 soldiers.

It is a safe bet that the next 10 months will not be enough to put a structure together for the day when the Americans leave the killing fields of Bosnia and the warring parties see a now-or-never opportunity to take advantage of the US departure. This will be a moment of truth for the European role in containing the New World Disorder.

When the North Korean nuclear proliferation crisis reached breaking point two years ago, Brussels took hardly any notice. In the middle east peace process, the Europeans are friendly bystanders, providing infrastructure but not strategic reassurance.

International security, as defined by the European Union, involves the use of economic clout in the form of trade, investment and aid agreements to prevent disasters and to provide stability. With this modus operandi, Europe has claimed more successes than failures, especially in the Mediterranean.

But it should be remembered that not every crisis will go away with a million Ecu or a thousand at a time and that economic growth and social consensus cannot flourish without a stable environment.

In places not given to civil intercourse, containing a conflagration sometimes requires military hardware and sufficient force to deter opponents.



Even in the back pages of the Maastricht treaty (which is, according to the former German chancellor, Helmut Schmidt, a jumble of regulations grouped around the hard core of monetary union) a reminder can be found that there may be a need, one day, for something like a common defence policy through the Western European Union.

But at close inspection, the Maastricht treaty's Common Foreign and Security Policy offers little tangible evidence that anything short of a mini-cide, or a major disaster, will enable the intergovernmental conference, to find an effective mode of governance, to be an effective player in the field of security and defence. This will remain with Nato and the nations in Nato.

The WEU, prior to 1989, was a treaty and an organisation in search of political purpose. It seemed, during the last years of the cold war, to draw France a little closer towards her Nato allies. Since 1990, the WEU has invited many observers and partners to the club.

It could still, if a core group would come together and take matters in its hands, become the steering committee for European defence efforts, including in the armaments and procurement dimension where it is most needed: given the depressed state of the industry. Indeed, how to forge an overriding European security programme and express it via the Western European Union should be foremost on the agenda of the Inter-

governmental conference. The Combined Joint Task Forces concept, dating from 1994, has been unable to deliver anything in particular. It is suffering from its inherent weaknesses – the absence of a credible player to represent Europe and the need to seek US approval for the use of Nato hardware and infrastructure, even for those actions without US involvement.

If it ever works, it would be for a Nato action after the US had already signalled its unwillingness to participate; if it does not work, it should not be counted as an asset but discounted as an episode.

In the meantime, elements such as the Euro-corps should be continued and built up pragmatically, much like Franco-British nuclear consultations, British-Dutch amphibious co-operation and Dutch-Belgian naval co-operation.

But here again, the availability of key Nato assets, including headquarters, remains essential because duplication of defence efforts is unacceptable and too expensive.

As long as the European Union is unsure where it is going, Eurodefence will, of necessity, continue to be contradictory, ill-defined and elusive. Even "dissensus concerté", the nuclear umbrella offered by President Jacques Chirac of France to the European allies, will only be a credible and meaningful concept if brought into the Nato context: the Common Foreign and Security Policy is too light a structure to carry so heavy a weight.

The long and the short of it is that six years into the New World Disorder, Nato remains as necessary as it has ever been – and perhaps even more so in view of the last dangers of nuclear proliferation and rampant nationalism.

But nobody in Europe should be in any doubt that the US is overextended now and will soon have to face down China over the balance of power in the Pacific. Among the US population, and even on Capitol Hill, it will be less and less acceptable that the Europeans, so powerful and active on the economic scene, will need Uncle Sam to protect them against their weakness, opportunism and disunity.

Michael Stürmer is director of Stiftung Wissenschaft und Politik, a German foreign affairs and defence policy institute.

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COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday March 1 1996

US is wrong on drugs

Today the US administration passes its annual judgment on whether the rest of the world is doing enough to combat the illegal drugs trade. Certification, as this process is called, epitomises much of what is wrong with the US-led effort to combat drug trafficking. The judgments are made using a set of bureaucratic yardsticks, which are inconsistent from one country to another and irrelevant to the market in narcotics. It sets the US, the world's main consumer of illicit drugs, in direct confrontation with the world's main producing and processing countries. This is not an effective policy for dealing with the international drugs problem. What is clearly necessary is a co-operative international strategy that addresses both demand and supply.

Neither does the current approach further Washington's other foreign policy interests, such as its desire to encourage democratic and market-friendly governments in Latin America. This is most obviously true in Mexico.

The US helped Mexico to emerge last year from a financial crisis with \$20bn of credits and an international support package. Because of this, it would be a surprise if Mexico's certification were to be withdrawn today. Decertification, even with the likely caveat to mitigate the economic consequences, would lead President Ernesto Zedillo and make his task economic and political reform more difficult.

Underlying problem

Mr Clinton will face stronger pressure from law enforcement officials to decertify and impose sanctions on Colombia. However, such a move would be seen by Colombians as unwarranted interference in their domestic affairs. The likely anti-US reaction might even have the ironic effect of saving President Ernesto Samper in his fight to survive allegations that he used drugs money in his 1994 election campaign.

The other problem with the certification process is that it helps perpetuate an illusion in America that the drugs problem is entirely the fault of foreigners. Unfortu-

Slow crawl to the fast link

At long last a consortium has been chosen to build the fast rail link from London to the Channel tunnel. It is nearly two years since the tunnel opened, three years since the fast link from Paris to the Channel was completed, and more than a decade since Eurotunnel won its concession to build the tunnel. On the present timetable, trains will start running on the new line through Kent in 2003. It is a dismal story of delay, indecision and incoherent planning.

The worst of the delay may now be past, although on past form only the supreme optimist would place money on yesterday's schedule running to time. Even the necessary enabling legislation is not expected to complete its parliamentary passage until early 1997. At any rate, it is encouraging that the whining London & Continental consortium features groups such as Virgin with significant transport experience and customer service skills. Neither has been pre-eminent in the Channel tunnel tale to date.

In effect, therefore, yesterday's announcement is little more than interim. It is not fair to blame this entirely on the politicians: governments in England find it harder than their French counterparts to impose their planning priorities. Yet the fact is that the spectrum between best- and worst-case scenarios remains very wide. It is the same for taxpayers, who stand to foot a huge bill for the enterprise, the scale of which is hard to quantify from the available figures.

Flagship programme

It is important not to be hoodwinked by the term "private finance initiative". Ministers have chosen to categorise the fast rail link as a PFI project - indeed at nearly £2bn in construction costs, the project accounts for more than half of the total value of contracts agreed to date under the government's flagship programme for boosting private investment in public infrastructure projects.

However, in reality the £2bn Channel link is as much a public as a private investment, and on some interpretations of the figures it may even be costing the Exchequer more than the British Rail-led option which bit the dust in 1989 through ministerial insis-

tency, this is the tone of much of the current US political debate.

The underlying problem is that an effort that concentrates solely on restricting supply, either through crop eradication or interdiction, is bound to fail. The differential between street prices in the US and the sums paid to suppliers is so large as to overwhelm any such restrictions. On average, only 0.2 per cent of the New York price of cocaine goes to the peasant who grows the coca. That means traffickers can afford to multiply their payments to suppliers without a large impact on profit margins. A 1993 study by the Rand Corporation concluded that "cocaine supply and control strategies that seize and destroy less than 70 per cent of production, without limiting the total level of production, will have little impact on the market".

Supply chain

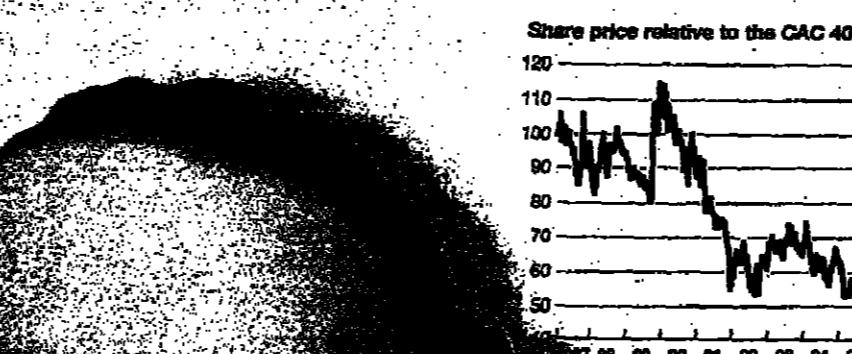
This does not mean that efforts to crop eradication, alternative development, interdiction and law enforcement are useless. But they can only work in the context of an internationally-agreed approach. Such a policy would aim at all links in the supply chain, and would include measures to promote open markets for the producer countries' legitimate agricultural exports. It would also ensure adequate funding for eradication and control efforts by all consumer nations including the Europeans, currently the burden falls disproportionately on the US.

Ultimately, of course, the economics is relentless. No drugs control strategy will work without curbing demand. This is a matter of fashion and education. Education has been remarkably successful over a decade in stigmatising the smoking of tobacco. The same can be done for cocaine and other illicit drugs.

What is also needed is a rational public debate on the whole drug issue, up to and including the possible decriminalisation of some currently illegal substances. Society faces serious choices on these questions. Unfortunately, in present circumstances any western politician who attempts to confront them risks his or her political career.

Mr Andrew Jack is editor of the Financial Times

Groupe Paribas: poor record since privatisation



Andre Levy-Lang, Paribas chairman

	1994	1995
Banque Paribas	768	651
Compagnie Bancaire	193	338
Credit du Nord	47	5
Paribas Affaires Industrielles	2,361	2,173
Structure*	305	45
Net Income	2,941	1,500
Exceptional items	1,000	100
Compagnie de Navigation Mixte	-10	0
Cogedim	-552	0
Activites transferred from Credit du Nord	-1,170	0
URB	-522	0
Property developers	-327	0
Credit du Nord extraordinary income**	819	0
General provisions	0	0
Total exceptional items	-1,226	-552
Charges on company debt, administrative and overhead expenses, incl. provisions	0	0
Sale of Paris headquarters	0	0

*Charges on company debt, administrative and overhead expenses, incl. provisions

**Sale of Paris headquarters

Source: Group Paribas, Datastream

Marc Fournier, former chairman, Compagnie de Navigation Mixte

Trouble behind the facade

The FFr4bn losses at Paribas reflect the enormous challenges facing the entire French banking sector, says Andrew Jack

Just when the crisis in French banking seemed to be over the worst, the country's first important financial institution to announce its 1995 results this week issued the poorest figures in its 124-year corporate history.

Group Paribas, which controls a range of banking and investment banks, reported its second ever loss: FFr4bn (\$786m) for the year, after making exceptional provisions of more than FFr5.5bn.

The losses have much to do with the group's particular problems. But they hint at the challenges facing much of the country's banking sector. They also highlight the continuing difficulties facing French-style capitalism, with its penchant for cross-shareholdings and interlocking directorships - which can cause conflicts of interest and inhibit reforms that would help the companies concerned.

From its beginnings in 1872 as the Banque de Paris et des Pays-Bas, Paribas has always been international in its activities. In the past few years, it has increasingly emphasised an "Anglo-Saxon" style commitment to corporate governance and the interests of shareholders. Yet its structure and ownership remain linked to a history which is quintessentially French.

A record 3.6m shareholders invested in the group's privatisation in 1987 - five years after it had been nationalised under former socialist President François Mitterrand in 1982. They were attracted by a marketing campaign geared to the mystique of an investment bank and symbolised in its advertisements and corporate logo by the stone doorway in the historic central Paris headquarters it has always occupied.

Nearly a decade later, they are finding that some of the assets managed behind that door are far from healthy. Apart from a brief peak at the end of 1995, the group's share

price has languished below its privatisation level. Its market capitalisation stands at about half the value of its net assets. And its return on equity for 1995 was just 3.7 per cent.

The group is split into four units: Banque Paribas, the investment bank; Compagnie Bancaire, its specialist credit division; Crédit du Nord, a retail banking business; and Paribas Affaires Industrielles, a holding company of investments in a range of French and overseas companies.

Many of the problems facing the first three of these divisions are common to the whole French banking sector. Like other banks, Paribas has suffered heavily from the weak property market. The protracted decline in the residential and commercial sectors since 1990 - with a drop in prices, falling rents and lack of sales - seems only now to be reaching its nadir.

Mr André Levy-Lang, chairman, stresses that Paribas was among the first to warn of the risks of the market in 1991. Even so, it was forced to make heavy new provisions for 1995, including FFr1.2bn for property development lending by Crédit du Nord. The group also made provisions of FFr1.5bn for Cogedim, a property developer now being restructured.

And like other French retail banks, Crédit du Nord suffered from declining revenues, down 4 per cent during the year. That was linked to France's gloomy economic prospects, which had a dampening effect on demand for loans from companies, and to a corresponding growth in competition between the banks which cut into margins.

Banque Paribas, the group's investment bank, also suffered during 1995 - like its peers. It disclosed in January that its Madrid office had generated losses of FFr250m from trading in Spanish bonds which had been concealed by those involved. More fundamentally, it

suffered from a decline in the volume of activity in global markets. Losses for the year were FFr515m.

The backbone of profits at Paribas in the last few years has been its investment portfolio which holds stakes in more than 200 medium-sized companies. Last year was no exception. Those investments generated FFr2.2bn, the bulk of operating profits before provisions.

But critics say the investments have little to do with the group's modern banking activities and are more a function of its old "banque-industrie" approach which involved taking large investments in industrial companies from which it hoped to earn substantial fees.

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staked which proved disastrous. The largest single provision taken by the group in 1995 was FFr1.2bn, which represented a write-down in the value of its shares in Navigation Mixte, a holding company over which it failed to gain control during a takeover bid in 1993.

"There are fashions," says Mr Levy-Lang, who at the time was in charge of a Paribas subsidiary. "At that time, it was to acquire and grow. The idea was to keep up with Suez," he says. Suez is another large French holding company which has been coping with heavy losses incurred by a takeover spree in the late 1980s, which brought Société Générale de Belgique and Victoria under its control at considerable cost.

After its bid failed, Paribas was left with a 30 per cent stake in Navigation Mixte, which in turn held 9 per cent of Paribas. The position was frozen under an agreement between the two groups which ran until last summer, at which point Paribas launched a surprise vote of no confidence in Mr Marc Fournier,

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complete negotiations with Daewoo of Korea for a couple of new supertankers.

Unlike young Spiro Latsis, the heir-apparent of the less wealthy Latsis family, Constantine Niarhos seems intent on turning himself into a shipping tycoon.

O B S E R V E R

Just between friends

bearers and Schmidheiny has made clear he will vote his 1.1m shares, carrying a useful 2.5 per cent of the total votes, in favour of the board.

Water line

It is the last of the "Golden Greek" shipping tycoons about to transfer control of his fleet to his youngest son, Constantine. Why Schmidheiny might be in a particularly helpful frame of mind.

In 1988, UBS bought PBZ Privatbank Zurich, a small portfolio management bank 70 per cent owned by Schmidheiny.

Questions were raised at the time concerning PBZ's health, not to mention a possible conflict of interest with Schmidheiny being on the UBS board.

Two years later, UBS announced that due to a deterioration in the income opportunities in the banking sector, PBZ had to be merged with another UBS subsidiary. It was a disaster.

Now, as the UBS board is under a proxy siege from maverick Zurich broker Martin Elmer, Schmidheiny appears to have ridden to the rescue with his recent purchase. The registered shares sell at an effective 11 per cent premium to the bearer shares, meaning that he could get the same return for some \$100m less by buying bearer shares.

But the registered shares have five times the voting power of the

agains yesterday in the unlikely setting of Bangkok's Hilton hotel. Standard Chartered had thrown a party to celebrate its move into new premises in Bangkok which Mee, an operations whiz, helped organise. Since the prime minister was in town at the start of his Far East tour, he was invited along for old time's sake.

Never one to blow his own trumpet, the prime minister recalled his 13 years with the bank and his fundraising first few months. "They called for volunteers for Nigeria," he said, "and as they were looking for the most expendable members of staff they chose me."

Mee, who has retired from the bank but still works for them as a consultant, has tracked Major's progress throughout, writing him letters on each promotion within the cabinet. If only Tory MPs were that loyal.

Old Standard Chartered hands still talk fondly of Major. Who knows, if the prime minister were ever to quit politics he could end up as chairman of Standard Chartered. But knowing his luck it will probably be taken over before he has the chance.

Memory lane

Lionel Mee is not a household name. But back in 1986 he helped change the face of British politics.

As a raw recruit to the Standard Chartered team, Mee was sent to Nigeria, with five colleagues, as the Biafran war was flaring up.

One of his colleagues was young John Major, who suffered a serious knee injury in a car crash in the town of Jos a few months into his assignment. Mee organised Major's evacuation back to Britain and helped stretcher him on to a VC10.

Thirty years on, the two met up.

complete negotiations with Daewoo of Korea for a couple of new supertankers.

Unlike young Spiro Latsis, the heir-apparent of the less wealthy Latsis family, Constantine Niarhos seems intent on turning himself into a shipping tycoon.

Purple reign

For her post-divorce title, Diana could always follow the example of the singer from Minnesota and become "the aristocrat formerly known as Princess".

But that will be taken over or broken up.

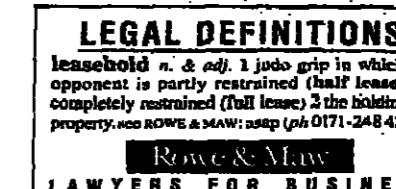
Mr Levy-Lang says the same criticisms have been made for at least a decade, and yet the group survives. He argues that there is a coherence to the existing structure, which he classifies under two categories: an international wholesale investment bank, incorporating equity investment activities; and a retail banking business.

He says the way forward lies in continuing to develop a range of innovative products and services in niche markets, in a process which "sometimes takes some time".



FINANCIAL TIMES

Friday March 1 1996



IRA ceasefire response is sick joke, says Major

By Robert Peston in London and John Kampfner in Bangkok

Mr John Major, UK prime minister, last night described as a "sick joke" a statement from the IRA indicating it was not ready to renew its ceasefire in response to Wednesday's Anglo-Irish Initiative to rebuild the Northern Ireland peace process.

After a day of confused speculation about the IRA's plans, Mr Major reacted furiously to an equivalent statement from the paramilitary group's ruling army council, in part to reassure pro-unionist Tory backbenchers that he had not softened his commitment to forcing the paramilitaries to give up their arms.

In its statement, the IRA said the British government had been responsible for the renewal of its terrorist campaign by failing to put in place "inclusive negotiations free from preconditions".

The army council statement was "nonsense" and a "pathetic response to the hopes and dreams of the people of Northern Ireland", Mr Major said in a BBC interview.

Daiwa plea

Continued from Page 1

price rose, reflecting relief the fine had not been as high as had been feared. But the damage to Daiwa's reputation from the successful prosecution makes it highly unlikely the bank will be able to survive alone.

Daiwa has refused to rule out the possibility of a merger with another bank, most notably Sumitomo, one of the country's largest lenders. Last month, Sumitomo acquired most of Daiwa's remaining assets in the US and relations between the two remain strong.

Mr Kaho said there were no plans for an early tie-up between the two banks.

Last November, Daiwa was expelled from the US by American regulators after discovery of the losses cover-up. The Japanese authorities then ordered a substantial scaling down of the bank's global operations.

But the finance ministry may find a full investigation of the plea bargain uncomfortable. Daiwa's lawyer in New York said the bank had decided not to release details of the losses soon after it discovered them last summer, partly because of consultations with the finance ministry itself.

Daiwa says it discovered the losses in late July last year. On August 8 it reported the problems to the ministry. A senior banking supervisory official told Daiwa the problem had come at a difficult time for Japan's financial system, then hit by a string of smaller banking collapses.

Since the scale and details of the Daiwa loss were uncertain, the official said, the immediate release of information about it could increase the crisis. Daiwa was told it would be better to achieve further clarification of the loss before revealing it.

Daiwa submitted a separate bid.

Fokker attracts attention of China, Page 23

Beijing wants Dasa to join jet project

By Michael Skapinker,
Aerospace Correspondent,
In London

offering to use Fokker to help build the jet.

The German bid was thrown into doubt, however, when Daimler-Benz, Dasa's parent, recently refused further financial assistance to Fokker, forcing the Dutch company to seek protection from its creditors.

Companies from the three countries had excluded Daimler-Benz Aerospace of Germany from their bid and from a regional aircraft group they set up because of uncertainty over Fokker, the crisis-hit Dutch company Dasa controls.

The decision caused considerable bitterness in Germany.

Dasa's exclusion from the project was a rare instance of disagreement between France and Germany, which have worked together for decades to build Europe's aerospace industry.

The Chinese insist that a European country of Germany's importance must be included in the project.

If Germany is now included in the Asian jet bid, the project is likely to be run in co-operation with Airbus Industrie, the European manufacturing consortium.

China and South Korea have invited bids from several western companies to help them build the jet. Aérospatiale of France, British Aerospace and Alenia of Italy have submitted a bid through Aero International Regional (Ain), the joint aircraft company they established this year.

Boeing of the US is another contender to be the Asians' partner.

Dasa submitted a separate bid.

Fokker attracts attention of China, Page 23

Now that Fokker has collapsed, Dasa is no longer under pressure to find work for it.

Dasa has pressed for Airbus to be involved in the 100-seat project. Dasa and the Air partners submitted separate bids because the Germans insisted that some of the final assembly of the jet should take place in Europe to provide Fokker with work.

The Air partners thought it was unrealistic to expect the Chinese and Koreans to agree to this.

Nonetheless, he said the involvement of China in this week's summit was an important part of the process of engaging it in the international community.

Separately, Sir Leon said Japan appeared to have taken note of EU concerns that the pace of economic deregulation had slowed under the government of Mr Ryutaro Hashimoto.

Tokyo had since taken action to bring its copyright provisions into line with international agreements, a move which Sir Leon described as "a step in the right direction."

Brittan will ask China to lift news restrictions

By Peter Montagnon and Ted Bardeke in Bangkok

announcement - in a communiqué issued with the Irish premier, Mr John Bruton - of a firm June 10 date for all-party talks on a Northern Ireland political settlement.

Following the release of the communiqué, the Sinn Féin president, Mr Gerry Adams, and the leader of the moderate nationalist Social Democratic and Labour Party, Mr John Hume, held talks with the IRA's ruling army council.

"The IRA left quite clear that Mr Hume and I wanted to see an end to all armed actions", Mr Adams said yesterday.

In its statement, the IRA's army council said that it responded to the approach made by Mr Hume and Mr Adams by restating its "absolute commitment to our republican objectives which include the free exercise by the Irish people of our inalienable right to national self determination".

The IRA did not however rule out an eventual ceasefire.

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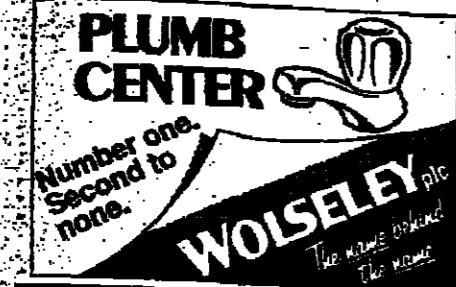
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IN BRIEF
**AlliedSignal sells
brake arm to Bosch**

Bosch Group, the German industrial group, yesterday moved to strengthen its position in the brake business with the purchase for \$1.5bn (£970m) of the light vehicle braking operations of AlliedSignal, writes Richard Waters in New York. The agreement, which follows several months of discussions between the two over a joint venture, will bring together AlliedSignal's conventional braking products with Bosch's antilock brake system operations, a field where the German company claims a 25 per cent market share. The AlliedSignal unit generated about \$1bn of its \$2.1bn in revenue last year in Europe, with most of the rest coming from the US. The US group said it would reinvest the money in other, higher-margin businesses.

ABN Amro lifts profitability targets

ABN Amro, the Dutch bank, has raised its internal profitability targets after delivering a 14.4 per cent increase in net profits last year to Ff 2.62bn (£1.6bn). Mr Jan Klaas (left), ABN Amro's chairman, said that the group would now aim to produce at least 7.5 per cent annual growth in earnings per share, compared with an earlier target of 6 per cent. Page 22

Nokia falls from pole position

Two profits warnings in three months and a 50 per cent collapse in its share price since September suggest the golden days are over at Nokia, the Finnish telecoms group, after a three-year run as one of the world's leading high technology stocks. Page 23

US stores struggle on weak demand

Although most big US retailers put on enviable increases in quarterly revenues to January, customers proved so reluctant to shop that retailers slashed prices to keep goods moving. The result: higher sales but serious damage to gross margins. Page 24

Hongkong and Shanghai Hotels ahead

Hongkong and Shanghai Hotels, the hotels and property company, reported a 27 per cent rise in net profits for calendar 1995, from HK\$512m in 1994 to HK\$652m (\$84.3m), comfortably meeting market expectations. Page 25

SmithKline Beecham shuts sites

SmithKline Beecham, the Anglo-US pharmaceutical company, is to shut or sell more than 10 per cent of its manufacturing sites in a restructuring triggered by acquisitions in 1994. Page 26

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FRANKFURT (cont)	Fiat
Aachen Met. Ag	880 + 15 Blue Range
Baldendorf	1156 + 38 Crossroads
Halden Zsm	955 + 10 St. Lamont Pl.
Ind Works	235.5 - 14.5 174 - 1%
Linde	883 - 10.5 1028 + 45
Zandvoort (cont)	983 - 8 369 + 13
Alstom	217 + 26 Fiat
Am Taylor Hld	17 + 26 Fiat
Doro Corp	211 + 2 Fiat
Aviva	204 + 47 Legend
Pirelli	215 - 24 TOKYO (Yen)
SB Logit	215 - 24 Alfa Corp.
Siemens	215 - 24 Deutscher
DBS Thomson	369 - 24 Green Cross
London (Pence)	215 - 24 Iberia
Moss	200 + 15 Iberia Com.
LMG	155 + 12 Iberia Int'l
Sixty	446 + 16 Iberia Int'l
Swissair Corp	218 + 32 Iberia Int'l
Sixty Leisure	435 + 16 Iberia Int'l
Pirelli	1051 - 39 Iberia Int'l
TOKYO (Yen)	1051 - 39 Iberia Int'l
Adm Pan Res	10 + 1 Iberia Int'l
Exchanges	11 - 1 Iberia Int'l

Bangkok closed. New York and Toronto prices at 12.30pm.

FINANCIAL TIMES COMPANIES & MARKETS

Friday March 1 1996

JP Morgan Chase

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Investors welcome BP/Mobil deal

By Deborah Hargreaves

Shares in British Petroleum neared record highs yesterday following confirmation that it was to combine its downstream fuels and lubricants businesses in Europe with Mobil.

The partnership will create the second largest oil marketer in Europe with a 12 per cent market share and sales of \$20bn a year. Investors welcomed the deal as a way of improving the companies' competitive position in a cut-throat market and marked the shares up 10% to \$39.70 – just below a high of \$35.50 reached in January. Mobil shares rose \$2 to \$110 in early trade.

However, other large oil companies

including Shell and Burmah Castrol saw their shares slip because the City believes the deal will put pressure on them to rationalise their downstream operations.

Sir David Simon, BP chairman, said yesterday the deal would bring significant cost savings to the two as well as a platform for growth, particularly in central and eastern Europe.

Cost savings of \$400m to \$500m a year are expected within three years. The two will share a restructuring cost of \$400m.

BP will take a 70 per cent stake in the fuel side and will manage the operations, which include 8,800 service stations. Mobil will have a 51 per cent share of the lubricants business and will run that including the blending plants.

Mr Fergus McLeod, oil analyst at NatWest Securities, believes the deal could boost BP's earnings by about 5 per cent, or by between \$170m and \$220m a year, of the total, after a charge of \$200m.

It would mean an additional \$90m to \$110m for Mobil's bottom line.

Mr Lou, chairman of Mobil, said the decision to form the partnership was not based "on despair or desperation, but on opportunity". This is in spite of persistently poor returns in European refining operations and fierce price competition on petrol retailing in the UK, France and Germany.

Mr Lou said the partnership would pursue cost savings and efficiencies in Europe. "In Europe we want to stay and thrive, not just survive," he said.

Background, Page 26

Online industry's explosive growth prompts US telecoms group's free access offer AT&T's big guns reverberate across cyberspace

A T&T has sent a shock wave through the computer online services industry with its launch of a US-wide Internet access service, offered free for the first 12 months to residential telephone customers.

The entry of the US's largest telephone company into the Internet arena is the latest in a rapid-fire series of changes reshaping the online services industry, which provides computer users with information and communications facilities. Shares in the industry reacted dismissively to the news. Netcom Online Communications, UUnet, America Online and PSINet were marked down.

The launch of AT&T WorldNet, as the service is called, marks the beginning of a new round of competition in the Internet access market, analysts said. It comes on the heels of Sears' decision to sell its 50 per cent stake in CompuServe, number two in the online industry, as an independent public company.

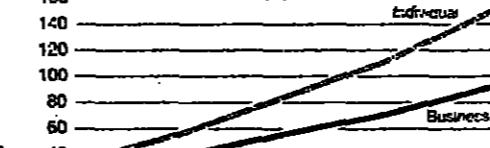
Underlying these changes is the explosive growth of the global Internet. At the last count, in January, there were at least 9.5m "host" computers and networks linked to the Internet, a 95 per cent increase over the previous 12 months.

A "host" computer or network is one that has its own address on the Internet, such as www.jt.com. While some hosts are single-user personal computers, many are networks serving

Potholes in the superhighway

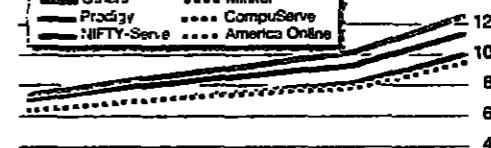
Number of users is growing.....

Users by type (m)



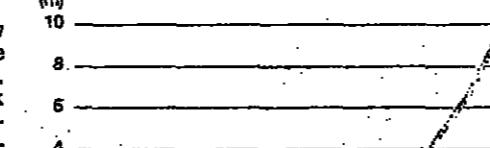
On-line services have more subscribers....

Subscribers (m)



Host computers linked to the net are rising....

Host computers linked to the net are rising....



for consumer access to the Internet, the entry of the "big guns" of the communications industry poses a serious threat, according to industry analysts. They predict a price war.

The future of proprietary online information services such as America Online, CompuServe and Prodigy has also been thrown into question.

Just a year ago, it was possible to draw clear distinctions between the Internet – an unregulated, chaotic but exciting new world of online information resources – and the more structured environment of these proprietary consumer-oriented online businesses.

The lines have become blurred, however, as the online service providers have moved to offer links to the Internet, or "gateways," while many Internet access companies are now providing their subscribers with "navigation tools" and exclusive

information resources.

Until just a few months ago, the online services seemed to have the upper hand. AT&T was forging partnerships with publishers such as the Washington Post and planning its own content for Interchange, an online service it acquired from Ziff Davis, the US publishing group, for \$50m. Interchange is being phased out in favour of the direct Internet access service. Microsoft, the world's largest software company, has realigned its MicroSoft Network online service, introduced last August, as an adjunct to the Internet.

There is, however, a growing market for "non-Internet" online services. Over the past three months America Online, the leading service, has added 1m subscribers, bringing the total to more than 5m.

The leading online services will continue to thrive, many analysts believe, because they offer

unique services and provide a "sense of community" that is lacking on the Internet. America Online, for example, offers live "chat rooms" where subscribers can exchange messages with other users. These are a big attraction for many subscribers.

INTERNATIONAL COMPANIES AND FINANCE

Olivetti unit cuts stake in Acorn of the UK

By John Simkins in Milan and Paul Taylor and Richard Gourley in London

Olivetti Telematica, part of the Italian information technology group, has reduced its majority stake in Britain's Acorn computer group by selling a 10.5 per cent stake to a US institutional fund.

Olivetti said it had sold 9.5m of its 53m shares in Acorn to Chancery Capital Management, reducing its stake in the Cambridge-based group to 54.4 per cent.

The move, apparently instigated at the request of the US fund, was welcomed by Acorn which said it represented "a vote of confidence" in its strategy and technology.

Earlier this week Acorn blamed fierce competition in its core education market, plus exceptional costs for a £12.3m (\$18.9m) full-year loss which Mr Elserino Pioi, chairman, called "very disappointing".

However, Acorn's outlook has brightened since the group announced a joint venture with Apple Computer in the UK education market and a contract from Oracle, the US database vendor, to develop chips to power so-called network computers.

Last year Olivetti cut its stake in Acorn from 79 per cent.

The disposal comes amid intense pressure on the companies of Italian businessman Mr Carlo De Benedetti, whose main industrial holding company Cir has L700m (\$450m) debts.

Separately, Olivetti sold its subsidiary Zincoelere, which makes multi-layer printed circuit boards, to the management for an undisclosed price.

NatWest Ventures, which led the deal from its newly formed Italian subsidiary, with CVC Capital Partners, said the deal involved raising £127m, including funding for working capital and future expansion.

ABN Amro raises aim after solid advance

By George Graham, Banking Correspondent

ABN Amro, the Dutch bank, has raised its internal profitability targets after delivering a 14.4 per cent increase in net profits last year to F12.6bn (\$1.8bn).

Mr Jan Kalf, chairman, said the group would now aim to produce at least 7.5 per cent annual growth in earnings per share, compared with an earlier target of 6 per cent. The target for return on equity will be lifted from 12 per cent to 13 per cent.

Mr Kalf said both were conservative targets which the group had exceeded in recent years. He acknowledged that these returns were still lower than those earned by some UK and US banks, but doubted whether US banks could consistently produce such high returns.

ABN Amro, formed in 1991 from the merger of Algemene Bank Nederland and Amsterdam-Rotterdam Bank, has sharply expanded its international investment banking operations in recent years with the acquisition of London broker Hoare Govett in 1992 and Alfred Berg in Scandinavia last year.

"We have invested a lot of money on building up our investment banking capabilities, and there you have first the costs and then the revenues. But the momentum is



Jan Kalf: '1995 will not be the last year we have good results'

still there, and if I look in the pipeline I see so many deals that it gives me a confident feeling that 1995 will not be the last year we have good results,' Mr Kalf said.

The bank would like to expand its asset management activities, and did not rule out acquisitions in corporate banking, but had no large deals now on the table.

"The prices in the asset management business are extremely high, and we are good at calculating the return on investment," Mr Kalf said.

ABN Amro boosted total income by 8.2 per cent in 1995

to a total of F12.6bn, with the fastest growth in revenue coming from the bank's overseas lending and investment banking activities.

Operating expenses rose by

8.0 per cent to F10.8bn, with costs rising sharply overseas but held virtually flat in the Netherlands as a result of staff cuts in the domestic banking network.

Overseas costs were boosted because the bank decided to provide early for contributions of about \$50m which its US banking subsidiaries, LaSalle and European American, will have to make this year to the US deposit insurance fund.

Mr Kalf was insistent that the bank had no plans to sell LaSalle or European American. He said it would be difficult to cut costs much further in the branch network, but considerable savings were likely from head office costs, which are under review.

General risk provisions dropped F100m to F1.4bn for

1995 - the last year for which ABN Amro will not disclose its hidden reserves. EU directives require disclosure by 1998, but the Dutch banks plan to reveal their reserves next year.

This will have the effect of increasing ABN Amro's core capital strength, since hidden reserves are counted as Tier 2 capital under the Basle capital adequacy rules, while the disclosed reserves will count as Tier 1 capital.

ABN Amro's Tier 1 ratio dipped slightly to 6.51 per cent last year from 8.74 per cent in 1994, while its total capital ratio fell from 11.02 per cent to 10.8 per cent.

The weakness of the dollar

against the Dutch guilder last year, however, depressed pre-tax profits from all ABN Amro's international operations, which advanced

only 3 per cent in guilder terms to F1.58bn. Total pre-tax profits were 14.2 per cent higher at F13.84bn.

ABN Amro boosted total income by 8.2 per cent in 1995 to a total of F12.6bn, with the fastest growth in revenue coming from the bank's overseas lending and investment banking activities.

Operating expenses rose by

EUROPEAN NEWS DIGEST**Axel Springer to lift total payout**

Axel Springer, Germany's media group and publisher of Bild, the mass circulation daily, and Die Welt newspaper, is to issue a DM3 bonus and lift last year's total dividend by DM4.80 to DM17 after a rise in profits and turnover, Mr Jürgen Richter, chairman, said yesterday. Preliminary net profits will rise

DM19m, from DM123m in 1994 to DM142m (\$97.2m) last year. Sales, including advertising revenue, will increase 13 per cent to DM4.1bn over the same period despite the continuing increase in paper costs which rose DM123m to DM357m last year.

Springer is struggling to maintain its share of advertising revenue, one of the most competitive markets in Europe. Group advertising revenue rose DM63m, from DM176m to DM1.82bn. Judy Denner, Berlin

Christania Bank at NKR2.75bn

Christania Bank, Norway's second biggest bank, doubled operating profits from NKR1.47bn to NKR2.75bn (\$436m) last year, after writing back as income NKR100m previously set aside for loan losses. The bank's underlying performance also improved, with profits before loan-loss write-backs rising from NKR122m to NKR1.73bn despite fierce competition for business.

Efficiency had improved, market shares had risen, and loan losses had been exceptionally low in 1995, the bank said. It expects another good year in 1996, despite likely higher loan losses and continued low margins. The dividend is increased to NKR1.1, from NKR0.9. Christopher Brown-Humes, Stockholm

Capital gains lift Skanska

Skanska, Scandinavia's largest construction and real estate group, reports profits of SKr2.59bn (\$386.2m) for 1995, an increase of SKr32m if a one-off dividend of SKr375m in 1994 is excluded. Swedish construction operations reported lower operating profits despite higher invoiced sales, but the downturn was offset by capital gains from property sales and a stronger contribution from the group's expanding international businesses. Sales rose 19 per cent to SKr8.4bn.

The group said the sharp downturn in the Swedish construction market had levelled off in 1995, but annual housing starts were still at their lowest levels since the early 1990s. International operations increased operating profits from SKr51m to SKr23m as sales rose from SKr10.1bn to SKr13.9bn. Christopher Brown-Humes

US takeover by Alusuisse

Alusuisse, the Swiss packaging, chemicals and aluminium group, has agreed to buy Mebane Packaging, a privately-owned North Carolina-based folding carton maker, for \$92m. Mebane, which has annual sales of \$120m and employs 980 people, is the leading folding carton supplier to the US pharmaceutical industry.

Alusuisse, through its acquisition of the Canadian Lawson Mardon packaging group two years ago, has already become a significant supplier of flexible packaging and folding cartons to the drugs industry. The deal is subject to the usual due diligence process.

Ian Rodger, Zurich

Aker up 45% despite sales dip

Aker, the Norwegian oil, cement and technology group, yesterday reported a 45 per cent jump in pre-tax profits from NKR75m to NKR1.65m (\$11.1m) for 1995, despite a fall in sales from NKR16.6m to NKR15.3m.

The group, which agreed to merge its cement and building materials business with Euroc of Sweden last year, said the improvement reflected a strong rise in profit at its Norwegian Contractors unit after the completion of two projects in the Norwegian North Sea. The dividend is increased from NKR3.5 to NKR4.5 a share. Christopher Brown-Humes

Bridgestone Metalpha deal

Bridgestone Metalpha, controlled by Bridgestone of Japan, has acquired a Sardinian manufacturer of steel cords for tyres in an attempt to penetrate the European market. It is to invest £100m to double the current turnover of £50m at Gencord, in Cagliari, which it has brought from Italian authorities attempting to safeguard production at Gencord and its insolvent parent company Ferdofin, a steel maker. Europe has 30 per cent of the steel cord market and Bridgestone Metalpha, the world's third biggest manufacturer in the sector, expects strong growth in eastern Europe. It is also building a plant in the US.

John Simkins, Milan

CORRECTION**Bridgestone**

Bridgestone's consolidated net profits in 1995 were Y54.1bn, not Y68.2bn as reported in yesterday's Financial Times.

Capital market transactions 1995/96

Swiss Re



The Ordinary General Meeting of Shareholders of the Swiss Reinsurance Company, Zurich, (abbreviated to Swiss Re) held on 24 November 1995 decided to reduce the share capital from CHF 300,866,020 to CHF 150,433,010 by reducing the nominal value of the 15,043,301 registered shares from CHF 20 at present to CHF 10.

On 1 March 1996, following expiry of the legally stipulated deadline, the full amount of the share capital reduction will be refunded to Swiss Re shareholders as a cash payment of CHF 10 per registered share.

Announcement to holders of Convertible Bonds and Bull Spread Warrants of SwissRe Finance (Bermuda) Ltd.

Due to the reduction of capital from CHF 20 at present to CHF 10 of the nominal value of Swiss Re registered shares, the conversion and/or the option rights will be adjusted on 1 March 1996 as follows:

USD 500 million 2% Guaranteed Convertible Bonds due in the year 2000 (unconditionally and irrevocably guaranteed by Swiss Reinsurance Company)

In accordance with the "Terms and Conditions of the Bonds", the conversion price shall be adjusted to CHF 1,176.25 (previously CHF 1,189.175) per registered share. Accordingly USD 5,000 nominal value may be converted into 4.90 (4.85) registered shares (exchange rate: CHF 1.1535 = USD 1).

Bull Spread Warrants 1995-26.06.1998 (unconditionally and irrevocably guaranteed by Swiss Reinsurance Company)

In accordance with the "Terms and Conditions of the Warrants", the "Floor Reference Strike" will remain at CHF 957.50 (previously CHF 968) whereas the "Ceiling Reference Strike" will remain at CHF 1,081-. Should registered shares be delivered upon exercise of warrants, a cash payment of CHF 10.50 per registered share will be effected in addition to the relevant sum for the shares.

For additional information please refer to the "Terms and Conditions of the Bonds" and "Terms and Conditions of the Warrants" as outlined in the corresponding leaflets.

1 March 1996

By order:

Credit Suisse

Security number/ISIN	Security number	ISIN
Swiss Re registered share nominal value CHF 10	124 558	CH0001245585
2% Guaranteed Convertible Bonds 1995-2000	382 522	USGB6232PA69
Bull Spread Warrant 1995-1998	383 343	BMGB6232PT086

NORDBANKEN

Shareholders in Nordbanken AB (publ) are herewith summoned to Annual General Meeting on Thursday, March 28, 1996 at 4.00 p.m. in Victoriahallen, Stockholm International Fairs, Älvjö.

Notification

Shareholders who wish to participate in the Annual General Meeting shall be registered in the share register maintained by the Swedish Securities Register Center (VPC) not later than Monday, March 18, 1996.

submit notification of intent to participate to Nordbanken AB (publ), Group Legal Department, S-105 71 Stockholm, telephone +46 8 670 20 80, telefax +46 8 614 87 70, not later than 1.00 p.m. on Monday, March 25, 1996.

Shareholders whose shares are held in trust must temporarily reregister their shares in their own name to be entitled to participate in the Meeting. Such registration must be completed at VPC by Monday, March 18, 1996. This means that shareholders must inform trustees in this respect in adequate time prior to this date.

Agenda and decision proposals

Where appropriate, the main decision proposal is provided for each agenda item. Complete information on existing decision proposals can be received from the Group Legal Department as above.

1. Election of Chairman for the Meeting
Decision proposal: Board Chairman Jacob Palmstierna

2. Preparation and reconciliation of the voting register
3. Election of two Minutes Checkers

4. Determination whether the Meeting has been properly convened

5. Submission of the Company's Annual Report and Consolidated Accounts In conjunction therewith: Address by the President and CEO

6. Submission of the Report of the Auditors for the Parent Company's accounts and Consolidated accounts

7. Adoption of the Parent Company's Income Statement and the Consolidated Income Statement

8. Adoption of the Parent Company's Balance sheet and the Consolidated Balance Sheet

Decision proposal: See below

10. Approval to discharge the Board of Directors from liability for the year
The Auditors recommend discharge from liability

11. Determination of number of Board Members and Deputy Board Members
Decision proposal: Ten (10) Members and one (1) Deputy Member (reduction of the number of Members by two (2))

12. Determination of number of Auditors and Deputy Auditors

Decision proposal: Three (3) Auditors and three (3) Deputy Auditors (unchanged)

13. Determination of fees for Board Members and Auditors

14. Election of Board Members and Deputy
Decision proposal: See below

15. Election of Auditors and Deputy Auditors
Decision proposal: Re-election of Caj Nordinstad and Per-Olof Akteus (KPMG Bohlin) and Ulf Järlebro (Deloitte & Touche), with Carl Lindgren and Anders Ivald (KPMG Bohlin) and Steante Forsberg (Deloitte & Touche) as Deputies.

Dividend and record date

The Board of Directors proposes a dividend per share of SEK 7.50 and that Tuesday, April 2, 1996 be the record date for the dividend. If the Annual General Meeting approves the proposal, it is expected that the dividend will be distributed by VPC on Thursday, April 11, 1996.

Board of Directors

Shareholders representing approximately 75 percent of the shares in the Bank have announced that at the Meeting they intend to propose the re-election of Jacob Palmstierna, Rune Brandtner, Hans Dalborg, Dan Andersson, Patrik Fredell, Leif Gustafsson, Christina Lüftner, Bernt Magnusson and Margot Wikström and the election of Inga-Lisa Johansson, CEO Daloc. Lars G Nordström, EVP Nordbanken, is proposed as Deputy Member.

Stockholm, February 1996

Board of Directors

ger to
you

up and publisher of BNL
newspaper, \$1.4bn
dividend by DKK1.2bn
over. Mr Jorgen Rønne
net profits will rise
DKR1.2bn (\$2.2m) last year
will increase 4.3 per
cent to the continuing
DKR1.2bn to DKK1.5bn this
year. Share of advertising
in Europe from DKK1.2bn to
Judy Dempsey, Berlin

it NKR2.78bn

biggest bank almost
DKR1.2bn as income NKR1.2bn
the bank's underlying
before loans DKR1.2bn
shares had risen, and now
DKR1.2bn, the bank said it
despite likely higher than
the dividend is increased
to Brønshøj, Stockholm

Skanska

construction and real estate
DKR1.2bn for 1995 an
DKR1.2bn in 1994 is
rations reported lower
sales, but the
from property sales and
expanding
10 per cent to DKR1.2bn
in the Swedish
DKR1.2bn, but annual
revenue levels since the early
eased operating profits
DKR1.2bn to
Christopher Brown, London

busuisse

chemicals and aluminum
packaging, a
folding carton maker,
sales of \$120m and
folding carton supplier to
the Canadian Laval
Laval, has already become
folding and folding cartons
subject to the usual rules
John Roper, London

site sales dip

technological growth
in pre-tax profit DKR1.2bn
1995, despite a fall in sales
its cement and building
DKR1.2bn of the Norwegian
of two projects in the
increased from NKR1.2bn
Christopher Brown, London

alpha deal

Bridgestone of Japan
steel cords for tire
market. It is the latest
year of Lastic, a German
Italian authorities
at Genova and its
a steel master. European
and Bridgestone reached
agreement in the sector, says
is also building a plant
John Sutcliffe, London

in 1995 were US\$1.2bn

Swiss Re

Reinsurance Company
dedicated to reduce the
the insurance value of
10.

the risk amount of
as a cash payment
10.

**nts and Bul
oda Ltd.**

the nominal value
will be calculated
for year 2000
Company
conversion rate had
stated share, listed
DKR1.2bn registered value

Company

the +Floor Reference
the +Floor Reference
be delivered upon
will be offered to
the Board and
leading centers

Credit Suisse

Nokia says goodbye to the golden days

Pricing pressures have hurt the Finnish telecoms group, writes Christopher Brown-Humes

Two profit warnings in three months and a 50 per cent collapse in its share price since September suggest the golden days are over at Nokia, after a spectacular three-year run as one of the world's leading high technology stocks.

The latest warning, on Wednesday, confirms that at the very least the Finnish group has run into a sticky patch. The question is whether it can regain momentum later this year.

The group's difficulties reflect much weaker trends in its mobile telephone division and a disastrous involvement in television set production - a business it now intends to quit. In cellular telephone infrastructure, the company is faring better.

The mobile telephone side has been hit by production bottlenecks and sharp price falls, particularly for the analogue variety. This is because Nokia is doing everything it can to hold up volumes, not just by keeping pace with fast-growing demand, but by building on its current market share. Analysts estimate the company has increased its share of the global handsets market to between 23 per cent and 24 per cent, second only to Motorola of the US.

Pricing pressures are particularly acute in the US, where analogue phones remain dominant. US prices dropped by up to 40 per cent last year, with particularly steep falls towards the end of the year. Even in Asia and Europe, where higher-margin digital phones predominate, prices fell by between 15 and 20 per cent in 1995.

The problems are not peculiar to Nokia, as the sharp drop



Jorma Ollila: 'We are confident our business remains fundamentally strong'

in Motorola's fourth-quarter 1995 figures indicate. The US group warned of slower sales, falling prices, and a squeeze on margins - exactly the same trends as Nokia is experiencing.

Logistical problems have added to Nokia's difficulties. Not only has it had to absorb thousands of new staff, it has suffered from component supply problems and overestimated demand in some markets.

Both the logistical difficulties and the price pressures apply more to mobile phones than to infrastructure. This explains the sharp divergence

between Nokia's telecommunications (infrastructure) business and its mobile phone unit last year. Operating margins in telecommunications rose 2.3 percentage points to 26.3 per cent of sales, while margins within mobile phones fell from 16.3 per cent to 10 per cent.

Nokia has predicted "significantly lower" profits in the first half, and although it expects an upturn later in the year, it remains cautious. The good news is that logistical wrinkles should have been ironed out by mid-year, while

strong infrastructure orders will feed through into sales in the second half. The bad news is that the strong Finnish markka will hold the company back, while pricing pressures, although probably not as intense as last year, will persist.

Demand for mobile phones

remains strong. Forecasts that the number of cellular phone users will soar to 350m by the end of 2000, up from 80m last year, have not been questioned, since they were made early last year when optimism about the industry was at its height.

Nokia says growth in Asia

and Europe remains robust. Even the US market is expected to pick up next year as digital sales increase on the back of new services. We are confident our business remains fundamentally strong, says Mr Jorma Ollila, Nokia chief executive.

But the company is suggesting its growth will be slower. This year, for example, it forecasts a 30 to 45 per cent rise in revenues for infrastructure and a 30 to 40 per cent rise for mobile phones, whereas both units achieved 50 per cent increases last year.

Ms Angela Dean, technology analyst with Morgan Stanley in London, says: "We have to accept that this company can't keep growing at 50 per cent a year forever."

Just how much growth slows will depend on how quickly telecoms groups such as Alcatel of France, Siemens of Germany, and Northern Telecoms of Canada can step up their competitive challenge.

"These companies will be

looking to gain market share

through aggressive pricing," Ms Dean notes.

Neither the ministry nor Fokker would be drawn on a report in De Telegraaf, a Dutch daily newspaper, that Avic would be sending a delegation to Amsterdam in the next few days. Avic denied plans to send representatives to the Netherlands.

Earlier this week, Samsung of South Korea became the sole credible candidate for acquiring Fokker's assets and businesses, after Canada's Bombardier withdrew from

talks with the Dutch government and the company's administrators.

The Chinese and Koreans

have been planning to build a

100-seat jet with help from a

western partner. They have

argued, however, over where

the jet should be assembled,

leading some in the industry

to conclude that the two will go their separate ways.

Interest from the Chinese,

however, would be more sur-

prising as they are still

actively seeking western par-

ners for their 100-seat project.

Fokker sought protection

from creditors in January

after its controlling share-

holder, Germany's Daimler-

Benz Aerospace (Dasa), cut off

further financial support.

Mr Hans Wijers, the Dutch

economic affairs minister who

announced Bombardier's with-

drawal on Tuesday, said Euro-

pean competitors had

responded more out of curiosi-

ty than serious interest.

Avic and Samsung have both

been deeply involved in nego-

tiations with foreign compa-

nies for the manufacture of a

100-seat regional airliner.

However, China and South

Korea have also been vying to

become the site of final assem-

bly for the proposed aircraft.

Such a project would involve

a significant leap forward for

Avic, which would have a

stake in an enterprise geared

to foreign sales. Among West-

ern manufacturers bidding for

a share of the project are a

European consortium includ-

ing British Aerospace, Aéro-

spatiale of France, and Alenia

of Italy. If Avic proves to be

interested in Fokker, this

would probably be linked to

its ambitions for the 100-seater

project.

Fokker attracts attention of China

By Ronald van de Krol
In Amsterdam
and Tony Walker in Beijing

The administrators of Fokker,

the near-bankrupt Dutch air-

craft maker, have attracted

the attention of China.

The Dutch economics minis-

try declined to comment on

reports that the interested

party was Aviation Industries

of China (Avic), which is

responsible for overseeing the

manufacture of civilian air-

craft in China. However, it

said: "The administrators have

reported there is interest from

China," but declined to give

further details.

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draw

INTERNATIONAL COMPANIES AND FINANCE

US stores struggle to overcome weak demandBy Richard Tomkins
In New York

Retailers are having a rotten time of it in the US, and nowhere has this been more apparent than in their financial results for the fourth quarter to January.

At first sight, the figures look good. Top line growth seems to be the order of the day, with most big companies putting on enviable increases in quarterly revenues. The tills, one might suppose, were ringing madly over Christmas and the new year.

Madly, perhaps. But the trouble is, they were not ringing very profitably. In fact, customers proved so reluctant to shop that retailers slashed prices to keep goods moving.

The result: higher sales, but serious damage to gross margins - and for many companies, lower profits, too.

There are several reasons for the weak demand. Some analysts point to sociological factors: unlike the 1980s, which

were characterised by consumerism and greed, the 1990s have become characterised by conservatism, thrift and value for money. And corporate downsizing has made people worry more about their financial security.

Meanwhile, the retail sector has become burdened by overcapacity because of the rapid expansion of new supermarket formats such as discount stores and so-called "category killers" specialising in certain types of goods. Between 1985 and 1990, 1,000 square foot units from 4 sq ft to 15 sq ft a head - an increase of 450 per cent.

In the latest quarter, even the mighty Wal-Mart Stores, now the world's biggest retailer, showed signs of strain.

Last month it warned that lower-than-expected sales would produce its first profits downturn in 25 years as a public company. And sure enough, the company this week reported a 9 per cent fall in fourth-quarter net income to \$842m. But this figure was flattered by a

US RETAILERS - FOURTH QUARTER RESULTS					
	Revenue (\$bn)	Change on year (%)	Net Income (\$m)	Change on year (%)	
	1995	1994	1995	1994	
Wal-Mart Stores	27.6	+24	+13	942	+1030
Sears, Roebuck	10.2	-12	+6	485	-355
J.C. Penney	5.6	-8	+0	225	-24
Home Depot	3.8	+22	+22	185	+146
May Dept. Stores	3.8	+3.4	+12	396	+375
The Limited	2.9	+2.5	+9	216	+257
Gap	1.5	+1.2	+26	155	+119

Source: company reports

new retailing format: sales at stores that had been open more than a year rose by only 1 per cent.

Perhaps the biggest sparkler has been Sears Roebuck, the biggest US department store group, which reported a 28 per cent leap in underlying net profits. The increase resulted from a revamp of the stores instigated by Mr Arthur Martinez, who became chairman and chief executive last August after the spin-off of the group's Allstate insurance subsidiary.

Another notable exception to the general trend has been Gap, the clothing store group, which reported a surprising 30 per cent increase in net profits to \$155m.

Much of the growth came through new store openings, but the company also seems to have the knack of stocking the clothes that people want to buy - proof that it is still possible for good retailers to do well in the US, even in the current climate.

Bernard Simon

Toronto-Dominion Bank rises

Improved interest-rate margins, securities gains and lower loan losses helped Canada's Toronto-Dominion Bank to a 10 per cent rise in first-quarter earnings. Net earnings grew to C\$194.7m (US\$141m), or C\$1.67 a share, in the three months to January 31, from C\$179m, or 56 cents, a year earlier. Return on equity climbed to 15.2 per cent from 13.3 per cent.

The bank estimates 1996 loan losses at C\$170m, down from C\$180m last year. One-quarter of the provision, or C\$45m, was charged against first-quarter earnings. Non-performing loans stood at C\$40m on Jan 31, less than half the level a year earlier, and the lowest proportion to total loans in 10 years.

Net interest margins widened by 21 basis points to 2.7 per cent, due mainly to lower funding costs. The average margin was 4 basis points higher than the previous three months.

Assets grew by 4 per cent to C\$107bn, due entirely to higher cash and securities holdings.

Bernard Simon

NEWS DIGEST

Nova and Union Carbide in alliance

Nova, the Calgary-based pipeline and chemicals group, is to join forces with Union Carbide of the US to build a 1,000,000-tonne ethylene plant at Joffre, Alberta. The plant will add 100m tonnes of capacity a year to Nova's petrochemical complex at Joffre, bringing total capacity to 3.4bn lbs and making Joffre the world's biggest ethylene manufacturing site. The project due for completion in 2000 will supply markets mainly in North America and Asia.

Ethylene, made from the ethane component of natural gas, is used in the production of polyethylene - the most widely used plastic for consumer goods and packaging. Nova is also considering building a new polyethylene plant at Joffre.

Ted Newall, Nova's chief executive, said economies of scale, ethane infrastructure, and competitive feedstock costs would make the new ethylene plant one of the lowest-cost facilities in the world.

Bernard Simon

AT&T to scrap Network Notes

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Canadian Airlines in the red

Canadian Airlines International posted a final 1995 loss of C\$194.7m (US\$141m), or C\$1.67 a share, after restructuring charges and one-time costs related to route expansion. In 1994 the airline, minority owned by American Airlines, recorded a restated loss of C\$53.7m, or C\$1.30 a share.

The airline had warned in December it would show a heavy 1995 loss, but now says it has strengthened its cash position and competitiveness. However, it faces competition from two low-cost carriers starting up in western Canada.

Operating revenues were C\$3.1bn, up 5.9 per cent, with strong international traffic gains and a moderate improvement in North America. Operating expenses were stable and the airline's load factor averaged 65.3 per cent. "We expect significant improvement in 1996 and the restructuring is showing positive results," said Mr Kevin Jenkins, president.

Robert Gibbons, Montreal

Mayne Nickless down at midway

Net profits at Mayne Nickless, the Australian transport and medical group, fell 31.8 per cent to A\$50.1m (US\$38.2m) in the half-year to end-December. Mr Ian Webber, chairman, said the drop was largely due to higher interest payments, resulting from ceasing to capitalise the interest on an investment in Optus Communications, the private Australian telephone company, and increasing the investment in Optus during the period.

Optus made a A\$7.1m profit in the first half of 1995-96, against a loss of A\$26.4m. Overall sales in the Mayne Nickless group declined 0.3 per cent to A\$1.49bn, but earnings before interest and tax increased 1.3 per cent to A\$102.1m. Earnings per share slipped to 17.9 cents from 23.7 cents, and the interim dividend was cut 1 cent to 17 cents. Since July 1995 the group has made a series of divestments aimed at concentrating the company on its core areas of logistics and healthcare.

In Australian healthcare operations, revenue increased 87 per cent to A\$227m, almost half of which was due to the purchase of Australian Medical Enterprises.

Bethan Hutton, Sydney

Renison improves in first half

Australia-based Renison Gold Fields, which divested its goldmining interests off the listed Goldfields group last year but retains a 55.8 per cent interest in the company, yesterday announced an after-tax profit of A\$33.7m (US\$25.7m) for the half-year to end-December. This compared with A\$20.8m in the same period of 1994-95. Operating revenues rose from A\$312.1m to A\$477.7m, and basic earnings per share increased from 10.4 cents to 16.6 cents.

Much of the upturn was due to a stronger performance by Renison's mineral sands interest, which contributed A\$39.8m in pre-tax operating profits, compared with just A\$14.5m last time.

Renison also said it would develop the Old Hickory mineral sands resource in Virginia, in the US. The cost will be A\$53m, and production should be available for sale by October 1997.

Nicki Tait, Sydney

Canadian oil group advances

Canadian Occidental Petroleum lifted 1995 net profits to C\$141m (US\$107.5m), or C\$1.67 a share, up from C\$6.1m, or 14.4% in 1994, after benefiting from strong gains in oil output.

Revenues were ahead from C\$1bn to C\$1.2bn. Net oil output averaged 134,000 b/d, up from 119,000 b/d, with most of the gain coming from the Masila field in the Yemen.

Capital spending will reach C\$500m in 1996, up from C\$474m in 1994, aimed at increasing Yemen production and boosting reserves in North America, the North Sea, Vietnam, Indonesia, Nigeria and Kazakhstan.

Robert Gibbons

Trilon ahead to C\$88m for year

Trilon, the financial services arm of Toronto's Hees Ediper group, posted 1995 net profits of C\$88m (US\$64m), or 36 cents a share, up 52 per cent from \$58m, or 25 cents in 1994. Revenues advanced to \$5.47bn, a 13 per cent rise. London Insurance, the biggest unit, performed well and the commercial lending and property subsidiaries recorded improvements.

Robert Gibbons

Lloyds Bank to close NY operations

By George Graham, Banking correspondent

Lloyds Bank is to close its New York treasury operations and shift its remaining foreign exchange business to London.

The bank, which has steadily pared back its international operations, will halt foreign exchange trading in New York immediately. In all, 50 US staff will be let go from the treasury operation.

Lloyd said the bank was not a significant force in the US market and no longer had any reason to operate physically in New York. Customer foreign exchange requirements will be covered by Lloyds' newly trading desk in London.

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JP Morgan Chase

Hongkong and Shanghai Hotels ahead

By Louise Lucas in Hong Kong

Hongkong and Shanghai Hotels, the hotels and property company controlled by the Kadoorie family, yesterday reported a 27 per cent rise in net profits for calendar 1995, from HK\$512m (US\$68m) in 1994 to HK\$622m, comfortably meeting market expectations.

Operating profits were up 51 per cent, from HK\$36m to HK\$962m last year.

The hotel business was the main driving force behind the rise, after the renovation of the company's flagship luxury Peninsula hotel in Hong Kong. The hotel's new tower extension was completed last year, and work which had restricted occupancy in 1994 came to an end.

Mr Michael Kadoorie, chairman, said the revamp of The Peninsula, together with that of The Peninsula Manila and

The Kowloon Hotel, also in Hong Kong, marked the group's strategy of enhancing existing products.

The second leg of that strategy, controlled expansion, was exemplified by hotel and property joint-ventures in Vietnam and Indonesia.

The company made a provision of HK\$30m against its Thai investments, which include The Peninsula Bangkok, due to open toward the

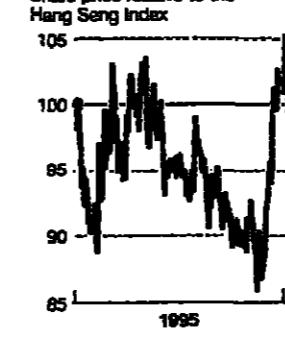
end of 1997, and a golf club. A residential complex to be attached to the latter has been delayed because of the economic downturn.

Mr Gordon Crosbie-Walsh, analyst with Schroders Securities Asia, said the hotels' operating profit increased 84 per cent to HK\$505m, largely as a result of the larger contribution from the Hong Kong Peninsula's 223 rooms and nine restaurants. He forecast

another strong performance this year, and was looking for an attributable profit of HK\$685m, exempting any provisions which may be made against the Thai operations.

Earnings per share rose 27 per cent, from 47 cents in 1994 to 60 cents last year. Directors are recommending a final dividend of 22 cents a share, giving a full year distribution of 30 cents compared with 1994's 24 cents.

HK & Shanghai Hotels
Share price relative to the Hang Seng Index



Source: FT East

Write-off holds Teva to 11% advance for year

By Avi Machlis in Jerusalem

represented a 5 per cent increase. Fourth-quarter earnings per ADR increased 3 cents to 36 cents.

Revenues in the quarter rose from \$160.6m in 1994 to \$192.8m in 1995 - a 20 per cent advance - and annual revenues were up 14 per cent from \$587.7m to \$667.7m.

ICI SpA, an Italian bulk pharmaceutical manufacturer, and Biogal Pharmaceutical Works of Hungary, both purchased by Teva during the fourth quarter of 1995, contributed \$11m to the Israeli company's revenues for the three months.

Teva, which derives most of its income from manufacturing generic drugs, is awaiting US Food and Drug Administration approval of its first innovative drug, Copaxone, a treatment for multiple sclerosis.

While some financial analysts believe such views are unduly alarmist, they agree that the effect of the non-banks' exposure on the banks' profits will be severe and will also drag on.

"It will be a long and winding road," says Mr James Fiorillo at ING Barings in Tokyo.

The ministry of finance declared during a parliamentary committee session this month that, unlike in the case of the jusen, public funds will not be used for the

liquidation of the non-bank lenders.

The larger banks have already started to write off their debts to non-banks. Aside from Y3,700bn in jusen losses, the country's top 21 banks are expected to write off Y4,700bn in losses to non-bank financial institutions.

Approval, which may come as soon as next month, could mean a big boost to the company's income.

Teva, the most heavily traded Israeli company on Wall Street, said the annual results included a one-time write-off of a \$1m debt to Israel's General Health Fund.

Full-year net income before the write-off totalled \$83.8m, an increase of 17 per cent.

Fourth-quarter net income, at \$23.8m before the write-off, was 25 per cent higher than the year-ago figure: after the write-off, net income of \$19.8m

Teva shares slipped 0.5 per cent in Tel Aviv yesterday, from Shek 1,338.25 to Shek 1,331.57.

Suffering set to drag on for Japan's financial system

Equion bankruptcy suggests the jusen could take non-banks with them

Anxiety over the stability of Japan's financial system has heightened this week as the liquidation of a medium-sized Japanese money lender finished out the bad loan problems facing the country's non-bank lenders.

The non-bank problem has come under scrutiny after Wednesday's announcement that Equion, a Tokyo-based money lender, had filed for court protection with debts of Y310.6m (\$2.97m).

The move triggered fears that the country's bad debt problem would continue beyond the resolution of the problems of the jusen, or housing loan companies, which face imminent liquidation under a government plan.

The extent of the non-bank problem is believed to be far

larger than that of the jusen, which are saddled with bad loans of at least Y6,400bn and are virtually bankrupt.

According to a survey by the ministry of finance, loans extended by 278 leading non-bank lenders totalled Y5,800bn as of March 1995. Of these, 42 per cent were extended to other non-banks, 36.5 per cent to real estate companies and 3.7 per cent to construction companies.

This indicates that the non-bank lenders had more than Y22,000bn in property-related lending.

It is likely that the bulk of these loans have turned bad, considering that Equion collapsed because of property

related lending. It was hit by the sharp decline in real estate values at the start of this decade, and 90 per cent of its loans were bad.

Hence, although the ministry of finance last week announced that bad debts held by banks related to non-bank lenders totalled Y7,000bn, most analysts estimate the banks' exposure to the non-bank sector between Y80,000bn and Y100,000bn and expect a far larger figure for the bad loan figure to the sector.

"People are starting to realize that the jusen problem was the tip of the iceberg. The main concern is whether the ministry of finance knows the extent of the problems at the

non-banks," says Mr Brian Waterhouse, finance analyst at James Capel in Tokyo.

The irony may be that the problems at the non-banks are likely to be partly induced by the government's controversial jusen liquidation scheme, expected to be approved in parliamentary committee next week and involving the injection of Y685bn in public money. This because companies that borrowed from the jusen have also borrowed heavily from the non-banks.

The "worst case scenario" circulating among the financial community is that the jusen liquidation will precipitate a

sapte of bankruptcies of their borrowers, who have relied on the jusen for funds. This in turn will hit the other creditors, including the non-bank financial institutions.

While some financial analysts believe such views are unduly alarmist, they agree that the effect of the non-banks' exposure on the banks' profits will be severe and will also drag on.

"It will be a long and winding road," says Mr James Fiorillo at ING Barings in Tokyo.

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Acacia in A\$87m bid for Solomon Resources

By Nikki Tait in Sydney

Acacia Resources, the Australian goldminer floated off by Shell Australia in 1994, yesterday made an all-share offer for Solomon Pacific Resources.

The 1-for-6 share swap bid values the smaller goldminer at about A\$87m (US\$66.4m). Acacia also said it had acquired an option over an 18.9 per cent interest in Solomon, which is currently held by Chmax Mining, another small listed mining company.

Solomon dismissed the offer as unsolicited and "highly

opportunistic" and urged shareholders to take no action, pending further advice.

Acacia, formed in late-1994 when Shell moved its gold assets into the new company and floated 100 per cent of Acacia shares on the stock market, indicated it was particularly interested in Solomon's Brocks Creek project in the Northern Territory. This lies just 50km from Acacia's existing Union Reefs open-pit goldmine.

The bid came as Acacia announced an after-tax profit of A\$2.1m in the year to end-December, up from A\$20.5m last time.

This advertisement is issued in compliance with the requirements of London Stock Exchange Limited ("the London Stock Exchange"). Applications have been made to the London Stock Exchange for the New Stock to be issued pursuant to the Placing and Open Offer and any New Shares issued pursuant to the Cash Exit Facility to be admitted to the Official List.

THE FIRST SPANISH INVESTMENT TRUST PLC

(Registered in England No. 2133976)

Placing and Open Offer

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A DIVISION OF BISCHOFFS BANK CORPORATION

of up to 18,000,000 units of 3.5 per cent (gross) convertible subordinated unsecured loan stock 2007 in units of 90p

Appointment of new investment manager

Change of investment policy

Acquisition of new portfolio of securities

Change of name to

Australian Opportunities Investment Trust PLC

Cash Exit Facility

A prospectus relating to The First Spanish Investment Trust PLC (the "Company") dated 29 February 1996 (the "Prospectus") has been published which contains full details of the Company, the Proposals and the New Subordinated Stock. The Prospectus is available from SBC Warburg, 1 Finsbury Avenue, London EC2M 2PP on weekdays during normal office hours until 14 March 1996.

Words and expressions defined in the Prospectus have the same meaning in this advertisement.

This advertisement does not constitute an offer or invitation to any person to subscribe for or purchase securities of the Company.

1 March 1996

DIVIDEND NOTICE



PLACER DOME INC.

Notice is hereby given that a regular quarterly dividend, being Dividend No. 35 of seven and one-half cents (7 1/2%) U.S. per Common Share, has been declared payable on March 25, 1996 to shareholders of record at the close of business on March 8, 1996.

Shareholders with addresses in Canada will be paid the equivalent amount in Canadian currency, converted at an exchange rate in effect as at the record date.

BY ORDER OF THE BOARD
Sandy Mackay-Smith
Vice-President,
Secretary and
General Counsel

February 23, 1996

MIWON CO., LTD.

(Incorporated in the Republic of Korea with limited liability)

NOTICE

to the holders of the outstanding

U.S. \$30,000,000

1% per cent Convertible

Bonds Due 2005

of

Miwon Co., Ltd.

(the "Bonds" and the "Company" respectively)

NOTICE IS HEREBY GIVEN

to the holders of the Bonds

that the Board of Directors of the Company has passed a resolution on 15th December, 1995 authorizing the issue of 183,645 shares of its common stock to holders of its common stock and preferred stock by way of dividend. The record date for such issue was 31st December, 1995. The share dividend will be submitted for approval to the General Meeting of Shareholders of the Company on 28th February, 1996.

A further notice will be given to the holders of the Bonds of any resulting adjustment to the Conversion Price in relation to the Bonds.

Bankers Trust Company, London

1st March, 1996 Miwon Co., Ltd.

Aon Group is the new name for Rollins Hudig Hall Group

Aon Corporation announces that its insurance brokerage and consulting business, one of the world's leading and fastest growing, is changing its name from Rollins Hudig Hall Group to Aon Group.

By branding this business with the Aon name, we are emphasizing that Aon Group's network of companies works interdependently to address the risk management needs of its clients.

Aon is now the only name you need to know for innovative insurance solutions anywhere in the world.

Aon Corporation

123 North Wacker Drive • Chicago, Illinois 60606 USA

NYSE symbol: AOC

Acknowledgement of consolidation case fans takeover speculation

£20m provision limits Willis Corroon rise

By Ralph Atkins,
Insurance Correspondent

Willis Corroon, the insurance broker, fanned takeover speculation yesterday by acknowledging there might be a case for consolidation in the sector, as it unveiled 1995 results spoilt by a £20m provision for past underwriting activities.

Pre-tax profits on continuing operations before exceptions reached £78m (£122m), against £57.4m last time. But Willis took provision of £16.6m in 1995 for costs associated with surplus properties on long leases.

The underwriting provision was for administering claims from Sovereign, a London insurance market operation which Willis closed in 1991. The group said that "running off" the business was taking longer than the 15 years originally expected and the £20m provision would cover expenses for a further 20 years, up until 2025.

Operating expenses fell 2 per cent as Willis implemented, on target, a restructuring programme launched in 1994 for which a £49.1m exceptional was taken last time. Annual costs have been cut by £38.5m and headcount by 1,142 to 10,290. But Mr John Reeve, Willis' new executive chairman,

said a further strategic review was underway to assess clients' needs and where value could be added by brokers. He said the outlook "remains difficult" amid increased competition, changing demands from industrial clients and fierce premium rate cutting.

Last week Mr Sax Riley, chief executive of rival broker Sedgwick, said there were six main international brokers but "the cake can really accommodate three or four".

In reply, Mr Reeve said: "We are watching the situation closely. We're not ruling anything in or anything out." But, he added, any decisions taken by Willis - which is not thought to have received or made any approaches - would be based on whether there were useful potential economies of scale.

"Bigness for the sake of being big is not a criteria for us," he said.

The 1995 results showed operating revenues stable at £714m as higher investment income and new business offset the effects of competition. Earnings per share were 7p (nil) and the group announced an unchanged first quarter dividend of 1.65p.

Forecast pre-tax profits for this year are £90m for a prospective multiple of about 11.

Deborah Hargreaves on Mobil and BP's European joint venture



John Browne (left) and Lou Noto: aiming to expand into central and eastern Europe

Ashley Artwood

Mobil petrol pump attendants around Europe will be donning green uniforms in the next few months as the service stations are transferred into a partnership created by the US oil giant and British Petroleum.

All European service stations will be transformed into the distinctive green BP livery as the UK oil company assumes responsibility for running them. Mobil will be in charge of the lubricants business.

The partnership, which will include 8,800 service stations in 43 countries across Europe, will also display its logo beneath signs for BP fuels and Mobil lubricants.

"The customer will see a uniform offer: all sites in the joint venture will have the same green presentation," said Mr Rolf Stomberg, head of BP Oil. It is likely to cost up to £200m (£129.5m) and take up to two years to transform the Mobil stations.

The partnership creates the second largest oil marketing company in Europe with 12 per cent of the market - just behind Royal Dutch/Shell's 12.3 per cent and ahead of Exxon's 10.1 per cent. In many countries, the partnership will be the dominant player.

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John Browne describes as the most competitive fuels market in Europe, the joint venture will have 8.9 per cent of the market - just behind the two large French companies. Similarly, in Germany and Spain, market shares will be around 9 to 10 per cent - excluding Mobil's interest in the Aral joint venture.

Both companies have made large strides to try and trim capacity and improve profitability in their European refining operations in recent months. Mobil said it had stripped off £200m in costs last year by closing its Worth refinery in Germany and rationalising two smaller refineries in the UK and France. BP closed part of its refinery in the Netherlands and sold another was for sale last month.

The companies said their partnership could not go ahead without these cuts, which would all proceed as planned. But the European refinery sector remains dogged by over-

capacity - Mobil has estimated that closures address only half of the current 800,000 to 900,000 barrels a day surplus and analysts describe European refinery margins as "abysmal".

Mr John Toalster, oil industry analyst at Société Générale Strauss Turnbull, was sceptical yesterday about the partnership's ability to deliver significant cost savings. "It looks like a number of years before there is any financial benefit at all and then it only looks like savings on head office staff."

The companies were sensitive to criticism that partnerships had founded in the past. "We have decided not to nit pick or let egos get in the way of this working. We don't want to be reduced to playing silly games between partners."

Mr Lou Noto, chairman and chief executive of Mobil, said:

DIGEST

Motor components shake-out seen

Mr George Simpson, chief executive of Lucas Industries, yesterday predicted a shake-out in the motor components industry as car manufacturers moved increasingly to single source suppliers. Speaking at the Society of Automotive Engineers conference in Detroit, he said the sector was facing a period of enforced rationalisation.

"There will be a major consolidation as companies seek strategic alignments or mergers. We might have no more than 15 to 20 global tier one suppliers by 2010."

He was commenting after news emerged in France that Cerus, the French holding company of Italian industrialist Mr Carlo De Benedetti, was seeking a buyer for its 28 per cent stake in Valeo, the Paris-based components group. Tim Burt

Hanson unit raises \$780m

Surburban Propane Partners, the Hanson subsidiary, has raised \$780m in an initial public offering of 64 per cent of the business and a placement of senior notes. Surburban issued 18.8m shares at \$20.50 each, and \$425m of senior notes. The proceeds will be used to cut debt.

The business, one of the disposals identified by Hanson in its demerger programme, has about 6 per cent of the US retail propane gas market.

The public offer closes on March 5. The senior notes, which have a 7.54 per cent fixed coupon and a 15-year final maturity, have been placed privately by Smith Barney, Lehman Brothers and Paine Webber.

Monica Rich

Guinness in Chinese move

Guinness confirmed yesterday that it was talking with China's largest distiller about a whisky-making joint venture in the country. Macdonald Martin, best known for its Glenmorangie malt whisky, is one of the few already involved but it focus initially is on helping its Chinese partner improve the quality of its local products.

In China, Yulin Wuliangye Distillery said it was close to concluding a deal with Guinness on a Yn1.3bn (\$154m) joint venture. Whisky would be made from local grains with the help of Guinness expertise and finance. Roderick Orman

TransAtlantic seeks buys

A £110m gain on the disposal of its 50 per cent stake in Sun West helped TransAtlantic, the financial services and property group, more than double pre-tax profits from £90.1m to £203.7m in 1995.

Underlying profits improved by 9 per cent from £86m to £93.5m.

The group recently acquired a 70 per cent holding in Portfolio Fund Management, a unit trust group, and is about to launch a Jersey-based asset management and life insurance business. It also has £548m cash and intends to acquire a life insurance business.

"We are keeping very close to perhaps six companies or mutuals in the UK and a similar number in the US," said Mr Gordon. "The prices being asked are a bit exotic at present but we have patience."

Simon London

US boost for Quarto

Quarto Group said that buoyant US sales and strong improvements in European performance helped offset the depressed UK market and raise pre-tax profit for 1995 from £6.28m to £7.01m.

Quarto is buying Walter Foster Publishing for \$5m. The California publisher of popularly-priced art instruction manuals recorded sales of \$5.43m last year. It is expected to be only slightly earnings enhancing this year.

Thistle Hotels float plans denied

Thistle Hotels, the former Mount Charlotte Investments, saw pre-tax profits jump 50 per cent to £24.8m in 1995. There has been widespread speculation that the group, which is 70 per cent owned by Brierley Investments, would be floated this year. But Mr Robert Peet, chief executive, said yesterday that he had no knowledge of any plans to come to the market.

Newman Tonks in US buy

By Simon Kuper

Newman Tonks Group, Europe's largest architectural hardware company, is to buy Republic Industries, a private US doormaker, for \$45.5m. The price is more than double Republic's net asset value.

Republic makes automatic doors and door hardware under the Dore-O-Matic trade name. Its adjusted pre-tax profits for 1994 were \$5.1m on sales of \$43.7m. Net cash was about \$3m in December 1995.

The acquisition, the group's largest in recent years, will be financed by debt and will take Newman Tonks' gearing to 80 per cent. Mr Nick Keegan, finance director, said the group planned to reduce this to "below 50 per cent" by selling profitable but non-core interests. But he said he expected no disposals for "at least six months".

SmithKline to cut out duplication

By Daniel Green

SmithKline Beecham, the Anglo-US pharmaceuticals company, is to shut or sell more than 10 per cent of its manufacturing sites and shed 400 jobs in a restructuring triggered by acquisitions in 1994.

Eight sites in six countries are affected. A further two plants will grow in size. The losses, out of a total workforce of 50,000, are expected to be implemented by 1998.

The closures follow others in Singapore and Puerto Rico. Most have come about because the \$2.9bn acquisition of Sterling Health, from Eastman Kodak created "duplicate manufacturing facilities in many countries," said SmithKline.

The majority of closures had now been finalised and made public, it said.

Four plants will be sold or closed: Dijon and Pessac in

T&N extends options over stake in Kolbenschmidt

By Tim Burt

T&N, the motor components and specialist engineering group, yesterday reaffirmed its interest in acquiring Kolbenschmidt by extending options over a 49.99 per cent stake in the German pistons manufacturer.

Although the German cartel office has rejected the proposed takeover, T&N decided to extend its options - first acquired in September 1994 - while it explores other ways of extending its presence in the European pistons market.

The UK company is pursuing three courses in trying to secure either control or strategic interest in Kolbenschmidt: it is appealing against the cartel office ruling; discussing a possible joint venture with the German group; and considering an approach to takeover authorities at the European Commission.

Sir Colin Hope, chairman, said he was hopeful that the cartel office would reconsider its earlier decision following fresh submissions by T&N.

Sir Colin said T&N would be making a £12m (\$18.5m) provision against its 1995 profits to cover the initial investment in the share options, which had previously been included on the balance sheet.

Even so, he said the value of the options had increased with Kolbenschmidt shares trading at DM200.7 yesterday, against a strike price on the DM180.

Most analysts expect T&N to announce pre-tax profits of £126.5m next Wednesday, against a pre-exceptioal total of £110.7m last time or £10.7m after asbestos-related provisions.

Lasmo returns to black with £34m

By Patrick Harverson

Higher oil prices and lower costs have helped a revitalised Lasmo, the UK's largest independent oil explorer, back into the black for the first time since 1990.

Pre-tax profits in 1995 were £24m, against a £2m loss a year earlier after charges. However, revenues were slightly lower at \$837m (£645m) following the sale of mature higher-cost assets, which offset a rise in the average oil price to \$17.09 (21.11 per barrel at \$16.96).

Mr Jon Darby, chief executive, said: "We're delivering on our promises and doing the right things to add shareholder value." He did not expect

Lasmo, which fought off a bid from Enterprise Oil in 1994, to be the subject of a takeover bid, despite recent speculation.

Particularly encouraging was the rise in the reserve potential of Algerian interests to 1.5bn barrels. Lasmo has booked 82m barrels as its share of the field's gross commercial reserves of 815m barrels.

The company's drive to become a low-cost producer by selling older oil fields and introducing more rigorous cost controls continued to pay off. Unit operating costs fell from £3.41 to £2.17 per barrel, and the company said it was on target to cut costs to £2 per barrel in 1997.

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends corresponding dividend	Total for year	Total last year
British Aerospace	9.8 (13.82)	1.54 (0.64)	3.41 (1.14)	-	-	0.2	-	0.2
British Aerospace	6 mths to Dec 31	6.741 (7,153)	2.34 (203.9)	7.5	June 3	6	12.5	10
British Aerospace	Yr to Dec 31 *	34.4 (27.4)	11.74 (14.79)	3.04 (4.28)	1.1	Apr 9	1	1.95
British Telecom	10.2 (10.2)	0.27 (0.01)	0.27 (0.01)	0.21 (0.42)	-	-	-	1.75
City Site Ents	Yr to Dec 31	10.4 (10.2)	0.92 (2.07)	2.22 (4.49)	-	-	-	-
Comptelcom S	6 mths to Oct 31	n/a	(0.2734)	(7.51)	-	-	-	-
Concave	Yr to Dec 31	1,001 (934.2)	55.84 (43.59)	26.87 (22.5)	7.35	Apr 17	6.4	10.4
Davies (GUY) S	6 mths to Oct 31	2.74 (2.91)	1,071.4 (0.0381)	17.51 (0.51)	nil	Mar 26	0.5	0.12
Fletcher King	6 mths to Oct 31	2.31 (1.88)	0.049 (0.598)	0.3 (6.51)	-	-	-	1
Green Property S	Yr to Dec 31	10.04 (8.53)	6.38 (4.01)	12.58 (10.58)	3.1	Apr 19	3	4.4
Itron	6 mths to Dec 31	4.59 (4.16)	1.59 (1.46)	8.8 (7.2)	2.01	May 2	1.83	5.25
Lasmo	Yr to Dec 31	637 (648)	34 (34.49)	1.6 (2.41)	1.25	May 3	1.25	1.25
Life Sciences Int'l	Yr to Dec 31	20.16 (178.2)	20.74 (26.5)	7.8 (10.8)	2.2	May 10	2.8	4.4
Markit	6 mths to Dec 31	5.71 (5.71)	0.22					

Wary funds blamed for weak platinum market

By Kenneth Gooding,
Mining Correspondent

Investment funds which bought platinum and palladium last year, speculating on price rises, suffered big losses when prices dropped sharply. As a result they are now wary of these markets, Mr Trevor Pitts, manager of marketing platinum group metals at Standard Bank, suggested yesterday.

This was the reason platinum group metals had not followed gold when its price rose strongly this year, driven up by fund speculation.

Launching Standard Bank's Platinum Yearbook in London, Mr Pitts suggested that platinum this year would trade in a range between US\$390 and \$440 a troy ounce, 24 per cent below the 1995 range of \$400 to \$450.

This year's trading range for

palladium was forecast at \$120 to \$160 an ounce.

Platinum sold in London last night at \$412.25 an ounce and palladium at \$138.

Mr Pitts recalled that fund buying sent platinum to a peak of \$461.25 a troy ounce in April last year after Engelhard, the specialist materials group, announced a "potentially sensational" car catalyst which promised to remove ozone and pollutants already in the atmosphere.

In November Engelhard said that the catalyst would not use platinum group metals. At the same time, Mr Pitts said, "that old chestnut about sales from the US government's strategic stockpile returned to haunt the market".

"We believe that the speculative froth sucked more produce metal into the market than was justified by demand and consequently the rest of the year saw prices under pressure from this oversupply," said Mr Pitts.

By December '95 palladium's price was down to \$127.50 an ounce.

"We may have seen the worst in the current cycle [in the palladium market] and 1996 should be a year of gradual recovery as further increases in demand soak up the surplus metal," Mr Pitts said.

Meanwhile speculative fund

interest in the palladium market drove the price to its highest level this decade: \$178.25 an ounce.

However speculators underestimated the ability of Russia, the biggest platinum producer, to meet increases in demand and its desire to prevent prices rising too high.

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COMMODITIES AND AGRICULTURE

Strikes undermine Jamaican bauxite expansion

Productivity worries are jeopardising investment in refineries, Canute James reports

Jamaica's ambitious plans for expanding its bauxite refining capacity are being threatened by concerns about productivity and labour relations.

The expansion programme for the world's third-largest producer of bauxite ore, after Australia and Guinea, aims to increase alumina output by more than half in four years. Mining and refining companies, however, say they are concerned about "uncertain" labour relations, following a series of mainly wage-related strikes last year which shut refineries.

The industry is becoming increasingly uncompetitive, the companies say, threatening initial investments of about US\$500m in refinery expansion.

The island's earnings from its main commodity export are also being affected. The loss of output from last year's strikes reduced earnings by an estimated \$50m.

However stronger market prices helped the industry earn \$710m last year, 15 per cent more than the previous year. "Our great concern is industrial relations," says Mr Carlton Davis, chairman of the Jamaica Bauxite Institute, a state agency which monitors the industry. "The government is aiming at a social contract and other initiatives to deal

with this. Miners and refiners are waiting to expand, but they are not enthusiastic about doing so until they see clear evidence that last year was an aberration."

Senior officials of the mining and refining companies say they have no intention of closing their plants in Jamaica, but will invest "just what is needed" to keep the plants going until they feel able to commit themselves to the planned capacity expansion.

The strikes last year depressed ore production to 10.9m tonnes, 6.2 per cent less than a year earlier. Alumina production of 3m tonnes was 6.6 per cent lower.

Labour productivity and poor labour relations are regarded by miners and refiners as significant weaknesses in the Jamaican industry, according to Mr Gene Miller, general manager of Alumina Partners, the island's largest refiner, which is owned by Kaiser Aluminum of the US and Hydro Aluminum of Norway.

"We do not have poor industrial relations, but we have poor wage negotiations," Mr Miller says. "Jamaica should be aware of the detrimental effects of labour disputes on the industry in 1995. Among the more than 60 alumina plants worldwide, Jamaica

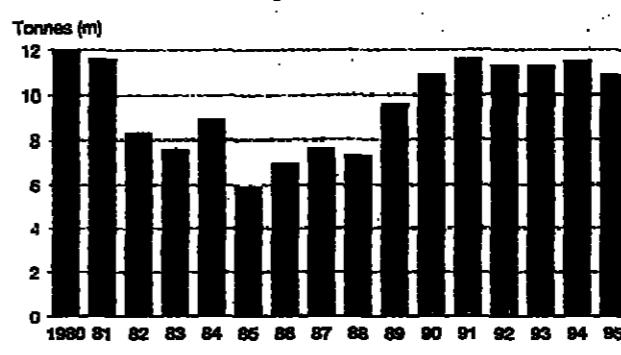
are to blame. Unions say that

Jamaica's high inflation (22 per cent in 1993, 35 per cent in 1994)

and an estimated 24 per cent last year) has forced them to make seemingly large wage claims for workers in the bauxite industry.

"We are also concerned at worker productivity levels, and we have significant increases in production and productivity in companies which accept unions' proposals for incentives for workers," says Mr Lambert Brown, vice-president of the University and Allied Workers Union. "Not all companies in the industry have been willing to accept the need for production incentives to improve productivity."

Jamaica's bauxite production



ranked the lowest in terms of tonnes per employee."

Labour productivity also concerns the Bauxite Institute. Mr Davis agrees that the industry is becoming increasingly uncompetitive: "Jamaican bauxite mining and refining have lost a lot of ground in wage productivity."

"The average wage in Jamaica is the equivalent of US\$8.25 per hour. An Australian worker might get the equivalent of US\$20 per hour, but Jamaican plants produce 0.4 tonnes per man hour, while Australian and other plants are running at 1.6 tonnes per man hour."

Workers' organisations have rejected suggestions that they must be some stability."

The test of the industry's stability will come in 10 weeks with the start of a new round of wage negotiations. "These negotiations will be less competitive than those of last year," says Mr Brown. "We are responding to the concerns of investors in the industry."

Stockbrokers evolve to keep pace with mining companies

By Kenneth Gooding

Stockbroking companies which follow the mining industry are developing global ventures in order to keep up with changes in the sector, where a relatively few big mining groups, operating worldwide, are increasingly dominating the business.

Flemings, the investment bank, followed the trend this week by launching its "global mining group", a three-way initiative involving Ord Minnett, its 50-per-cent-owned Australian broking associate, Fleming Martin, a 50-50 joint venture between Flemings and Martin & Co in South Africa and the bank itself.

Flemings was ranked first in mining research last year in a survey by the Financial Mail in South Africa, the mining industry's leading publication.

While Ord Minnett was ranked first for total research in the Australian market by both the Institutional Investor and the Euromoney surveys.

Mr William Garrett, chairman of Robert Fleming Securities, said the initiative would assist clients by providing them with "the chance to assess the impact of global trends on investment opportunities in the mining sector".

These sentiments were also expressed by Mr Murray Wilson, the London-based vice-president of EBC Dominion Securities' corporate finance global mining operations, when his group recently absorbed almost all of Hambros Equities UK's mining team. Clients were looking for "a seamless global analysis of the mining industry", he said.

The acquisition of the

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINUM, 99.5 PURITY (% purity)

Close 1577.78 1608.09

Previous 1572.73 1603.04

High/Low 1570 1617.95/1602

AM Official 1570.71 1603.04

Kerb close 1612.13

Open Int. 205245

Total daily turnover 49,398

■ LEAD (\$ per tonne)

Close 772.73 767.88

Previous 762.63 757.55

High/Low 763 773/745

AM Official 762.63 757.55

Kerb close 764/765

Open Int. 4,701

Total daily turnover 2,466

■ NICKEL (\$ per tonne)

Close 775.25 760.25

Previous 765.00 756.70

High/Low 761.5/761.0 757.0/750

AM Official 761.0 757.25

Kerb close 762.25

Open Int. 40,118

Total daily turnover 15,057

■ TIN (\$ per tonne)

Close 809.90 816.65

Previous 810.15 817.90

High/Low 810.5 817.5

AM Official 807.80 814.45

Kerb close 815.65

Open Int. 4,545

Total daily turnover 15,456

■ ZINC, special high grade (\$ per tonne)

Close 1028.87 1057.58

Previous 1023.24 1044.45

High/Low 1028 1052.55

AM Official 1033.34 1052.55

Kerb close 1033.54

Open Int. 22,498

Total daily turnover 15,057

■ COPPER, grade A (\$ per tonne)

Close 2549.82 2600.10

Previous 2526.82 2577.48

High/Low 2531.32 2611.45

AM Official 2531.32 2571.45

Kerb close 2531.45

Open Int. 167,436

Total daily turnover 66,990

■ CRUDE OIL IPE (\$barrel)

Close 1588.90 1605.50

Previous 1601.15 1617.90

High/Low 1601.15 1624.95

AM Official 1601.15 1624.95

Kerb close 1601.15

Open Int. 22,498

Total daily turnover 15,382

■ LME Crude Oil 25 bar. 1,528.00

LME Closing 25 bar. 1,531.00

Spot 1,523.30 1,536.60

1 mile 1,526.60 1,536.60

2 miles 1,526.60 1,536.60

3 miles 1,526.60 1,536.60

4 miles 1,526.60 1,536.60

5 miles 1,526.60 1,536.60

6 miles 1,526.60 1,536.60

7 miles 1,526.60 1,536.60

8 miles 1,526.60 1,536.60

9 miles 1,526.60 1,536.60

10 miles 1,526.60 1,536.60

11 miles 1,526.60 1,536.60

12 miles 1,526.60 1,536.60

13 miles 1,526.60 1,536.60

14 miles 1,526.60 1,536.60

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MARKETS REPORT

Dollar rises after German rates are left unchanged

By Graham Bowley

the D-Mark.

The dollar strengthened against the D-Mark at DM2.25 from DM2.243 at the previous close. It closed weaker against the dollar at \$1.5859 from \$1.5851.

The US currency was underpinned by Bank of Japan support and by continued bearishness towards the D-Mark.

The South African rand weakened after further rumours that President Nelson Mandela was unwell and on renewed speculation that adjustments to exchange controls are to be made soon.

The pound did better against the D-Mark, helped by the stronger dollar. Data showed the UK's trade gap with the rest of the world was virtually unchanged between November and December but the deficit with countries outside the EU widened in January.

The Italian lira, Swedish krona and French franc failed to extend recent gains against

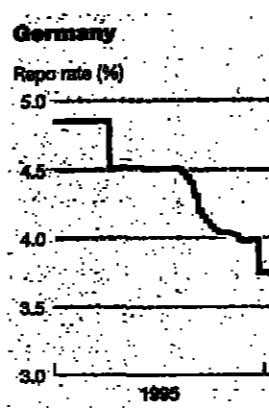
two weeks.

Despite the move, the dollar found support from investors. Analysts said the US currency has moved back into favour after good trade data on Wednesday and after a recent firming of US interest rate expectations. Futures markets suggest that a less severe easing of US interest rates is now anticipated, analysts said.

But the dollar's better performance was also a reflection of increased bearishness towards the D-Mark, analysts said.

"There is a fundamental bearishness towards the D-Mark to do with the belief that interest rates are set to fall but also people are nervous that the economy is stumbling," said Mr Adrian Cumming of UBS in London.

Mr Ross Lipton, bond analyst at Daiwa in London, said that she was convinced German interest rates would fall soon although this expectation was not yet reflected in the money markets - the June euromark



Source: FT Data

contract was discounting an interest rate of 3.3 per cent, the same as the current repo rate, she pointed out.

Institutional investors around the world have raised their exposure to the dollar to the highest level for almost three years, according to the latest Merrill Lynch investor survey.

The survey of almost 100 large institutional investors pointed to a large switch of investment funds out of the D-Mark into dollars over the last three months.

Mr Joe Prendergast, currency strategist at Merrill Lynch in London, said: "This result explains why there has been limited success in pushing the dollar to the upside."

In such an overheat market there was a risk that any bad news could have a large negative impact on the dollar, Merrill warned.

Investors are also still extremely underweight in yen, reflecting investors' tendency to borrow in yen but to invest in higher yielding currencies such as the dollar, the survey showed.

■ OTHER CURRENCIES

	Short	7 days	One	One	Three	Six	One
	term	notice	month	months	months	months	year
Bulgarian Lev	3/2	3/2	3/2	3/2	3/2	3/2	3/2
Danish Krone	4/2	4/2	4/2	4/2	4/2	4/2	4/2
Dutch Guilder	3/2	3/2	3/2	3/2	3/2	3/2	3/2
French Franc	4/2	4/2	4/2	4/2	4/2	4/2	4/2
German Mark	4/2	4/2	4/2	4/2	4/2	4/2	4/2
Italian Lira	5/2	5/2	5/2	5/2	5/2	5/2	5/2
Swiss Franc	1/2	1/2	1/2	1/2	1/2	1/2	1/2
US Dollar	5/2	5/2	5/2	5/2	5/2	5/2	5/2
UK ECU	10/2	10/2	10/2	10/2	10/2	10/2	10/2
Australian Dollar	1/2	1/2	1/2	1/2	1/2	1/2	1/2
Canadian Dollar	1/2	1/2	1/2	1/2	1/2	1/2	1/2
New Zealand Dollar	1/2	1/2	1/2	1/2	1/2	1/2	1/2
Swiss Franc	1/2	1/2	1/2	1/2	1/2	1/2	1/2
UK ECU	1/2	1/2	1/2	1/2	1/2	1/2	1/2
Asian S\$	1/2	1/2	1/2	1/2	1/2	1/2	1/2

Asian term rates are for the US Dollar and Yen; others two day rates.

■ THREE MONTH POUND FUTURES (MATIF) Paris Interbank offered rate (FFRM)

Open Set price Change High Low Est. vol Open Int.

Mar 95.52 95.56 -0.02 95.54 95.54 25,498 50,207

Jun 95.82 95.57 -0.02 95.56 95.54 17,717 57,995

Sep 95.57 95.52 -0.03 95.62 95.50 5,983 47,064

■ THREE MONTH EURO MARKT FUTURES (LIFFE) DM100 points of 100%

Open Set price Change High Low Est. vol Open Int.

Mar 98.67 98.65 -0.01 98.64 98.62 34035 15238

Jun 95.74 96.71 -0.02 96.77 96.67 52980 15732

Sep 95.59 95.57 -0.01 95.64 95.40 43279 153221

Dec 96.32 96.28 -0.03 96.38 96.19 52633 161864

■ THREE MONTH EURO LIR FUTURES (LIFFE) DM100 points of 100%

Open Set price Change High Low Est. vol Open Int.

Mar 90.35 90.22 -0.08 90.38 90.18 8109 36108

Jun 90.88 90.70 -0.14 90.93 90.68 14508 33431

Sep 91.23 91.08 -0.10 91.25 91.06 1555 18549

Dec 91.28 91.17 -0.08 91.28 91.14 1061 12763

■ THREE MONTH EURO SWISS FRANC FUTURES (LIFFE) CHF100 points of 100%

Open Set price Change High Low Est. vol Open Int.

Mar 99.33 98.28 -0.02 99.33 98.27 3423 19768

Jun 98.25 98.19 -0.03 98.16 98.16 5884 20227

Sep 98.07 98.01 -0.04 98.09 97.99 2205 12222

Dec 97.77 97.71 -0.04 97.80 97.71 2195 8847

■ THREE MONTH ECU FUTURES (LIFFE) ECU1000 points of 100%

Open Set price Change High Low Est. vol Open Int.

Mar 99.33 98.28 -0.02 99.33 98.27 3423 19768

Jun 98.25 98.19 -0.03 98.16 98.16 5884 20227

Sep 98.07 98.01 -0.04 98.09 97.99 2205 12222

Dec 97.77 97.71 -0.04 97.80 97.71 2195 8847

■ THREE MONTH EURO LIR FUTURES (LIFFE) CHF1000 points of 100%

Open Set price Change High Low Est. vol Open Int.

Mar 99.33 98.28 -0.02 99.33 98.27 3423 19768

Jun 98.25 98.19 -0.03 98.16 98.16 5884 20227

Sep 98.07 98.01 -0.04 98.09 97.99 2205 12222

Dec 97.77 97.71 -0.04 97.80 97.71 2195 8847

■ EURO LIR OPTIONS (LIFFE) CHF1000 points of 100%

Strike Price Mar Jun Sep Oct Nov

90.00 0.29 0.89 1.29 0.19 0.21

90.25 0.10 0.70 1.10 0.13 0.25

90.50 0.05 0.33 0.53 0.33 0.34

90.75 0.05 0.23 0.43 0.23 0.24

91.00 0.05 0.13 0.33 0.13 0.14

91.25 0.05 0.13 0.23 0.13 0.14

91.50 0.05 0.13 0.23 0.13 0.14

91.75 0.05 0.13 0.23 0.13 0.14

92.00 0.05 0.13 0.23 0.13 0.14

92.25 0.05 0.13 0.23 0.13 0.14

92.50 0.05 0.13 0.23 0.13 0.14

92.75 0.05 0.13 0.23 0.13 0.14

93.00 0.05 0.13 0.23 0.13 0.14

93.25 0.05 0.13 0.23 0.13 0.14

93.50 0.05 0.13 0.23 0.13 0.14

93.75 0.05 0.13 0.23 0.13 0.14

94.00 0.05 0.13 0.23 0.13 0.14

94.25 0.05 0.13 0.23 0.13 0.14

94.50 0.05 0.13 0.23 0.13 0.14

94.75 0.05 0.13 0.23 0.13 0.14

95.00 0.05 0.13 0.23 0.13 0.14

95.25 0.05 0.13 0.23 0.13 0.14

95.50 0.05 0.13 0.23 0.13 0.14

95.75 0.05 0.13 0.23 0.13 0.14

96.00 0.05 0.13 0.23 0.13 0.14

96.25 0.05 0.13 0.23 0.13 0.14

96.50 0.05 0.13 0.23 0.13 0.14

96.75 0.05 0.13 0.23 0.13 0.14

97.00 0.05 0.13 0.23 0.13 0.14

97.25 0.05 0.13 0.23 0.13 0.14

97.50 0.05 0.13 0.23 0.13 0.14

97.75 0.05 0.13 0.23 0.13 0.14

98.00 0.05 0.13 0.23 0.13 0.14

98.25 0.05 0.13 0.23 0.13 0.14

98.50 0.05 0.13 0.23 0.13 0.14

98.75 0.05 0.13 0.23 0.13 0.14

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OFFSHORE INSURANCES

MARKET REPORT

Erratic Wall Street trends unsettle equities

By Steve Thompson,
UK Stock Market Editor

Extreme volatility in Treasury bonds and stocks on Wall Street, both overnight and at the start of trading in US markets yesterday, continued to unnerve UK shares, which fell sharply before closing well above the day's lows.

Wall Street's latest bout of erratic behaviour came in the wake of a low Chicago Purchasing Management's index of 43.3, against consensus estimate of above 50.

The news saw US Treasury bonds, which gave a disappointing performance overnight amid conflicting economic data, recover from early

losses of around a full point, before easing again. Markets also reacted with disappointment as German interest rates were left unchanged after the Bundesbank meeting.

The Dow Jones Industrial Average, which triggered its circuit breakers for the sixth consecutive session overnight, initially fell away yesterday, rallied strongly and then resumed its downward trend after London closed.

The FTSE 100 index was left nursing a 10.6 decline at 3,727.6, while the second tier index, the FTSE Mid 250, was never anything like as weak, eventually ending the day only 0.5 off at 4,215.0.

Once again, it was the hint of

prospective takeover bids just around the corner that helped the mid-cap stocks. Trafalgar House shares climbed another 3 per cent after reports that Kvaerner, of Norway, would probably launch a bid for the troubled UK conglomerate next week. There were also suggestions that the long awaited bid for one of the few remaining regional electricity stocks was imminent.

Marketmakers were at odds over the short term outlook for London. One leading trader said: "Wall Street's latest trend in the past week or so could see investors finally lose their nerve and lock in the big profits they have built up in recent months. If Wall Street

cracks, then so does Europe, taking London with it," he added.

Another adopted the view that London had performed resolutely in the face of the latest turbulence across the Atlantic and was only dragged down by the extreme weakness in the futures market. The cash was always struggling against the future, he said. He felt that London would attract solid support at 3,700 on the FTSE 100, which would come under pressure at 3,750.

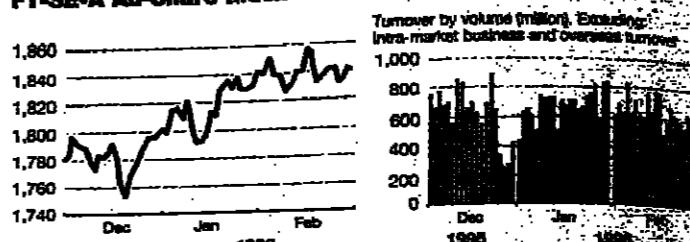
Traffic tales were again ripe and Lasmo, Ladbroke and Cadbury Schweppes continued to attract the attention of speculators.

But the day's feature was

undoubtedly BP, where the shares looked set to challenge their all-time high, after confirmation of the downstream deal with Mobil, of the US. Specialists said the move would bring big benefits to both participants and would leave Shell trailing in the rationalisation stakes. Burmah Castrol also suffered amid perceptions it would face sharply increased competition in the European lubricants market.

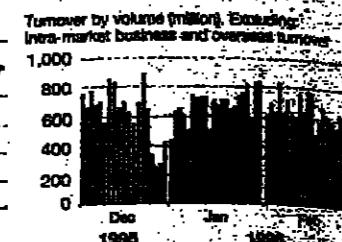
Activity held up well in the face of the Fossie's disappointing performance. Turnover in Spain came in at 768.1m shares, with non-FTSE 100 stocks accounting for 55 per cent of the total. Retail business on Wednesday was valued at £1.6bn.

FT-SE A All-Share Index



Source: FT Estat

Equity shares traded



	FT Ordinary Index	-2756.4	-0.2
FT-SE A Non Fin p/c	1730	(17.35)	
FT-SE 100 Fut. Mar	3721.0	21.0	
10 yr Gilt yield	5.2%	(7.85)	
Long gilt/equity yield ratio	2.22	(2.20)	

Turnover by volume million. Excludes intra-market business and overseas turnover

Indices and ratios

FT-SE 100	3727.6	-10.6
FT-SE Mid 250	4215.0	-0.5
FT-SE A 350	1864.1	-4.2
FT-SE A All-Share	1840.77	-3.67
FT-SE A All-Shaield	3.78	(3.78)

Source: FT Estat

Best performing sectors

1 Leisure & Hotels	+1.0
2 Engineering, Vehicles	+0.6
3 Oil, Integrated	-0.5
4 Building & Cons	-0.4
5 Health Care	-0.4

Source: FT Estat

FUTURES AND OPTIONS

FT-SE 100 INDEX FUTURES (LFFE) £25 per full index point	Open	Set price	Chang	High	Low	Ext. vol.	Open Int.
Mar 3789.0	3721.0	-21.0	3740.0	3700.0	16377	48516	
Jun 3743.0	3724.0	-20.5	3743.0	3704.0	2188	16550	
Sep -	3789.5	-21.0	-	-	0	2305	

FT-SE MID 250 INDEX FUTURES (LFFE) £10 per full index point	Open	Set price	Chang	High	Low	Ext. vol.	Open Int.
Mar -	4208.0	-1.0	-	-	0	3005	
Jun -	4224.0	-1.0	-	-	0	990	
Sep -	4208.0	-1.0	-	-	0	990	

FT-SE 100 INDEX OPTION (LFFE) £10 per full index point	Open	Set price	Chang	High	Low	Ext. vol.	Open Int.
Mar 3650	3600	-20.5	3600	3600	3600	3600	3600
Apr 3725	3725	-1.0	3725	3725	3725	3725	3725
May 3725	3725	-1.0	3725	3725	3725	3725	3725
Jun 3725	3725	-1.0	3725	3725	3725	3725	3725
Sep 3725	3725	-1.0	3725	3725	3725	3725	3725

EURO STOXX FT-100 INDEX OPTION (LFFE) £10 per full index point	Open	Set price	Chang	High	Low	Ext. vol.	Open Int.
Mar 3675	3675	-20.5	3675	3675	3675	3675	3675
Apr 3675	3675	-20.5	3675	3675	3675	3675	3675
May 3675	3675	-20.5	3675	3675	3675	3675	3675
Jun 3675	3675	-20.5	3675	3675	3675	3675	3675
Sep 3675	3675	-20.5	3675	3675	3675	3675	3675

Source: CME. See p.510

Figures for 1995. * Underlying index value. Premium shown are based on settlement prices.

† Long dated equity only.

‡ Long dated equity only.

§ Long dated equity only.

|| Long dated equity only.

** Long dated equity only.

*** Long dated equity only.

**** Long dated equity only.

***** Long dated equity only.

WORLD STOCK MARKETS

EUROPE										WORLD STOCK MARKETS											
EUROPE					WORLD STOCK MARKETS					EUROPE					WORLD STOCK MARKETS						
ARMENIA (Feb 28 / Sochi)	176	-1	178.20	178.32	34	Slovenia	83.50	-1	83.50	82.10	KGB	106	-1	102.97	102.90	3.2	Austria	151.50	-2.5	151.50	151.20
Bulgaria	120	-1	121.20	121.92	16	Greece	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.2	Denmark	534	-7	520	417
Croatia	500	-1	500.00	500.00	1	Iceland	145.00	-1	145.00	144.50	145.00	145.00	-1	145.00	144.50	1.0	Finland	308	-1	308.00	308.00
Croatia	1,000	-1	1,000.00	1,000.00	1	Latvia	177.00	-3	177.00	176.50	177.00	177.00	-1	177.00	176.50	1.0	France	1,150	+18	1,150.00	1,150.00
Croatia	400	-1	400.00	400.00	1	Thailand	125.00	-1	125.00	124.50	125.00	125.00	-1	125.00	124.50	1.0	Germany	1,150	+18	1,150.00	1,150.00
Croatia	400	-1	400.00	400.00	1	Turkey	205.00	+1	205.00	204.50	205.00	205.00	-1	205.00	204.50	1.0	Italy	1,150	+18	1,150.00	1,150.00
Croatia	500	-1	500.00	500.00	1	Vietnam	80.00	-1	80.00	79.50	80.00	80.00	-1	80.00	79.50	1.0	Japan	1,150	+18	1,150.00	1,150.00
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Portugal	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Spain	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Sweden	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	United Kingdom	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	United States	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	500.00	500.00	1	Yugoslavia	100	-1	100.00	99.50	100	100	-1	100.00	99.50	1.0	Yugoslavia	151.50	-3.5	151.50	151.20
Croatia	500	-1	5																		

4 pm close February 28

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

High Low Stock	Wk P%	Mo P%	Day P%	Close P%	Chg P%	Chg %
224 121 AHR	0.49 0.24 23 308 100 100 100	100 100 100	100 100 100	100 100 100	-	-
484 35 APR	1.00 0.23 21 4037 450 420 420	420 420 420	420 420 420	420 420 420	-	-
503 521 AMR	0.80 0.23 19 191616 473 47 47	47 47 47	47 47 47	47 47 47	-	-
501 361 ASA	2.00 0.43 31 100 100 100	100 100 100	100 100 100	100 100 100	-	-
182 21 ABM Fr	0.40 0.29 7 2009 143 137 137	137 137 137	137 137 137	137 137 137	-	-
205 72 ABM Rd	0.72 0.24 15 82 200 200 200	200 200 200	200 200 200	200 200 200	-	-
502 211 ACI	0.05 0.12 11 200 200 200	200 200 200	200 200 200	200 200 200	-	-
503 84 ACM Ltd	0.90 0.84 8 400 400 400	400 400 400	400 400 400	400 400 400	-	-
72 64 ACM Grp	0.85 0.87 2 70 70 70	70 70 70	70 70 70	70 70 70	-	-
94 75 ACM New	0.90 0.90 100 100 100	100 100 100	100 100 100	100 100 100	-	-
244 104 Acibach	0.62 0.27 4 41 184 183 183	183 183 183	183 183 183	183 183 183	-	-
245 224 Acibach	0.72 0.26 56 56 56	56 56 56	56 56 56	56 56 56	-	-
164 154 Actions Exp	0.72 0.26 245 245 245	245 245 245	245 245 245	245 245 245	-	-
185 155 Actions Exp	0.36 1.9 0 184 184 184	184 184 184	184 184 184	184 184 184	-	-
104 5 Adwest Grp	0.16 1.7 9 60 51 51	51 51 51	51 51 51	51 51 51	-	-
272 46 Aeron Inc	0.10 0.5 23 43 21 21	21 21 21	21 21 21	21 21 21	-	-
464 246 Aeron Agro	0.28 0.16 16 61 61 61	61 61 61	61 61 61	61 61 61	-	-
57 76 Aeron Agro	2.76 3.8 14739 700 700 700	700 700 700	700 700 700	700 700 700	-	-
295 61 Aeron Grp	0.88 1.1 15 1382 450 450 450	450 450 450	450 450 450	450 450 450	-	-
295 435 Aeron Grp	1.04 2.0 16 2201 525 525 525	525 525 525	525 525 525	525 525 525	-	-
274 195 Aeron Frt	0.30 11 26 674 25 25 25	25 25 25	25 25 25	25 25 25	-	-
164 154 Aeron Frt	0.31 40 300 364 364 364	364 364 364	364 364 364	364 364 364	-	-
18 132 Aeron Arce	0.00 11 12 113 21 17	17 17 17	17 17 17	17 17 17	-	-
359 24 Aeron Arce	0.14 14 7486 32 32 32	32 32 32	32 32 32	32 32 32	-	-
224 176 Aeron Arce	0.03 0.9 17 5173 524 524 524	524 524 524	524 524 524	524 524 524	-	-
224 176 Aeron Arce	0.21 21 18 5200 19 19 19	19 19 19	19 19 19	19 19 19	-	-
259 525 Aeron Arce	0.36 1.1 16 162 162 162	162 162 162	162 162 162	162 162 162	-	-
259 435 Aeron Arce	0.52 1.4 30 5078 374 374 374	374 374 374	374 374 374	374 374 374	-	-
259 235 Aeron Arce	0.80 20 13 6830 374 374 374	374 374 374	374 374 374	374 374 374	-	-
104 52 Aeron Arce	0.58 1.2 20 2294 485 485 485	485 485 485	485 485 485	485 485 485	-	-
603 292 Aeron Arce	0.80 8 7 84 45 45 45	45 45 45	45 45 45	45 45 45	-	-
259 232 Aeron Arce	1.46 4 9 5 25 32 31 31	31 31	31 31	31 31	-	-
507 335 Aeron Arce	0.90 1 18 16197 505 505 505	505 505 505	505 505 505	505 505 505	-	-
104 52 Aeron Arce	0.84 8 1 10 105 105 105	105 105 105	105 105 105	105 105 105	-	-
507 335 Aeron Arce	0.78 1 18 117 97 44 44	44 44	44 44	44 44	-	-
259 435 Aeron Arce	1.04 3 17 34 1924 33 33 33	33 33 33	33 33 33	33 33 33	-	-
259 162 Aeron Arce	0.20 11 15 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
259 162 Aeron Arce	0.30 11 23 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
115 52 Aeron El	0.18 1 6 118 11 11 11	11 11 11	11 11 11	11 11 11	-	-
342 232 Aeron El	1.46 4 9 5 25 32 31 31	31 31	31 31	31 31	-	-
507 335 Aeron Arce	0.90 1 18 16197 505 505 505	505 505 505	505 505 505	505 505 505	-	-
104 52 Aeron Arce	0.84 8 1 10 105 105 105	105 105 105	105 105 105	105 105 105	-	-
507 335 Aeron Arce	0.78 1 18 117 97 44 44	44 44	44 44	44 44	-	-
259 435 Aeron Arce	1.04 3 17 34 1924 33 33 33	33 33 33	33 33 33	33 33 33	-	-
259 162 Aeron Arce	0.20 11 15 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
259 162 Aeron Arce	0.30 11 23 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
115 52 Aeron El	0.18 1 6 118 11 11 11	11 11 11	11 11 11	11 11 11	-	-
342 232 Aeron El	1.46 4 9 5 25 32 31 31	31 31	31 31	31 31	-	-
507 335 Aeron Arce	0.90 1 18 16197 505 505 505	505 505 505	505 505 505	505 505 505	-	-
104 52 Aeron Arce	0.84 8 1 10 105 105 105	105 105 105	105 105 105	105 105 105	-	-
507 335 Aeron Arce	0.78 1 18 117 97 44 44	44 44	44 44	44 44	-	-
259 435 Aeron Arce	1.04 3 17 34 1924 33 33 33	33 33 33	33 33 33	33 33 33	-	-
259 162 Aeron Arce	0.20 11 15 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
259 162 Aeron Arce	0.30 11 23 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
115 52 Aeron El	0.18 1 6 118 11 11 11	11 11 11	11 11 11	11 11 11	-	-
342 232 Aeron El	1.46 4 9 5 25 32 31 31	31 31	31 31	31 31	-	-
507 335 Aeron Arce	0.90 1 18 16197 505 505 505	505 505 505	505 505 505	505 505 505	-	-
104 52 Aeron Arce	0.84 8 1 10 105 105 105	105 105 105	105 105 105	105 105 105	-	-
507 335 Aeron Arce	0.78 1 18 117 97 44 44	44 44	44 44	44 44	-	-
259 435 Aeron Arce	1.04 3 17 34 1924 33 33 33	33 33 33	33 33 33	33 33 33	-	-
259 162 Aeron Arce	0.20 11 15 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
259 162 Aeron Arce	0.30 11 23 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
115 52 Aeron El	0.18 1 6 118 11 11 11	11 11 11	11 11 11	11 11 11	-	-
342 232 Aeron El	1.46 4 9 5 25 32 31 31	31 31	31 31	31 31	-	-
507 335 Aeron Arce	0.90 1 18 16197 505 505 505	505 505 505	505 505 505	505 505 505	-	-
104 52 Aeron Arce	0.84 8 1 10 105 105 105	105 105 105	105 105 105	105 105 105	-	-
507 335 Aeron Arce	0.78 1 18 117 97 44 44	44 44	44 44	44 44	-	-
259 435 Aeron Arce	1.04 3 17 34 1924 33 33 33	33 33 33	33 33 33	33 33 33	-	-
259 162 Aeron Arce	0.20 11 15 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
259 162 Aeron Arce	0.30 11 23 2055 374 374 374	374 374 374	374 374 374	374 374 374	-	-
115 52 Aeron El	0.18 1 6 118 11 11 11	11 11 11	11 11 11	11 11 11	-	-
342 232 Aeron El	1.46 4 9 5 25 32 31 31	31 31	31 31	31 31	-	-
507 335 Aeron Arce	0.90 1 18 16197 505 505 505	505 505 505	505 505 505	505 505 505	-	-
104 52 Aeron Arce	0.84 8 1 10 105 105 105	105 105 105	105 105 105	105 105 105	-	-
507 335 Aeron Arce	0.78 1 18 117 97 44 44	44 44	44 44	44 44	-	-</td

**BE OUR
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NYSE COMPOSITE PRICES

7 pm close February 29

Symbol	Name	Yld.	P	Pr	Stk	Div	Low	Stock	High	Low	Close	Chg.	Prev.	Div.	Stk	Yld.	P	Pr	Stk	Div	Low	Stock	High	Low	Close	Chg.	Prev.		
Continued from previous page																													
165 9 Sheld.	0.05 0.3 52 3842	16	152	152	153	-1	171 1212 Teller Pt	1.00 6.1	2	192	192	-1	188 54 VFC Corp	1.44 2.7 32	705	544	535	533	533	533	533	533	533	533	533	533	533	533	
265 20 Shells Pipe	3.00 7.9 18 14	36	373	373	374	-1	184 3757 Tolbert x	1.24 3.6	20	672	402	-1	261 1624 Vimpel	0.52 2.2		827	241	239	239	239	239	239	239	239	239	239	239	239	239
252 24 Shells X	0.76 1.8 1814934	324	324	324	325	-1	185 3415 Tonkin	0.20 1.8	14	2330	444	-1	255 53 Voda Inc	0.12 1.8 11	118	63	63	63	63	63	63	63	63	63	63	63	63	63	
60 30 Shells Corp	1.55 2.0 17 7067	55	54	54	54	-1	186 9 Tonnes Man x	0.68 6.6	89	102	102	-1	403 21 Volkswagen	0.12 1.8	11	117	117	117	117	117	117	117	117	117	117	117	117	117	
250 20 Shells Corp	1.47 5.3 16 1382	272	274	274	274	-1	187 20 Tonex Energy	1.05 4.2	17	854	257	-1	571 4814 VF Corp	0.70 7.1		149	11	103	103	103	103	103	103	103	103	103	103	103	103
114 11 Shells Corp	0.26 2.8 31 35	2	9	9	9	-1	188 21 Tonex x	0.00 1.5	17	1383	454	-1	262 1625 Vimpel	0.52 2.2		827	241	239	239	239	239	239	239	239	239	239	239	239	239
204 37 Shells Corp	0.04 0.4 37 1162	175	175	175	175	-1	189 24 Tonex x	0.03 3.1	3	389	259	-1	256 54 Voda Inc	0.12 1.8 11	118	63	63	63	63	63	63	63	63	63	63	63	63	63	
201 15 Shells Corp	0.10 0.6 10 187	172	172	172	172	-1	190 25 Tonex x	0.00 1.5	17	1383	454	-1	113 52 VodaCorp	0.70 7.1		149	11	103	103	103	103	103	103	103	103	103	103	103	103
452 25 Shells Corp	0.32 1.2 23 894	424	424	424	424	-1	191 26 Tonex x	0.03 3.1	3	389	259	-1	17 52 VodaCorp	0.70 10.7		74	9	67	67	67	67	67	67	67	67	67	67	67	67
211 13 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	192 27 Tonex x	0.00 1.5	17	1383	454	-1	127 6 Vero Int	23 701	117	114	114	114	114	114	114	114	114	114	114	114	114	114	
114 8 Shells Corp	0.16 1.4 47 715	715	715	715	715	-1	193 28 Tonex x	1.27 2.6	17	524	495	-1	307 174 Voda Inc	0.32 0.8 12	161	52	52	52	52	52	52	52	52	52	52	52	52	52	
104 14 Shells Corp	0.70 4.2 1 4 163	163	163	163	163	-1	194 29 Tonex x	0.00 1.5	17	1383	454	-1	45 27 Voda	0.56 1.5 26 3004	353	353	353	353	353	353	353	353	353	353	353	353	353	353	
105 14 Shells Corp	1.48 9.6 4 4 154	154	154	154	154	-1	195 30 Tonex x	1.20 3.0	8	828	407	-1	121 53 VodaCorp	0.12 1.8 11	118	63	63	63	63	63	63	63	63	63	63	63	63	63	
106 13 Shells Corp	0.04 0.4 37 1162	202	202	202	202	-1	196 31 Tonex x	1.06 1.2	1	92	407	-1	145 11 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
107 12 Shells Corp	0.00 1.7 23 5360	344	344	344	344	-1	197 32 Tonex x	0.03 3.1	3	389	259	-1	122 52 Voda Corp	23 701	117	114	114	114	114	114	114	114	114	114	114	114	114	114	
208 15 Shells Corp	0.10 0.6 10 187	172	172	172	172	-1	198 33 Tonex x	0.00 1.5	17	1383	454	-1	104 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
209 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	199 34 Tonex x	0.00 1.5	17	1383	454	-1	105 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
210 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	200 35 Tonex x	0.00 1.5	17	1383	454	-1	106 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
211 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	201 36 Tonex x	0.00 1.5	17	1383	454	-1	107 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
212 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	202 37 Tonex x	0.00 1.5	17	1383	454	-1	108 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
213 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	203 38 Tonex x	0.00 1.5	17	1383	454	-1	109 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
214 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	204 39 Tonex x	0.00 1.5	17	1383	454	-1	110 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
215 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	205 40 Tonex x	0.00 1.5	17	1383	454	-1	111 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
216 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	206 41 Tonex x	0.00 1.5	17	1383	454	-1	112 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
217 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	207 42 Tonex x	0.00 1.5	17	1383	454	-1	113 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
218 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	208 43 Tonex x	0.00 1.5	17	1383	454	-1	114 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
219 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	209 44 Tonex x	0.00 1.5	17	1383	454	-1	115 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
220 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	211 45 Tonex x	0.00 1.5	17	1383	454	-1	116 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
221 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	212 46 Tonex x	0.00 1.5	17	1383	454	-1	117 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
222 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	213 47 Tonex x	0.00 1.5	17	1383	454	-1	118 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
223 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	214 48 Tonex x	0.00 1.5	17	1383	454	-1	119 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
224 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	215 49 Tonex x	0.00 1.5	17	1383	454	-1	120 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
225 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	216 50 Tonex x	0.00 1.5	17	1383	454	-1	121 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
226 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	217 51 Tonex x	0.00 1.5	17	1383	454	-1	122 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
227 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	218 52 Tonex x	0.00 1.5	17	1383	454	-1	123 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
228 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	219 53 Tonex x	0.00 1.5	17	1383	454	-1	124 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
229 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	220 54 Tonex x	0.00 1.5	17	1383	454	-1	125 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
230 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	221 55 Tonex x	0.00 1.5	17	1383	454	-1	126 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
231 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	222 56 Tonex x	0.00 1.5	17	1383	454	-1	127 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
232 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	223 57 Tonex x	0.00 1.5	17	1383	454	-1	128 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
233 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	224 58 Tonex x	0.00 1.5	17	1383	454	-1	129 15 Vesta	1.08 7.7 0		36	314	314	314	314	314	314	314	314	314	314	314	314	314
234 15 Shells Corp	0.02 0.1 141 153	153	153	153	153	-1	225 59 Tonex x	0.00 1.5	17	1383	454	-1	130 15 Vesta	1.08 7.7 0		36	314	314	314	314									

NASDAQ NATIONAL MARKET

4 pm close February 29

Stock	Div.	E	100s	High	Low	Last	Chg	Stock	Div.	E	100s	High	Low	Last	Chg	Stock	Div.	E	100s	High	Low	Last	Chg	Stock	Div.	E	100s	High	Low	Last	Chg								
ABC Inds	0.20	1	1563	1	52	1	-1	Dap Gty	1.22	12	77	47 ¹	48 ¹	47 ¹	+1	Devon	0.20	38	14	94	9	94	+1	- K -							- P -								
ACC Corp	0.12	35	460	25 ²	23	26	-1	DH Tech	17	5	22	21 ¹	22	21 ¹	-1	K Swiss	0.08	31	38	9	87	85	-1	Rainbow	17	822	231	224 ¹	225 ¹	-1									
Acclaim E	14	4551	12 ³	12 ³	12 ³	12 ³	+1	Digi Int	19	1793	27	26 ¹	27	26 ¹	+1	Kamen Cr	0.44	11	435	10 ³	10 ³	10 ³	-1	Rally	0	561	17 ³	17 ³	17 ³	-1									
Acme Mts	6	433	17	16 ²	16 ²	16 ²	-1	Dig Micro	12	808	10 ³	9 ³	9 ³	9 ³	-1	Kelly Sv	0.80	16	445	28 ¹	28 ¹	28 ¹	-1	Raymond	0	562	19 ²	18 ³	18 ³	-1									
Academ Cr	40	378	26	25 ³	25 ²	25 ²	-1	Dig Sound	5	1356	1 ²	1 ²	1 ²	1 ²	-1	KLA Inds	0.92	14	132	30 ¹	29 ¹	29 ¹	-1	RCB Fin	0.46	10	675	23 ¹	23	23 ¹	+1								
Adspitex	3231373	165 ¹	50 ⁴	50 ⁴	50 ⁴	50 ⁴	+1	Dig Syst	20	3719	15 ¹	14 ¹	15 ¹	15 ¹	-1	KLA Inds	122635	25 ²	23 ²	24	21 ¹	21 ¹	-1	Read-Rite	616855	194	17 ²	18 ³	18 ³	+1									
ADC Tel	39	6426	40 ¹	38	38 ¹	38 ¹	-1	Dioxess Cr	25	641	37 ¹	36 ¹	37 ¹	37 ¹	-1	Komatz	0.92	14	132	30 ¹	29 ¹	29 ¹	-1	Recom	19	1231	22 ²	21	22 ¹	+1									
Addington	41	175	13	12 ²	12 ²	12 ²	-1	Dose Ym	0.20	1	579	4 ²	4	4 ²	+1	Komag Inc	14	4512	32 ¹	31 ²	31 ²	31 ²	-1	Replogle	1	552	17 ³	16 ³	16 ³	-1									
AdvADR	0.16	10	155	23 ¹	23 ¹	23 ¹	-1	DNA Plant	2.25	1	606	1 ²	1 ²	1 ²	-1	Kulicke S	6	3855	20 ¹	20 ¹	20 ¹	20 ¹	-1	Research	26	478	10 ³	9 ³	10	+1									
Adv Logic	14	1299	77 ¹	77 ¹	77 ¹	77 ¹	+1	Dolar Gr	0.26	23	61	27 ¹	26 ¹	27 ¹	-1	Lantronix	0.06	12	7	124	124	124	-1	Restec	0.06	26	2068	64 ¹	63 ¹	64 ¹	-1								
Adv Polym	19	972	8	8 ²	8 ²	8 ²	-1	Dorch Hts	0.68	18	7	124	124	124	-1	Leer Fot	0.49	12	76	129 ²	29	29	-1	Rivet Fst	1713	15	14 ¹	14	15	+1									
AdvTechLab	33	1493	30	23	23 ¹	23 ¹	-1	Dri-Easy	12	77	18 ¹	18 ¹	18 ¹	18 ¹	-1	Lodone	0.72	59	21	14 ²	14 ²	14 ²	+1	RoadEx Expr	1713	15	14 ¹	14	15	+1									
AdvTechz	0.35	14	887	47 ¹	46 ²	47 ¹	+1	DressBarn	12	1282	94 ¹	95 ¹	95 ¹	95 ¹	-1	Lodd Fum	0.18	3	265	12 ¹	12 ¹	12 ¹	-1	RobRight	0.12	10	192	47 ¹	45 ¹	47 ¹	+1								
AgapeEx	2.10	16	172	174 ¹	174 ¹	174 ¹	-1	Drey GD	0.34117	458	31 ¹	30 ¹	30 ¹	30 ¹	-1	Lomach	816591	38 ¹	38 ¹	38 ¹	38 ¹	38 ¹	-1	Rosevelt	0.08	12	963	18 ³	18 ³	18 ³	-1								
Air Expr	0.20	15	212	24 ¹	24 ²	24 ²	-1	Dru Empa	0.08	14	147	3 ²	3 ²	3 ²	-1	Lancaster	0.68	15	218	38 ¹	37 ¹	37 ¹	-1	Rose Str	0.28	17	3288	24 ¹	25 ¹	24 ¹	-1								
Aico ADK	1.53	9	505	553 ¹	554 ¹	553 ¹	-1	DS Bancor	1.09	11	27	29 ²	28 ²	28 ²	-1	Lance Ies	0.96	88	350	16 ¹	16	16	-1	RotekTech	26	896	36 ¹	35 ¹	36 ¹	+1									
Airstat	0.05	19	1185	24	23 ¹	23 ¹	-1	Durim	0.52	21	592	27 ¹	27 ¹	27 ¹	-1	Lantech	14	207	9 ²	9 ²	9 ²	9 ²	-1	RPM Inc.	0.48	16	2967	15 ¹	14 ¹	14 ¹	-1								
Airtel Org	0.52	13	16	40 ²	39 ¹	39 ¹	-1	Dynatech	33	1651	22 ¹	25	25	25	-1	Lattice S	1710905	36	32 ¹	32 ¹	32 ¹	32 ¹	-1	Ryan Frnd	11	2336	6 ²	6 ²	6 ²	-1									
Allian Ph	13	3278	17 ²	16 ⁴	16 ⁴	16 ⁴	+1	- ■ -								Lazear Pr	0.52	13	303	24 ²	23 ²	23 ²	-1																
AllCapI	1.22	15	172	184 ¹	172 ¹	172 ¹	-1	Eagle Rd	3	87	24 ¹	17 ¹	21 ¹	+11		Lecters	0.16	1	2100	37 ¹	37 ¹	37 ¹																	
All Cap	1.58	12	186	131 ²	131 ²	131 ²	-1	EastSmart	4	45	14 ¹	14 ¹	14 ¹	-1		Life Tech	0.20	19	128	27 ¹	26 ¹	27 ¹	-1																
Aloste C	0.32	2	465	5 ²	44 ¹	51 ¹	+1	Ect Tel	0.10	21	770	25 ²	23 ²	25 ²	-1		Lifeline	24	16	124	11 ²	124	124	-1															
Alteca Co	0.05	16	2879	3 ²	3 ²	3 ²	-1	Egghead	52	271	5 ²	5 ²	5 ²	-1		LilyIndia	0.32	12	2100	12 ²	12 ²	12 ²	-1																
Alteca Co	0.05	16	2879	3 ²	3 ²	3 ²	-1	ElecScl	14	394	21 ²	20 ²	21 ²	-1		Lincoln T	0.60	18	280	16 ¹	19 ¹	19 ¹	+1																
Am Chry	0.16	11	3076	11 ¹	10 ⁴	11	+1	ElectroS	1.64	4	10	48 ¹	48 ¹	48 ¹	-1		LindsayM	17	15	32	31 ²	31 ²	31 ²	-1															
Am Chryx	0.64	16	3758	27 ¹	26 ¹	27 ¹	+1	ElectroA	29	6033	25 ²	24 ²	25	-1		LittmanTec	0.16	32	8935	47 ¹	46 ¹	46 ¹	-2																
Amplif P	1	890	31	31	31	31	-1	Emcon Ass	19	502	4 ²	4 ²	4 ²	-1		LiquiBox	0.44	16	24	32	31 ²	32	-1																
Amnith	2.36	8	178	66 ¹	67 ¹	68 ¹	-1	Emcor Inc	14	305	11 ²	10 ³	10 ³	-2		Loewen Sp	10.10	30	1630	28 ²	28 ²	28 ²	-1																
AmnPmConv	14	7163	10 ²	10 ²	10 ²	10 ²	-1	EncoreComp	1.2230	27 ¹	27 ¹	27 ¹	27 ¹	-1		Lone Star	23	43	11	11	11	11	-1																
Am Trav	13	6040	130 ²	28 ¹	28 ¹	28 ¹	-1	Entec	1.61	21	50	10 ³	9 ³	10 ³	-1		Lorax	23	41	4	41	41	41	-1															
AmTrk	0.08	12	213	20 ¹	19 ¹	19 ¹	-1	Entex	1.61	21	50	10 ³	9 ³	10 ³	-1		Lott	0.08	12	100	22 ¹	22 ¹	22 ¹	-1															
AmvSys	54	5284	5 ¹	5 ¹	5 ¹	5 ¹	-1	Enviro	1.22	226	19 ¹	19 ¹	19 ¹	-1		Louise	0.08	16	124	14 ¹	14 ¹	14 ¹	-1																
Antek	0.24	20	5188	36 ¹	35 ¹	35 ¹	-1	Fest Seay	0.84	17	3550	27 ²	26 ²	26 ²	-1		Lovell	0.22	12	670	27	26 ¹	26 ¹	-1															
Automo	2	8	31	31 ¹	31 ²	31 ²	-1	Fest Tex	1.06	13	2356	32 ¹	31 ²	31 ²	-1		Mercantil	4	1307	19 ¹	19 ¹	19 ¹	19 ¹	-1															
AutoTubeA	1	1087	3 ¹	2 ²	3 ¹	3	-1	Festivus	1.08	37	72	29 ¹	29 ¹	29 ¹	-1		Mercantile	0.96	14	70	8	7	7	-1															
Avondale	0.92	8	933	16	153 ¹	157 ¹	-1	Finances	25	1439	27	24 ²	27	24 ²	-1		Mercantile	0.44	11	21	13	12 ¹	12 ¹	-1															
B&E Aero	64	115	131 ²	12 ²	12 ²	12 ²	-1	Finland	0.08	12	21	5	42	42 ¹	+1		Mercantile	0.66	12	875	25 ²	25 ²	25 ²	-1															
BeautyCos	0.42	12	21	8	9	9	-1	Finlay	0.24	10	3	9 ²	9 ²	9 ²	-1		Microf	0.24	10	33	11 ²	11 ²	11 ²	-1															
B&K Serv	0.32	8	11	18 ²	18 ²	18 ²	-1	First Am	1.12	782	45 ¹	44 ¹	44 ¹	44 ¹	-1		Microf	0.24	17	3547	14 ²	13 ²	14 ²	-1															
B&K Serv	0.30	15	573	25 ³	25 ²	25 ²	-1	First Am	1.12</																														

AMEX COMPOSITE PRICES

4 pm close February 29

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AMERICA

US equities volatile at midsession

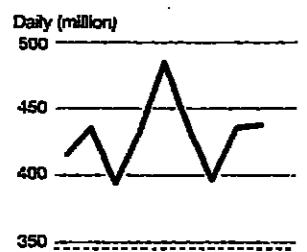
Wall Street

Blue chip shares tracked a volatile bond market in the early part of yesterday's session, while technology shares slid on worries about the semiconductor sector, writes Lisa Branstetter in New York.

Both the Dow Jones Industrial Average and the Standard & Poor's 500 opened weaker as a drop in initial claims for unemployment benefits sent the long bond sharply lower. Later, however, both indices climbed into positive territory as the bond market staged a brief recovery, only to retreat as bonds resumed their slide.

By 1pm, the Dow was off 14.08 at 5,492.13, the Stan-

NYSE volume



The Gap slipped 3% to \$33.40 on profit-taking after the retailer reported fourth-quarter earnings of \$1.08 per share, 6 cents ahead of analysts' estimates. Shares in the company had risen more than \$5 since last Wednesday as investors anticipated strong results.

Canada

Toronto was weak at midsession, trailing Wall Street on the last day that domestic investors were permitted to invest pension fund money in stocks as a retirement tax shelter. The TSE 300 composite index was 20.53 weaker by noon at 4,926.70 in volume of 44.4m shares.

Aber Resources jumped C\$2 to C\$15.50 after the diamond exploration company announced promising results for its Dixie property in Canada's Northwest Territories.

Among weak paper makers, Stone Consolidated and Athabasca Price each declined C\$0.50 to C\$16 and C\$19 respectively in heavy trade. Fairfax Financial Holdings advanced another C\$1 to C\$13.33, after a morning's high of C\$13.50, following several days of gains.

São Paulo off 4%

The region's equity markets took flight from a rise in US bonds. At midsession SAO PAULO had fallen 4 per cent in the Bovespa index which was down 2.14 at 49,579.

Brokers said there were also domestic considerations overhanging sentiment, not least a scandal involving Banco Nacional, which failed last year.

Buenos Aires was also sharply lower in midday dealings. The Merval index relinquished 18.61 or 3.6 per cent at 497.31. Traders said this fall fol-

lowed the decline in the country's ADRs.

Most of the biggest Merval losses were in stocks with listed ADRs: Telefónica and Telecom tumbled 6.8 per cent and 3.5 per cent respectively, while Banco de Galicia shed 5.9 per cent.

MEXICO CITY broke down through the 2,830 support level and at midday the IPC index was off 44.88 or 1.6 per cent at 2,817.71. Dealers said the market has support at 2,800 and further support at 2,730.

S Africa falls prey to rumours

Johannesburg finished mixed after a day in which trading was initially subdued by unfounded rumours that President Nelson Mandela had suffered a heart attack, before activity picked up in apparent celebration of South Africa's victory over Pakistan in the World Cup cricket series.

Gold shares opened firmer on a rejuvenated bullion price, but industrials were weak in reaction to Wall Street's overnight performance.

Analysts noted, however, that the bullion price would

need to rise above \$400 before gold shares would regain their confidence.

The overall index edged 2.1 higher to 6,705.4. Industrials dropped 34.9 to 8,307.1 and golds gained 56.7 at 1,786.1.

De Beers was steady at R123, Liberty declined R1.25 to R20, Dries was up R2.25 to R58.50, Vaal Reefs climbed R15 to R380, Western Areas put on R2 to R65.50 and Impala rose R3 to R70.

Among the losers, Iscor fell 12 cents to R3.28 and Sappi dipped 25 cents to R47.50.

need to rise above \$400 before gold shares would regain their confidence.

The overall index edged 2.1 higher to 6,705.4. Industrials dropped 34.9 to 8,307.1 and golds gained 56.7 at 1,786.1.

De Beers was steady at R123, Liberty declined R1.25 to R20, Dries was up R2.25 to R58.50, Vaal Reefs climbed R15 to R380, Western Areas put on R2 to R65.50 and Impala rose R3 to R70.

Among the losers, Iscor fell 12 cents to R3.28 and Sappi dipped 25 cents to R47.50.

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FINANCIAL TIMES SURVEY

Friday March 1 1996

INTERNATIONAL REPO MARKETS

The new kid in the City

Philip Gavith and Richard Lapper
discuss the rapid growth of repo which
now has annual purchases of \$7,300bn

If you believe the more enthusiastic advocates for repos, they appear to be a solution to everything from the common cold to heartache. It is claimed that they offer improved returns to investors, cheaper financing to borrowers and greater security to lenders.

But even if the claims can sometimes sound a little extravagant, there can be no denying the increasingly central role which repo - sale and repurchase agreements where one party sells a security to another, and simultaneously agrees to buy it back at a later date - is playing in modern capital markets.

Ms Christine Brown-Quinn, head of repo marketing at SBC Warburg in London, says: "Repo is the grease that makes the wheels go round."

Within banks, the repo desk is connected to cash traders, who want to know the cost of financing, to the fixed income sales force, who use it as a means of offering enhanced yields and cheaper financing to customers, and to proprietary trading and options desks, for whom it serves as a source of financing and hedging.

Repo had its roots in the US, where investment banks, without ready access to a deposit base, had an incentive to develop a repo market to finance their bond holdings. US companies and institutions were also willing counterparties, ready to diversify investment of their surplus cash beyond the deposit and commercial paper markets into repos.

Although repo in domestic US markets goes back 80 years, the international repo market is only about 10 years old. But in that time it has experienced impressive growth, to the point where it is now one of the world's largest financial mar-



ket to repos. Previously the Bank of England had restricted the institutions which could borrow and lend government bonds. Now the market is open.

This is expected to improve liquidity in the gilt markets, with beneficial spin-offs for the government's cost of borrowing.

Japan is also taking measures to develop a new repo market, scheduled for launch in April, which will bring its existing markets more into line with international practice.

The growth of the UK market has been hampered by documentation and settlement problems. And institutions which lend government bonds have been slow to take part in the market, partially because they are reluctant to manage the cash collateral. Even so there are some early signs that volumes are beginning to pick up.

A heightened awareness of the risks inherent in unsecured lending has also boosted the cause of the repo market. The collapse of Barings bank in

February 1995 was a salutary experience for many. "All of a sudden people have become a lot less complacent about unsecured loans to banks," says Mick Chadwick, head of repo at UBS.

The affair has "acted as a catalyst in accelerating the desire of institutions to act in a collateralised environment," he adds.

Another factor has been the introduction in early January of the capital adequacy directive (CAD) to the European Union. This clarified rules governing the amount of capital that banks registered in the EU must set aside against credit risks linked to repo. Less capital must be set aside against repos than against unsecured loans, so banks can make more efficient use of their capital by lending out money on repos than they can on an unsecured basis.

It has not, however, been one-way traffic. Episodes such as the losses suffered by Orange County, California, have tarnished repo in the eyes of some, though defenders of

repo are quick to point out that in that instance it was a misreading of the market, not repo, which caused losses.

What such events, and the launch of the gilts repo market, have made clear, is that education is the biggest marketing challenge facing banks.

"Education is where most of my time is spent - getting over the hump of misconceptions," says Ms Brown-Quinn of SBC Warburg.

"The products are very simple, but there is so much jargon involved that it totally confuses the customer."

The largest users of repo are commercial and investment banks, followed by central banks. But if the growth of recent years is to be continued, then banks will need increasingly to encourage customers to use repo. The UK experience is that an increasing number of companies, pension funds, asset managers and insurance companies are using repo, while the growth comes off a low base.

Dealers are now pushing to promote greater interest among European corporate clients, partially by stressing the advantages of tri-party repo. In which the collateral is held by an independent custodian. (In Europe Euroclear, Bank of New York and Cetel play this role.)

"Unless you are a corporate with a reasonable amount of cash the operational hassles of setting up repo facilities may not justify the effort involved," says Mr Chadwick of UBS.

Tri-party repo helps because it allows corporates to invest money in repo without having to cope with the administrative difficulties of managing the collateral.

Although the repo market is in some ways a young one, there are already signs of maturity. These are most apparent in the US domestic market, where the low returns, with competition expected to curb spreads further, has led to talk of consolidation in the market.

Banks have responded to these challenges by seeking out new products and markets

which offer better returns.

Theoretically, it is possible to repo any security. In practice, the repo market in government bonds outweighs that in other securities. This is because government bond issues are the largest and offer superior liquidity. But instruments such as corporate bonds, Brady bonds, certificates of deposit and mortgage-backed securities can also be repored.

Over the past year to 18 months, the fastest-growing sector of the international repo market has been the market in sub-investment grade paper issued by emerging market countries. Most activity has been focused on Latin American debt, but the focus is now broadening to encompass countries in central and eastern Europe.

The combination of growth in these emerging markets, and a steady shift in favour of collateralised lending in countries such as the UK, Germany and Japan, should ensure that the onward march of repo continues unabated.

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2 INTERNATIONAL REPO MARKETS

A GUIDE TO REPOS

by Richard Lapper

Clarifying a complicated subject

What are Repos?
Repo is short for "repurchase". In effect, it means a sale and repurchase agreement. It is a contract to sell securities for cash and then to buy them back at an agreed future date and price.

That sounds complicated.
It is. Although a repo is the legal form of an agreement to buy and sell a security, the two parties to the deal see it, in effect, as a form of borrowing, either borrowing money or borrowing securities, usually bonds.

The party which "borrows" money (the seller) obtains better terms than would normally be obtained if they simply borrowed cash because the security which they "lend" serves as collateral and reduces the impact of potential default.

It is somewhat like going to a pawnbroker and borrowing money against personal valuables.

If the borrower goes bankrupt before repaying the loan, the lender retains possession of the collateral partially offsetting their loss. In the same way the party lending the bonds also has security - in the form of the cash.

OK, but what is the difference between repos and stock lending? Not much really, except that the counterparty to a stock-lending deal may demand collateral in the form

of securities as well as cash. Even so, according to the NatWest International Handbook on repos "there are few differences of substance between them, whether legally or economically, and it is

likely that over time, the distinctions will become even more blurred."

Now are there any substantial economic differences between so-called "buy sell back" agreements and what market commentators sometimes describe as "classic repos", although they can differ significantly in legal form and in their mechanics. Classic repos have more formal documentation attached to them.

Are there some repos where the collateral is not physically transferred? Yes, this is generally to reduce costs. For example, hold-in-custody repo where the collateral is simply segregated in the books of the supplier.

In safe-keeping repo the collateral is held in a segregated account established in the lender's name at the borrower's clearing bank or at a depository. In tri-party repo collateral is held by an independent third party.

How long do repo agreements last?

Classic repos rarely are agreed for terms greater than one year. However, in some repos the term of the agreement is

not fixed in advance but simply rolled over automatically on a daily basis.

How are returns worked out? The repo rate is the agreed rate of interest on the cash extended. Accrued interest reverts to the original owner of the bond but the repo rate takes into account the coupon and yield on the bond. Usually the repo rate is lower than the interest rate on the bond. The lender of the cash makes a return based on the repo rate, the lender of the bond makes a return based on the bond rate, return less the amount made on the cash.

What are repos used for? In the international markets they have several uses. For securities firms it represents a relatively cheap way of financing purchases of bonds. Unlike banks, securities firms do not have easy access to the inter-bank markets, where banks lend money to each other.

Repos allow them to reduce their costs because the rate at which finance is available through a repo is cheaper than would otherwise be the case. Typically, a securities firm uses repos by borrowing money from a repo dealer to buy

bonds which it then deposits with the same dealer to fulfil its part of the agreement. At the same time repos allow dealers to lend money in a way which is similar to placing money on deposit with a bank, although in this case they have the additional security of holding a bond as collateral.

In a sense the development of repos increases the range of short-term money market investments. Investing money in a repo can generate a better return than other short-term money market instruments, such as a Treasury Bill, because the investor runs the risk that the institution which has promised to buy the bond back may collapse and that the price of the bond may drop in the meantime. Money market funds, which have developed extensively in the US and France, where repos is most mature, make extensive use of the repo market for this purpose.

Finally, bond dealers and institutions can borrow bonds through repo agreements to meet short-term trading needs. In the bond markets, dealers frequently take short positions (sell bonds they do not own), when they feel prices are likely to fall.



Una van Dorssen: "There is an extra kicker on repos"

■ UK: by Richard Lapper

Traders are starting to catch on

Institutions are showing interest as business begins to grow from a fairly low base

than in the first, and in the third week double that of the second, but it is all from a very low base," says Stephen Ward, head of gilts repo at Prebon Yamane, the inter-dealer broker.

Figures released by the Bank of England last week show that by the end of January, the gross totals outstanding on banks' balance sheets (including inter-bank transactions) were some £16bn of repos and some £23bn of reverse repos.

Many of the gilt-edged market makers are active in the repo market and a number of dealers have begun to use it as part of their efforts to play the short-term money market.

It

has been a slow start because it has taken a number of players time to sort out technical problems such as systems and legal agreements," says Philip Shaw, group economist at Union Discount. "It now appears that the amount of business is growing. It is not phenomenal growth, but it is trickling up."

The new repo market represents the latest phase of a reform programme developed by the Treasury and the Bank of England, designed to increase the efficiency and liquidity of the UK gilts market, bringing its practices into line with those of other large international government bond markets such as the US and France.

The Bank feared that some GEMMs would pull out of the gilts market if this unique privilege was denied them, threatening a potentially huge loss of liquidity. Without the unique ability to short the market, the costs of being a market-maker - the duty to maintain continually two-way prices, even in falling markets, for example - outweighed the benefits for some GEMMs.

Since the repo market was first announced, several banks have indeed questioned the need to be a GEMM and some, such as Yamaichi and Nomura, the Japanese securities houses, and Bankers Trust, the US investment bank, have pulled out of market-making. Société Générale, the French bank, on the other hand, bucked the trend when it became a GEMM in September last year.

But in spite of strong opposition from some quarters, the gilts repo market generally found favour with the great majority of market participants and finally came into existence on January 2. Banks applauded the way the Bank of England and the Treasury carefully sought out market opinion during a lengthy consultation process and how quickly the authorities acted once they had decided to proceed with the innovation. They appreciated the longer-term benefits of a fully liberalised system of lending and borrowing, in terms of the greater volume of business it would bring in and increased involvement by overseas investors.

The Treasury's persistence in pressing on with reform successfully overcame resistance from some gilt-edged market-makers (GEMMs) and other large operators in the gilts market. Many industry observers suspect that it was these which held up reforms for so long since they stood to lose most from any change. They wielded a strong influence within the Bank of England and used it to keep in place the existing market arrangements, which for them were hugely profitable.

Under the old arrangements just a few clearing banks dominated the short-term money markets, while stock exchange money brokers (Sembs), discount houses and GEMMs enjoyed privileged lending and borrowing arrangements with the Bank of England in return for maintaining liquidity in the gilts market.

"Institutions are still sitting on the fence," says one dealer. "They do not want to cope with the cash flows."

Nonetheless, some bigger investors do appear to have dipped their toes into the water. There are two main attractions. First, the added security of placing cash on the repo market means it is less risky than putting it on deposit with a bank, an advantage which was underlined last year by the collapse of Barings Bank.

Second, institutions are able to net off their stock and cash lending exposure for balance sheet and capital purposes, a practice permitted under the standard industry guidelines.

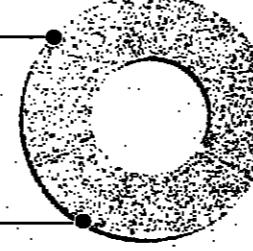
Spreads in the repo market have begun to fall. When the market was launched, rates closely followed those available in the inter-bank market. But rates have since fallen several basis points, with parties borrowing bonds, lending cash at a rate of between 2 and 3 basis points under the London interbank bid rate (Libid).

That means dealers have been able to raise finance at sub-Libid levels, which represents a considerable saving for some players, especially those banks with credit difficulties which would normally expect a few basis points over Libor for funds.

In addition, the activity has led to a reduction in the fees available from standard stock lending agreements. Typically between 1% and 1.5% point, these have fallen to between 5 and 25 basis points in the past few weeks, according to dealers.

Forms of repo

Repo 66%



Source: Prebon Yamane (based on a survey between May 25 and June 6, 1995, of 94 banks in Amsterdam, Frankfurt, London, Luxembourg and New York)

ment that it was paying significantly more in debt service costs than many other countries.

Britain's peculiar - some said archaic - gilts market was blamed. In particular, it seemed odd that government bond markets in other countries, including the US, France and Germany, already had well-developed repo facilities. But although London had long been the European centre of non-dollar repo business, the sterling sector had lagged behind its international counterparts.

The Treasury initiated a general review of debt management - under some pressure from international banks operating in the gilts market - of which the repo was only one result.

Kenneth Clarke, the UK Chancellor, finally announced the setting-up of the gilts repo market in the November 1994 Budget. At the time he said an open repo facility "should improve both liquidity and efficiency, reducing yields and hence the government's debt interest costs". He calculated that each reduction in yields of one basis point would eventually save more than £25m a year of public expenditure. The yield spread on gilts over French government bonds, for example, has tended to be more than 100 basis points. If this spread could be significantly reduced, it would represent a substantial cost saving.

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"It took a while coming but now that it has, it has happened very quickly," said Simon Briscoe, UK economist at Nikko Europe. "Very few people at the end of 1994 could have foreseen that within 18 months the market would have changed in the way it has."

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Germany: by Conner Middelmann

Domestic market is struggling

German banks are beginning to recognise the value of collateralised lending

Although the offshore market in D-Mark bond repos is one of the biggest in the world, its domestic market is still struggling to get off the ground.

Participants blame this on several factors.

First, they cite the reluctance of German banks to engage in repos due to their ability to obtain attractive unsecured loans in the domestic and offshore money markets or from customer deposits.

"Due to balance sheet and capital considerations, Germany's leading banks have very good credit ratings and there exist between them utilised interbank credit lines," says Matthew Keller, global head of repo trading at Deutsche Morgan Grenfell, one of the leading participants in the D-Mark repo market.

In the past, domestic institutions felt comfortable lending bonds and equities on an uncollateralised basis and booking resulting exposure against interbank limits – especially as collateralised repo transactions have proved

expensive and cumbersome for existing settlement and controlling departments within some banks," he says.

However, amid increasing risk awareness in the banking industry, even the German banks are beginning to recognise the value of collateralised lending, dealers say.

"Domestic institutions are increasingly interested in reducing their inter-bank exposure and using collateralised money market products, which can reduce exposure and have a positive impact on capital requirements," says Mr Keller.

If, for example, a bank executes reverse repos in OECD sovereign, government guaranteed or EU supranational paper, a zero-risk weighting applies under the Bank for International Settlements' guidelines.

With bonds issued by EU public entities, international development banks and OECD banks, a 20 per cent weighting applies. For non-OECD sovereign issuers, banks and corporations a 100 per cent weighting is called for. Thus, repos are a lot more capital efficient than inter-bank business, where operators take up to a 100 per cent hit.

Another culprit is seen to be the Bundesbank's minimum-reserve requirement, which

makes German banks uncompetitive in any transaction that requires them to take a cash deposit.

The rule requires any liability taken by a German bank from a non-bank investor or a foreign bank must be secured by a deposit in a non-interest-bearing account at the Bundesbank.

Thus the German bank is not receiving interest on the whole

D-Mark repos should not be confused with the Bundesbank's weekly open-market intervention

of the deposit, which means that the rate a German bank can quote its counterpart as a receiver of cash is not competitive with a bank that does not operate under the requirement.

The Bundesbank has cut the reserve requirement in recent years, and in August lowered it to 2 per cent across the board, from 5 per cent for sight liabilities of up to 31 days and 2 per cent for time liabilities of any-

thing over that period. Still, this has done little to help the repo market, and many dealers hope that in the run-up to European Monetary Union the requirement will be abolished altogether.

The Bundesbank uses this facility to control the amount of short-term money in circulation, thereby steering short-term interest rates. The operation has become a key monetary policy tool in recent years and the repo rate is now a more important benchmark to the D-Mark interest rates than the Bundesbank's Lombard or discount rates.

Another factor that has slowed the growth of a domestic repo market is the reluctance among many German fund managers to get heavily involved in the market – partly restricted to dealing in London or Luxembourg, will move back onshore." Simultaneously, he predicts, "too many people in Germany are not performance-oriented," grumbles a US investment banker. "If they really wanted to maximise their returns, they would get more involved in this market." In addition, he says, prohibitive transaction costs deter many from getting more involved in the repo market. "If you have to pay an 'i' point for every transaction, you won't do that for long. The cost structure in

borrow money in return for collateral they deposit with the central bank; the volume of outstanding Bundesbank repos stands at present at around DM130bn.

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Types of instrument repoed

Sovereign 53%

Eurobonds 29%

Brady bonds 9%

Prime CDs 5%

Others 4%

Source: Prudential Yearbook based on a survey between May 23 and June 9, 1995, of 94 banks in Amsterdam, Frankfurt, London, Luxembourg and New York

bonds, and the last two World Bank D-Mark global issues are particularly actively traded due to a repo market-making facility that was launched in May last year.

The presence of large non-German investment banks with their experience in repo trading made London a logical place to trade D-Mark repos.

There is a clearly defined split of participants operating in the offshore repo market: the net providers of liquidity – usually European commercial banks with huge deposit bases and central banks – and net providers of collateral, mostly investment houses. The former usually put their cash to work by executing so-called reverse repos, where they lend out their cash and receive bonds in return as collateral. The latter either raise cash to fund their long positions, using their bond holdings as collateral, or borrow bonds to cover their short positions.

However, "being a serious operator in the DM repo markets requires more strategy than just investing surplus liquidity or a desire to finance long positions at attractive rates compared with internal or external funding levels," says Mr Keller. "Ideally, a bank or securities house should be able to integrate both elements of liquidity and securities into a fully blown matched-book repo trading operation," he says.

■ Repos and regulations: by Norma Cohen

Learning lessons from the US

Failures in America during the 1980s concentrated the minds of central bankers

The absence for so long of a system of repurchase agreements for gilt-edged securities in the UK can be blamed on events in the US.

In 1985, several small US government securities businesses collapsed whilst holding millions of dollars of securities under customer repurchase agreements. When the dust settled, it emerged that not only did these companies hold their customers' securities, they held the collateral as well.

Fortunately, the Bank has not needed to tinker with the UK regulatory framework. Repo is an activity governed by the Financial Services Act and only those authorised by regulatory bodies are allowed to participate.

But to ensure that everyone played by the right rules, the Bank has taken three steps. First, it established a working party to draw up a clear legal agreement which, among other things, would address the legal ambiguities which hit Lombard-Wall's customers 10 years ago. The document is similar to that drawn up in the US by the Public Securities Association and the International Securities Markets Association.

However, it differed from the US version by stating that a repurchase agreement was an outright sale and that legal title to the securities actually passed to the borrower. Thus, in the event of a default the lender's collateral is unencumbered because it is treated as the proceeds of a sale rather than as collateral.

The 1985 affair was not the first significant fiasco involving repurchase agreements in the US. In May 1982, Drysdale Government Securities collapsed, sending shock waves through the US banking system. It had been borrowing US Treasury bonds at a time when

UK regulators have taken steps to avoid US-type failures

interest rates were close to 14 per cent. The collateral that it provided to its counterparties did not include enough to cover the interest which was accruing while the bonds were out on loan. Banks lost hundreds of millions of dollars.

Later, a government bond firm, Lombard-Wall Securities, collapsed while holding customers' securities under a repurchase agreement arrangement.

Following legal procedures it emerged that the organisation's customers were not fully protected even though they held collateral against the securities they had loaned to Lombard-Wall. The courts ruled that those which had loaned securities to the organisation ranked no higher than any other secured creditor and that collateral had to be put into a general pot to cover repayments to all other secured creditors.

These shocks to the system in a three-year period concentrated the minds of market participants. They also made a tremendous impression on central bankers around the world not least of which was the Bank of England. The Bank was then implementing significant reforms to its own gilts market.

However, repurchase agreements, the primary mechanism for financing holdings of US Treasury securities, would not emerge in the UK for another 10 years.

"The view was only three miracles at a time," said one former Bank official. He explained that the Bank believed that too many innovations at the same time would swamp the market's capabilities. "But also, it was the prox-

imity to the problems in the US which deterred us," he said. Bank of England officials were keen to ensure that the UK repo market would avoid the spectacular failures of the US market.

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4 INTERNATIONAL REPO MARKETS

■ US: by Christine Moir

Consolidation on the cards

The continued squeeze on margins may lead to a shakeout over the next two years

The US repo market – by far the most mature of any in the world – may be at the start of a period of consolidation. High profile scandals, such as the bankruptcy of Orange County as a result of its treasurer's investment strategies, plus the continued squeeze on margins has caused some participants to question whether they should remain in the market. Appetites for more exotic instruments have certainly been curbed.

Lou McCrimlin, a repo specialist with Salomon Brothers, is dismissive of the "knee-jerk" reaction to the losses at Orange County which induced the market briefly to declare repos an unsafe strategic instrument.

"Orange County's losses did not reflect anything inherently wrong with the repo market, but rather Robert Citron's over-leveraged exposure to the highly volatile interest rate sensitive securities that he was financing," says Mr McCrimlin.

He insists that the market is too important to quit. "A company of Salomon Brothers' size requires access to an efficient source of funding: repos give us this." Other traders agree that the leading US houses will continue to support the market but are concerned at the low levels of returns available in

what is a demonstrably mature market.

Lenders are typically looking at less than 50 basis points as their fee for making US Treasury Bills available to borrowers. With the Federal Reserve also busy cutting interest rates at present, lenders are making less from investing the typical 102 per cent collateral borrowers put up in a repo contract. By 1990 their number had risen to 400. Today there could be as many as 4,500.

And some of them are very large indeed. Hedge fund managers, such as George Soros, the Hungarian financier, and Julian Robertson of the Tiger Fund, have sufficient financial muscle to drive the cash market in bonds by their moves in the repo market.

Hedge funds are still nervous after the bloodbath in global bond markets in February 1994

Hedge funds are still nervous after the bloodbath in global bond markets in February 1994

Jack Huber, global sales manager for financing sales at Lehman Brothers in New York, believes: "The continued squeeze on margins will lead to a shakeout over the next year, possibly two, but those remaining will find new niches in a market which still has plenty of room to develop."

Judy Mabry, head of Lehman's repo desk in London, echoes his views. "The repo market is highly efficient, which explains the narrow margins," she concedes. "but I

think it still has many possibilities. It remains a natural market for hedge funds which must find ways of financing their short positions."

What the hedge funds think is crucial to the future of the repo market. In the mid-1980s only about 100 of them were to be seen in the US repo market.

By 1990 their number had risen to 400. Today there could be as many as 4,500.

All of these moves have put a brake on the near vertical growth of the US repo market, dominated as it is by US Treasury Bills.

Initially the only acceptable collateral was simple cash. Then T-bills themselves became *de rigueur*. As investors' sophistication grew and spreads and yields came under pressure, they turned to other forms of commercial paper, such as corporate bonds and even mortgages, as collateral but demanded a premium to compensate for the perceived extra risk of unsecured securities.

The more cautious approach now being adopted by many lenders is reinforcing a return to greater reliance on T-bills and cash collateral. This may leave some of the fancier recent contracts out in the cold during this conservative phase.

The Orange County backlash has also had another effect. According to Lehman's Mrs Mabry everyone is now scrutinising their counterparties with extra care and checking that the trades they propose are suitable for that particular counterparty.

When Orange County was forced to renege on its contracts some counterparties found that their bankruptcy protection arrangements excluded bankruptcy of a local authority. It was a salutary lesson.

Most have adopted more cautious investment strategies, concentrating on securities lending based on individual stocks in which they have personal expertise.



Judy Mabry: "The repo market is highly efficient, which explains the narrow margins"

Picture: Trevor Humphreys

Brokers are thought to be the most vulnerable group. Sucked into the burgeoning market in their droves, competition among them is already fierce.

These virtues are the strength of the repo market for both borrower and lender. They are also what makes it so efficient – and consequently low yielding.

High volume is the classic compensation for meagre margins. If the market is in for a period of low growth some will get hurt.

On top of this they face a further consequence of the repo market's continuing maturation: disintermediation.

Increasingly lenders and borrowers have done business together before and have no need of a broker's introduction. Disintermediation in turn might reinforce another consolidating factor already apparent in the market: its concentration into fewer and larger hands.

Borrowers are already turning just to the most prime co-managers as their lender of choice. Before long, some observers have said, the class of lenders will have shrunk to a self-limiting oligarchy.

That time is not yet and it may be permanently averted by the inevitable extra factor.

The US repo market may be fully, even over-mature.

But the money market is a truly global one and repo markets elsewhere are just emerging.

Lehman's Mr Huber predicts that Asia, Central and Eastern Europe and even Latin America could become the next repo centres if conditions get too tight in the US market.

■ France: by Andrew Jack

More liquid than London

Concentrating on government bonds, Paris is now one of Europe's most important centres

Among the success stories of the Paris financial markets in the last few years, the development of repos in France is one of the most impressive. From modest beginnings in the late 1980s, it has rapidly grown into one of the most important centres in Europe.

The idea is simple. As in other markets, treasury bonds, bills and gilts – as well as theoretically other forms of securities – are offered as collateral against cash, and then "repurchased" at a future date for the same sum plus an additional interest payment.

In France, the market is very largely concentrated in government bonds, and most deals are of short duration, with many geared to overnight money market rates and some three-quarters expiring in less than three days.

The market is concentrated in government bonds, and most deals are of short duration

The country's domestic market has become so large that – alone in Europe – it is more liquid than the international cross-border market principally centred in London. Figures show that the volume of transactions has exploded: from a daily average of FFr30bn in 1990 to one of more than FFr35bn in 1994, with the total outstanding FF110bn at the end of 1994.

"The market is more liquid than in other countries," says Ludovic Plas of UBS. "Without any chauvinism, France is the market of reference and technically in advance."

Thomas Morand of Crédit Lyonnais says that the market fluctuates considerably. "A lot of players have been badly beaten by the volatility of the

market. They have become a lot more cautious about it."

That is one reason why a bank is often very active for a period of several months, and then may reduce its positions, he says. However, Crédit Lyonnais made profits of FF10bn in January alone from the French market. "The repo market is the big market for the future," he says.

The French market began to develop pragmatically largely from 1987, using conventions under the *remise* system, governed by the jurisdiction of a 19th century law which permitted the option to sell and then buy back securities.

It operated relatively effectively until 1990, when a German bank decided not to honour the buy-back clause – as it was legally entitled to do under the law – hence throwing the market into confusion.

A lengthy battle followed, and the government embarked on defining a series of steps to help clarify the market for the future, culminating in a new law at the end of 1993.

The result is the clearly and legally defined *pinsere* rule, under which repo transactions in France are now carried out. It is supported by a compensation system agreed during summer 1994.

Mr Plas says part of the explanation for the size of the French market is that there are no limitations on the size or duration of contracts. There is also a structural factor: the huge amount of business from the substantial French money market funds, which have little choice but to carry out repo operations as part of legal obligations concerning the risk profile of their investments.

He says that the high degree of transparency and liquidity in the market can also pose problems. He highlights the attack on the French franc during the European monetary crisis in 1993.

"You can sell repos with no constraints," he says. "Non-residents mobilised very important sums."

Equally, he says the lure of business in Paris has led to rising competition from market makers, which has helped considerably to cut margins. "It was the first market in Europe, and became *à la mode*," he says.

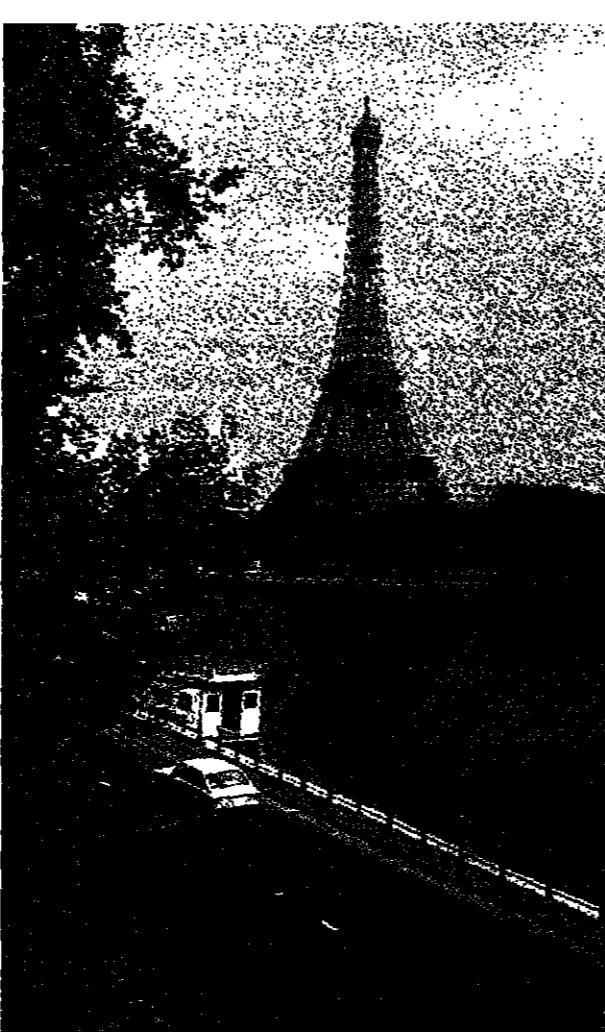
SOMEHOW THE IDEA OF ENTERING INTO A 'TRUST ME' REPO AGREEMENT WITH THAT MAN FILLS ME WITH MISGIVINGS

**Uses for repo**

As a hedge 13%
Reduce borrowing cost 27%
Enhance yields 16%

As a risk instrument 18%
Cover short positions 25%

Source: Peillon Yannick (based on a survey between May 23 and June 9, 1995, of 94 banks in Amsterdam, Frankfurt, London, Luxembourg and New York)



Repo is one of the success stories of Paris's financial markets

The Financial Times plans to publish a Survey on **Uruguay** on Friday, May 24.

The survey will look at the country's economy, Mercosur, pensions reform, banking, politics and more.

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FT Surveys

The missing links in the Japanese financial system are likely to be in place by April

Japan's finance community is scrambling to piece together a framework for a new bond repurchase agreement market due to be launched in April which could handle an estimated Y210,000bn (\$1.96bn) in outstanding government bonds.

The need for more risk-free bond settlements and a repurchase market increased in the wake of the collapse of Barings, which had borrowed a large amount of bonds from Japanese banks. The Bank of Japan is also looking for ways to diversify its money market operations.

The country's bond traders deal in two markets which are in effect similar to the western repo market. One is the *gensaki* market, which is an over-the-counter repo market in that borrowing is effected by selling a bond for a fixed period of time with an agreement to buy the bond back at a specified price.

The borrowers in the market are bond dealers at banks and other financial institutions who use the market to finance their positions, while the main lenders are businesses and investment trusts which need to invest their cash. The Bank of Japan also uses the *gensaki* market as a means of controlling liquidity in the money markets.

The *gensaki* market used to be important as the leading market in which interest rates were set freely without the control of the Bank of Japan, but the liberalisation of other money markets has lessened its significance.

The downside to the market is also that the borrower of securities cannot specify which bond is wanted, making the *gensaki* a general collateral market. The *gensaki* transactions are also subject to a securities transaction tax, which the seller of a bond – in this case both the borrower and the lender – is required to pay.

The second type of transaction through which bonds are borrowed and lent is the bond borrowing, or *taishaku*, market. Although it is also loosely called the repo market, it is different from a "real" repo market in western terms since only a fee is paid to use the bond rather than the borrower exchanging money equivalent to the value of the bonds.

This is a result of the limited settlement dates of the Japanese government bond market, where bonds are settled on the 5th, 10th, 15th, 20th, 25th and 30th of each month. Settling of bond transactions therefore



The Tokyo financial community is applauding the creation of the new repo market in April

takes seven to 11 business days after the actual deal is made. Since the borrowing and return of a bond is likely to be finished before the settlement date arrives, the borrower simply pays the lender a fee for the bond. Because the bond borrower does not pay for the bond, the transaction is exempt from the securities transaction tax.

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The next business day, Bank returns the Bonds to Securities House, and Securities House repays to Bank the original cash amount of DM11.04m plus one day's return on that cash at the agreed repo rate of 4.5 per cent per annum. The return is calculated as:

DM11.04m x 4.5/100 x 1/360 = DM1,380

The new repo market by bond holders who want to avoid paying the securities transaction tax.

The ministry of finance had initially required borrowers in the bond borrowing market to pay a fee of over 100 basis points over the overnight call rate in order to prevent such cases.

However, this has been abolished recently since 100 basis points is unrealistically high at a time of record low interest rates. The ministry says it has yet to find a method to prevent illegal use by such market operators.

repo and reverse repo

Value date	REVERSE	
Repo counterparty	CASH	COLLATERAL
Termination date	REVERSE	
Repo counterparty	CASH	REVERSE repo counterparty
Repo date	COLLATERAL	
Trade date	June 5	
Value date	June 12	
Termination date	June 13	Securities House
Settlement date	Bank	
Buyer	Term	
Security	Overnight	
Nominal amount	DM 10,000,000	
Accrued interest	105.00	
Dirty price (rounded)	4,200.00	
Cash price (purchase price)	110.40	
Repo rate	4.5% p.a.	

In this classic repo, Bank agrees to deliver to Securities House DM11.04m cash in exchange for collateral in the form of DM10m of a 7.5% 11/11/04 coupon Bond maturing November 11, 2004 with accrued interest of DM43,958. The cash amount reflects the market value of the collateral, and a return on the repo monies at a rate of 4.5 per cent per annum will be paid to the cash supplier.

On value date, Bank pays DM11.04m to Securities House, which in turn transfers Bonds with a nominal value of DM10m to Bank.

The next business day, Bank returns the Bonds to Securities House and Securities House repays to Bank the original cash amount of DM11.04m plus one day's return on that cash at the agreed repo rate of 4.5 per cent per annum. The return is calculated as:

DM11.04m x 4.5/100 x 1/360 = DM1,380

■ Equity repo: by Brian Bollen

Baby with a big future

This money market instrument is still in its infancy, but could offer a good risk-reward ratio

Could equity repo be the next big money market instrument? Although it is still very much in its infancy, and could take time to become a household name, some say this new kid on the financial block could well offer the best risk-reward ratio over the next few years.

With London as the hub of activity, equity repo is picking up a head of steam worldwide. "It's a major education process," says Mick Harrison, an executive director at Morgan Stanley in London, "but the US houses are looking to finance their inventory, and this development is a financing business in its own right."

Equity repo represents another step in the market's journey along the collateral quality spectrum, from US Treasury bonds, through European sovereign and eurobond repo, to Brady bonds and tri-party structures. Such progress has been driven partly by the liberalisation of markets, partly by the constant desire to develop new premium-priced products and partly by the drive to make as many assets as possible pay their way. There are strong indications that after taking into account all the constraints and caveats, market professionals in the UK have decided to grasp the nettle and do their best to establish a viable equity repo market within the existing legal and fiscal framework.

In most important respects, equity repo is identical to fixed income repo. On one side are firms such as Goldman Sachs, Lehman Brothers, Morgan Stanley, Salomon Brothers and Merrill Lynch seeking to finance their long equity positions. On the other side are cash-rich investors, for whom equity repo offers a higher yield for lower risk using a straightforward mechanism; the collateral aspect means business can be done with a wider range of counterparties who might not qualify under normal credit criteria.

There are a number of fiscal, philosophical and practical reasons why repo is only now extending to equities.

■ It is very easy to do a repo

on a bond, partly because the cash flows are known in advance; this is not the case with equity.

■ While bonds do not in the main experience corporate actions, equities are quite frequently subject to stock splitting, rights issues or other events which can affect the original value dramatically.

■ Equities are intrinsically less liquid and more volatile than bonds (which results in bigger haircuts - the amount by which the market value of the securities repaid exceeds the cash amount involved - than in fixed income repo).

■ Narrow spreads mean it can often be cheaper and easier to

UK market professionals are trying to establish a viable equity repo market within the existing framework

borrow a stock than to repo it.

Problems arise, too, from anti-tax-avoidance legislation which was originally written for other purposes. UK tax legislation - designed to prevent dividend washing, for example - makes it very unfavourable to repo an equity over the dividend date. In an extreme case, argues bankers, dividends could end up being taxed twice. The convention of the market, unless otherwise agreed, is thus to call equities back over the dividend date. This severely reduces the flexibility of the equity repo product and its strategic possibilities.

"It's not a pair of handcuffs, but it's like putting a couple of rocks in your pocket," says Joseph McManus, an executive director at Goldman Sachs International. "It slows you down."

Even the very term equity repo is in dispute, being seen as something of a generic term for equity financing. "The financing takes four forms, repo itself, buy-sell-back, equity swap and the zero-strike option," says Mr Harrison. "All achieve the same net effect."

■ It is very easy to do a repo

PROFILE: CHRISTINE UPS

More essential than ever

"Don't look at what a repo desk gives you; look at what the lack of a repo desk denies you." This is maybe not quite US presidential rhetoric, but the point, as made by Mick Chadwick, the evangelical senior repo trader at Union Bank of Switzerland, is clear. Repo not only lives, it is possibly more essential than ever.

Repo and other sophisticated financial instruments might have been expected to suffer from the series of high-profile financial disasters and scandals over the past few years - from Maxwell to Daiwa via Barings and Orange County - but, argues Mr Chadwick, "when the fundamental product is sound, markets bounce back better than ever."

Repo has been unfairly blamed in a number of cases. Repo was not the problem; it was the use to which it was put. One of the benefits of doing repo in Europe today is that we can draw on years of experience in the US.

"Repo is important as a product in its own right, but just as significant is its importance for a wider variety of trading structures. You couldn't have an options business without a repo desk; you couldn't have proprietary trading without a repo desk; you couldn't provide derivatives or undertake any form of relative value trading without a repo desk."

There is at least one other significant benefit of repo trading. Fund managers who keep their lending and financing operations at arm's length will find their market intelligence is inevitably diluted. It seems that the closer the repo business is to the bond business, the better for everybody.

Mr Chadwick identifies three important variables that determine repo rates when repo is used as a money market instrument (otherwise known as the general collateral market).

First, the counterparty risk; second, collateral; and, third, (often overlooked) the mechanics of delivery. Each of these has a simple key. In the first, it is "know your

customer". In the second, "liquidity is more important than creditworthiness". In the third, "possession is nine-tenths of the law".

Know your customer is a phrase which he repeats as something of a mantra.

Mick Chadwick "rules one, two and three as know your customer"

"Rules one, two and three: know your customer." This drives home the message that even though the fully collateralised structure of repos enables lenders to do business with a wider range of counterparties, it does not remove the need for good old-fashioned credit assessment. Very traditional bankers and modern repo traders do have something in common after all.

That repo can enable lenders and borrowers to carry on doing business with one another in otherwise impossible circumstances was amply demonstrated in the wake of the Mexican peso crisis. Normal, misaligned commercial lending to certain parties was out; repo was certainly in.

Opportunities and dangers go hand in hand in the repo market, says Mr Chadwick. Growth in emerging markets business and the increasing use of derivatives - if not properly understood, monitored and controlled - provide two examples.

The emergence of more intelligent and creative people, with new toys to play with, is another, and reinforces the need for effective monitoring and control procedures.

The repo market is today moving on to a much more

professional footing, he argues, with the qualities required of repo staff changing as the product moves out of the back office. Settlement, which ultimately drives the repo transaction, requires a certain set of skills. But the narrowing of margins and increasing technicality of the business demand that today's successful repos be masters of several trades. "You have to know about money markets, about settlement, about bonds, derivatives, credit and the law," he says. Not to mention being able to envisage the broader canvas. The nostalgia for the market's good old days - all of five or six years ago - is almost tangible.

UBS, which functions as a borrower, lender and intermediary in the market, will be focusing closely on two important growth areas for repo in the near future. The first is gilts, reflecting the bank's status as a gilt-edged market maker and as an active participant in all the sterling markets.

The second is emerging markets, where the last surviving significant expansion and wider margins are to be found.

"You can no longer make a living out of the bid-offer spread in the major G7 government bond markets," says Mr Chadwick.

"Conceptually it's possible to repo any security, and US and European markets are so efficient that anomalies have been arbitraged out." So far, the search for a higher payoff has mostly taken UBS into repoing Brady bonds for Latin American names. It is also starting to do business in eastern Europe, Russia and South-East Asia.

Mr Chadwick concludes with another mantra: R is for regulatory, T is for tax, L is for legal, C is for credit.

"Do proper due diligence in these areas, and repo is intrinsically one of the safest vehicles around."

Brian Bollen

PROFILE: NatWest Markets

Trying to be a little different

In the right hands, it seems, repo is no longer just about the lowest cost; it is maturing and becoming more sophisticated. Traditional repo is essentially a high volume, low margin commodity product, identical from bank to bank and selling purely on price. This can make it extremely difficult for an institution to offer a product which is different from the rest of the pack. NatWest Markets believes it can do just that with an approach that will help it establish a leading position in gilt and other repo markets.

Repo means different things to different companies, says Danny Corrigan, head of repo at NatWest Markets. "We believe the use of the product is more important than the product itself. Repo is an essential part of our integrated treasury and capital markets activities, not necessarily a stand-alone business in its own right."

Other factors hindering the development of the equity repo market include the lack of standardised documentation. "Repo documentation is for securities paying interest on a gross basis, not dividends on a net basis, so you have a documentation issue straight away," says Rod Barr, manager of Salomon Brothers' securities lending desk in London. "You have to have your own and that can take months."

Standardised documentation is essential for repo, a high-volume low-margin business. "We don't want to repeat the early days of securities lending when everyone was using different documents and paying lawyers a lot of money," says one source.

NatWest has been trading repo in a number of currencies since 1990 and, while repo does not lend itself as readily as some other financial markets to league tables and rankings, regards itself as a leading operator in the field in the UK. NatWest might not be the biggest marketmaker in repo but it aims to be one of the most effective, especially in gilts where being a top six gilt-edged marketmaker should be a significant asset in maximising returns.

The NatWest repo desk in London has been built up over the past few months in preparation for the introduction of gilt repo, and now boasts six on the market-making side



Danny Corrigan: a long-time advocate of gilt repo

and two on proprietary trading, plus support staff. Like most repo desks, the mixture is one of home-grown staff and talent recruited from elsewhere to plug specific gaps.

Una van Dorssen, Stuart Neie and Ian Lincoln have all arrived over the past few months, from SG Warburg, Swiss Bank Corp and TSB respectively, to join Danny

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6 INTERNATIONAL REPO MARKETS

■ Tri-party repos: by Brian Bollen

Europe takes to tri-party

The advantages are a lower cost of funding, ease of collateral movement and reduced administration.

International tri-party repo is becoming fashionable in Europe. Average daily outstandings, estimated at \$20bn to \$25bn, are forecast to continue growing to \$35bn-\$50bn by the end of the year. This is still low compared with other forms of repo, but the prospects for further, exponential growth are seen as brighter than might have been the case just six months ago.

The Bank of New York in London - one of the three leading multicurrency tri-party custodians along with Cedel and Euroclear - says it has seen its volume of outstandings more than double in the past year. "There is a greater understanding of repo and what it can do for you," says Chip Davy, vice-president and product manager for repo services at Bank of New York. "Business with existing customers has risen, and large multinationals corporations are coming in as investors of cash. They bring to the relationship a range of currencies, and are attracted by the combination of a collateralised investment and the higher return."

"The market has had its share of false starts since the first publicised tri-party repo arrangement was put in place, between Swiss Bank Corp and the EBRD," says Saeed Awan, manager, repo products, at Cedel Bank in London. "The agreement - signed in September 1994 with Cedel Bank as custodian - was greeted with a great deal of enthusiasm by the broker-dealer community. They saw tri-party repo as a new way to bring extra and fresh sources of cash into the markets."

After a promising start, tri-party repo suffered along with the rest of the fixed income markets throughout 1994; staff charged with its marketing have found the teething problems frustrating because they regard the product as virtually faultless.

Tri-party repo is an agreement between a bank, a client



Saeed Awan: a new way to bring fresh cash into the markets

and a third-party clearing house or custodian bank. The third-party clearing house or custodian bank agrees to assume the administrative pressures involved in repo. This includes handling all operational tasks, including marking to market, ensuring that collateral meets eligibility criteria and safeguarding the securities in a segregated account. Custodians also handle the movement of securities and cash between counterparties.

From the investor point of view, tri-party repo is claimed to be the easiest and safest way for clients requiring delivery of collateral to enter the repo or the secured pledge markets. Advantages to the cash investor include incremental income and an increase in returns coupled with a reduction in risks and costs. Documentation is written to protect fully the cash investor's right to the collateral in the event of counterparty insolvency. In addition to commercial banks, the main cash investors include central banks looking for a secure and liquid money market alternative, and a growing number of corporates seeking liquidity and yield-enhancement.

For dealer-brokers, the advantages include a lower cost of funding, ease of collateral movement and reduced administration. "Given the size of our balance sheet, tri-party repo is a necessity," says Lou McGrath, European product manager for finance products at Salomon Brothers, one of the biggest users globally of tri-party repo products. "Operational support is worth its weight in gold."

Although tri-party repo is not a panacea - credit risk, collateral risk, market risk and operational risk will grow as the universe of counterparties and securities deemed eligible expands and diversifies - it is obviously safer than hold-in-custody repo.

Tri-party is thus beginning to achieve the recognition its advocates feel it deserves. "Tri-party repo has won over the constituency it was aimed at," says Peter D'Amario, head of repo marketing at BZW. "Once you explain it to corporate treasurers, they understand



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the added value. It gives them the simplicity of bank deposits plus collateral and a yield pick-up with no more work other than setting up the in-custody repo."

The only apparent losers are commercial banks who are missing out on cheaper cash deposits and more remunerative unsecured inter-bank lending, but what they lose on these swings they gain on the roundabouts. As principal cash investors, commercial banks themselves benefit from tri-party repo's greater security and ease of use.

If anything, tri-party repo's promise of greater security and a higher return can at times seem too good to be true, but help.

The publicity surrounding the opening of the gilt repo market has provided further impetus; the broader interpretation is that the Bank of England has effectively given its blessing to repo in all its forms as a concept. Technical changes including the approval of the international clearing of gilts from March 4 can only

■ The market for repos: by Antonia Sharpe

The haves and the have-nots

The demarcation between the two camps is expected to disappear gradually.

Broadly speaking, the big operators in Europe's fast-growing repo markets are divided into two camps: the haves and the have-nots.

The haves are the big banks which set their excess liquidity to work in the repo markets through "reverse repos" - that is, they lend their cash and receive bonds in return as collateral.

The biggest operators in this camp are Europe's big universal banks, notably the triple-A rated Deutsche Bank and Union Bank of Switzerland with their huge depositor bases. They are being joined by the big UK clearing banks now that repo is allowed in the UK government bond (gilts) market.

European and Scandinavian central banks are also large providers of liquidity to the repo market, which they use to increase the return on their foreign exchange reserves.

Bankers marketing repo to institutional investors and corporate treasurers as an alternative to the money markets are delighted that central banks are so active in repo. "The fact that so many central banks engage in repo has given the market respectability and that is a great selling point," says one banker.

The have-nots are the investment banks which need the repo market to finance their trading positions in the bond markets. They do this by either rais-

■ Money markets: by Philip Gavith

Gilt repo may hasten change

Observers believe the Bank should move towards using a more successful intervention instrument.

The introduction of a gilt repo market has been accompanied by a deluge of publicity, most of it about stock lending. But repo bridges the gap between bond and money markets, and it may be that the more enduring legacy of the gilt repo proves to be its evolution into the Bank of England's daily instrument of intervention in the sterling money market.

This has long been one of the more obscure provinces of the City, effectively out of bounds to most foreign companies, but the advent of the gilt repo market could well change this.

In recent years, three aspects of the sterling money market have attracted frequent comment. First, UK short rates have often been much more volatile than in other leading markets. Second, and related, the Bank of England has had far fewer counterparties through which to implement its monetary policy than is the case in other markets. In particular, two clearing banks, NatWest and Barclays, have held most of the eligible bills of exchange, and this has given them considerable influence in determining short-dated cash rates.

Third, the Bank of England's money market operations stand out from those of the US Federal Reserve, Bundesbank and Banque de France which were conducted less frequently, utilised only repurchase transactions, and were spread over a wide range of financial institutions.

Many observers believe that the Bank of England should move towards using the repo on the grounds that it is a more successful intervention instrument. But there is a further reason, too; it is most likely to be the modus operandi of a future single European central bank, and the UK will want, as far as possible, to harmonise its practices with Europe. Discussing the intervention policies of the future European central bank, Hans Tietmeyer, the Bundesbank president, said last week that "a leading role will be played by open-market policy in the form of repo operations. It combines market proximity with flexibility of use."

The Bank of England has so far been non-committal about its intentions. When the market opened, it said that "it did not have plans to change the form of its money market operations", but that the development of gilt repo trading "could make it sensible to contemplate change later".

This approach is to be expected, as the Bank wants the market to take the lead, not the other way round. Put differently, if the gilt repo market becomes very liquid, then it would make sense for the Bank to use repo as a means of inter-

ing cash using their bond inventory as collateral to fund their long positions or by borrowing stock to cover their short positions. According to market estimates, funding long positions accounts for 70 percent of repo transactions while the remainder is to cover the remainder.

Since repo began in the US in the mid-1980s, the big US investment banks had a head start when repo started in Europe. Although individual markets have their local characteristics, the methodology is based on US practice. As a result, Goldman Sachs, Salomon Brothers, CS First Boston, Lehman Brothers, Merrill Lynch and Morgan Stanley are all active operators.

Also, since they can have long-standing relationships with institutions which lend out stock, they have one advantage over the new entrants - they know where to go for "special issues." That is when the market goes short of a certain stock.

A less obvious, but vital participant in the repo market is Euroclear, the Brussels-based bond clearance system. Repo operators have an account with Euroclear so that their repo transactions can be settled automatically. Of Euroclear's total turnover of \$25,000bn in 1995, settlement of repo transactions accounted for one-third.

Euroclear also offers a fully automated service for tri-party repo, that is when the dealer and the cash lender enter into a repo and use a third party to monitor the trade. Last year, Euroclear's average daily turnover of tri-party repo was about \$10bn a day, though it rose to an average of \$15bn in January.

One large but as yet untargeted group of participants in the European repo markets is Europe's corporate treasurers. They have traditionally deposited their excess cash with their bankers or in the

money markets. In the US, corporate treasurers are more proactive than their European counterparts when it comes to cash management, perhaps spurred on by the fall in confidence in the banking system. They have become regular users of repo in recent years.

While confidence in Europe's banking system is firm, recent events such as the collapse of BCCI and Barings have shaken that confidence.

Repo operators believe that corporate treasurers will seek alternative markets to place their cash.

"As liquidity improves in the repo market and treasurers become more aware, then more cash will go into repos than in the money markets," predicts one dealer.

The UK clearers insist that such a prediction is likely to come true. BZW and NatWest, which between them control the rates in the UK money markets, have both set up repo desks ahead of gilt repo so that they do not lose their existing investor base for unsecured deposits.

However, according to market estimates the more efficient foreign banks have amassed a greater share than their UK competitors in the gilt repo market since it began in January. Deutsche Bank is believed to conduct about one-quarter of gilt repo transactions.

In the long run, the demarcation between the two camps in the repo market is expected to disappear gradually. For now, the European banks seem to be in a stronger position than their US counterparts because they have the excess liquidity in a market where cash is king.

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